

February 9, 2021

Dear President Papazian,

In light of recent national events, we believe it is important to express our support of the Black Lives Matter movement and our denouncement of white supremacy in all its forms. We are committed to racial justice and we support changing processes and systems in order to achieve racial equality and the elimination of institutional racism.

We are hereby expressing our desire to be included in campus diversity initiatives during all phases of discussion, regardless of staff membership in other campus committees or identity groups. We are intentionally seeking to be active partners in support of the cultural shift and accountability efforts that are happening on our campus and in our local community.

The SJSU Staff Council Executive Committee would be pleased to coordinate such efforts and can be reached at staff-council-executive-committee-group@sjsu.edu.

Sincerely,

The SJSU Staff Council

CC: President's Cabinet
Joanne Wright, Senior AVP, University Personnel