

**2022-2023 Academic Senate Minutes  
May 8, 2023**

I. The meeting was called to order at 2:00 p.m. Forty-three Senators were present.

<b>Ex Officio:</b> Present: Chuang, McKee, Curry, Rodan, Van Selst Absent: None	<b>CHHS Representatives:</b> Present: Sen, Smith, Baur, Chang Absent: None
<b>Administrative Representatives:</b> Present: Day, Faas, Bryant, Teniente-Matson Absent:	<b>COB Representatives:</b> Present: Chen Absent: None
<b>Deans / AVPs:</b> Present: d'Alarcao, Kaufman Absent: Ehrman, Meth	<b>COED Representatives:</b> Present: Mathur Absent: Muñoz-Muñoz
<b>Students:</b> Present: Saif, Maldonado, Gadoury Sheta, Chadwick Absent: Herrlin	<b>ENGR Representatives:</b> Present: Wong, Sullivan-Green Absent: Kao
<b>Alumni Representative:</b> Absent: Vacant	<b>H&amp;A Representatives:</b> Present: Khan, Frazier, Kataoka, Riley, Lee Absent: Han
<b>Emeritus Representative:</b> Present: Jochim	<b>COS Representatives:</b> Present: French, Muller, Andreopoulos Absent: Shaffer
<b>Honorary Representatives:</b> Present: Peter, Lessow-Hurley Absent: Buzanski	<b>COSS Representatives:</b> Present: Sasikumar, Pinnell, Hart, Haverfield, Raman Absent: None
<b>General Unit Representatives:</b> Present: Masegian, Flandez, Pendyala Absent: Higgins, Monday	

II. **Land Acknowledgement:** Chair McKee read the history of the land acknowledgement, and Senator Chen read the land acknowledgement.

III. **Approval of Academic Senate Minutes–**  
 The Senate Minutes of April 17, 2023 and October 22, 2022 were approved (unanimous voice vote).

IV. **Communications and Questions –**  
**A. From the Chair of the Senate:**  
 Chair McKee announced that May was National Mental Health Awareness Month.

Chair McKee announced that Senator Alerie Flandez won the Equity and Inclusion Champion Award.

A campus-wide constitutional amendment setting a timeline within which Presidential decisions must be rendered regarding resolutions that the Senate has passed and details and about how Presidential vetoes are communicated to the SJSU community was ratified by the campus (241 faculty out of 264 faculty [91% ratified, 6.4% voted no, and 2.3% abstained]). It will now go to the President for review. Chair McKee thanked the President for signing policies this spring.

Chair McKee acknowledged the support in Spring 2022 of Senators Mathur, Schultz-Krohn, and Sasikumar while she was on medical leave. That meant that Senator Administrator Eva Joice had to support three people and that is a heavy load for anyone. Chair McKee was humbled by her reelection as chair.

One unfinished item from Chair McKee's priorities as Senate Chair is the issue of bullying as described in [SS-F18-5](#) ("Creating a Task Force for a Supportive Workplace and Calling Upon our Community to Preserve Civility and Combat Bullying at San Jose State University"). Chair McKee has asked for the President's support in addressing this issue going forward, and she is willing to give it.

Chair McKee announced the names of departing Senators and handed out service certificates.

Chair McKee presented AS President Nina Chuang a plaque thanking her for her service to the Senate and the University.

A Sense of the Senate Resolution was presented from the floor (by 2/3<sup>rd</sup>s vote) thanking Senator Sharmin Khan for her years of service to the Senate upon her retirement, and she was awarded a plaque for her service to the Senate. The Senate passed the resolution by acclamation.

A Sense of the Senate Resolution was presented from the floor thanking Chair McKee for her service as Senate Chair this past year (by 2/3<sup>rd</sup>s vote), and she was also presented a plaque for her service as chair. The Senate passed the resolution by acclamation.

**B. From the President:**

President Teniente-Matson thanked Chair McKee for her service on behalf of the President's cabinet. The president has been covering lots of territory during her first 100 days getting to know people on the campus and off campus and with the media. She has attended 22 meetings with campus boards and board members and more are scheduled over the next 45 days.

A number of other events will be held with stakeholders over the summer. The President's focus is on strategic collaboration. She had a summit on April 24, 2023. There were a couple of hundred people in attendance.

The president has been working with the Budget Advisory Committee (BAC) with the goal of achieving a structurally balanced budget. The President greatly appreciates its support and will be looking for more leadership from the committee over the coming year. Provost Del Casino had a budget summit within the context of Academic Affairs and presented to a large group of people both in person and by hybrid last week.

We will be looking at new space. We know we will have to repurpose some old space, and we know we have real challenges to renew. We will be opening a new facility in the next couple of months, the new integrated Science Building. We are working towards some FEMA claims and we hope to be successful for Moss Landing. Over the summer we will be revitalizing a space reallocation program.

Space reallocation and Title IX will be discussed at the May 23/24 Trustee meeting. The Cozen report will be given to the BOT at the May meeting and we will get it the first week in June. We have an implementation team that will review to be sure we meet the Department of Justice Compliance Agreement. There will be the California Stat Audit Review in June.

There are several critical hires the President is working on. One is the Chief Diversity Officer (CDO) and the Interim CDO will be Dawn Lee. Also, we will be searching for a new Vice President of University Advancement (VPUA). An Interim VPUA will be appointed. Lisa Millora is currently serving in both rolls.

The Executive Committee (EC) gave the president recommendations for an Interim Faculty Athletics Representative (FAR). The president will announce the FAR in the next few days.

The President thanked AS President Nina Chuang and said job well done.

**Questions:**

Q: Are any Community College meetings scheduled about the 4-year baccalaureate?

A: About 15 meetings are being scheduled over the summer. I've met with a couple.

Q: Given the mass shootings lately, you asked the cabinet to see if we were prepared for such an incident. Can you comment on this?

A: We've had three conversations at the cabinet level and we have been planning drills at the cabinet level. Thus far I've been speaking with the

Senior Vice President of Michigan State to see what we can learn and if we can have some combined training for the fall.

**Q:** Would you consider a 1<sup>st</sup> year experience graduation requirement for frosh?

**A:** Not having seen the curriculum, I am a fan of 1<sup>st</sup> year experience.

**V. Executive Committee Report**

**A. Minutes of the Executive Committee:**

**Executive Committee Minutes of April 3, 2023 – No questions.**

**Executive Committee Minutes of April 10, 2023 – No questions.**

**Executive Committee Minutes of April 24, 2023 – No questions.**

**B. Consent Calendar:**

There was no consent calendar.

**C. Executive Committee Action Items:**

***Senator Hart presented AS 1857, Senate Management Resolution Establishing a Special Committee on Senate Representation (First Reading) for the Executive Committee.***

**Questions:**

**Q:** Given that it has taken over 2 years of referrals to get to this point, is there a timeline for this committee? Was that something that was considered?

**A:** Yes, it is in there. It was considered and was part of a very intense discussion within the Executive Committee.

**Q:** Why are there so many administrators and faculty compared to staff and students?

**A:** The number is related to the anticipated workload of the committee. It also mirrors the representation on the Senate.

**Q:** Can you comment on the dissenting vote and the five abstentions?

**A:** The vote count does not speak to the seriousness that the EC views this. The entire committee is behind the Senate Management Resolution. However, the timeline was hotly discussed and the committee did not come to an agreement.

**Q:** On lines 73-75 it states that nominated members must be elected by the elected members of the Executive Committee. Is this correct? Would you consider opening that up to the campus and letting the EC choose representatives? It is critical to have stakeholders at the table.

**A:** That language was taken from the bylaws. Yes, this will be taken under advisement by the EC.

**Q:** For the administrative designation, will you consider review by the CDO?

**A:** Thanks.

**Q:** On line 68 it states that the committee will develop recommendations for the Senate. Can you expand on this?

**A:** The committee may develop referrals to be given to policy committees to bring to develop and bring to the Senate.

**Q:** Does the definition of staff include Management Personnel Plan (MPPs)?

**A:** SSP III's and SSP IV's are already represented in the General Unit, so the three other seats would be for other staff. As it reads today, it could be any staff member that is not currently represented by the General Unit.

**Q:** I echo the comments about how lopsided the committee is. I don't understand why it is taking so long? I don't understand why it has to be such a long term research project. It doesn't really make sense.

**A:** I will take those comments back to the committee.

**VI. Unfinished Business: None**

**VII. Policy Committee and University Library Board Action Items (In rotation)**

**A. Curriculum and Research Committee (C&R):**

Senator Wong presented *AS 1852, Policy Recommendation, Replacement for F68-24 and F67-11 (Final Reading)*. The Senate voted and the resolution passed by unanimous voice vote.

**B. Organization and Government Committee (O&G):**

Senator Hart presented *AS 1855, Amendment D to University Policy F17-1 and Amendment A to University Policy F18-3, Institutional Review Board (Final Reading)*. The Senate voted and the resolution passed by unanimous voice vote.

**C. University Library Board (ULB):**

**D. Instruction and Student Affairs Committee (I&SA):**

Senator Sullivan-Green presented *AS 1853, Amendment E to University Policy S16-16, Academic Notice, Administrative Academic Probation, Disqualification (Final Reading)*.

Senator Mathur presented an amendment to strike lines 427 and 431 that read, "courses taken via SJSU Open University in any career other than GRAD, such as PBXT" and "(not including courses taken in SJSU Open University or in PBXT standing)". The Senate voted and the Mathur amendment passed (23-7-3). The Senate voted and AS 1853 passed as amended (34-0-5).

Senator Sullivan-Green presented ***AS 1854, Amendment A to University Policy F17-4, Priority Registration (Final Reading)***. The Senate voted and AS 1854 passed by unanimous voice vote.

**E. Professional Standards Committee (PS):**

Senator French presented ***AS 1849, Policy Recommendation, Declaring our Support for Academic Freedom and Establishing the Academic Freedom Committee (Final Reading)***. Senator Riley presented an amendment that was friendly to the body to change section 3.14 to read, “staff members (non-MPP).” Senator Pinnell presented an amendment that was friendly to the body to line 130 to remove the 1<sup>st</sup> sentence and move and make it number 1.1.4., and to strike, “regardless of tenure status.” Senator French presented an amendment that was friendly to the body to lines 238 and 239 to change it to read, 4 faculty members, 3 previously tenured, and one of four faculty. The Senate voted by voice vote and AS 1849 was approved unanimously as amended.

**VIII. Special Committee Reports:** None

**IX. New Business:** None

**X. State of the University Announcements:**

**A. Vice President of Student Affairs (VPSA):**

Our frosh intent to enroll for Fall is 5,010 and we are coming in at 5,183. We will have a large frosh class. The orientation this summer will be big. Our transfer target for Fall is 3,767 and we are at 3,599, so we are down 168 in our intent to enroll target. We contribute that to declines in enrollment in the community colleges. We are right at target for Fall for undergraduates. That is very good news. There is a variation from CSU institution to CSU institution.

Please attend the cultural graduations beginning on the 20<sup>th</sup>.

The Fall immunizations include Meningitis, Hepatitis B, and COVID for those living in the residence hall. It is strongly recommended for others.

**Questions:**

**Q:** Can we reach out to students up the peninsula?

**A:** We are looking at the same challenges on the transfer side. We have a preliminary plan for dual admission. We are not going up the peninsula at this point. There are some challenges with going up the peninsula that have to be managed.

**Q:** Could you clarify summer melt? Are they pre or post summer melt?

**A:** When we talk about summer melt, that refers to the fact that students may commit to a number of institutions and then pick one. We build into our enrollment predictions a certain amount of melt.

**Q:** Are we doing any outreach surveys to students that decide not to attend?

**A:** A little with our marketing efforts during COVID to see how students are viewing the institution. There wasn't one predominant issue. Some students were choosing to work. Some students got into the institution of their choice. Other issues were financial aid and scholarships.

**B. Chief Diversity Officer (CDO):**

Senator Bryant announced they are hosting a "Difficult Dialogues Conference" on campus June 12-14, 2023 and hoping to live stream it.

In partnership with Student Affairs and Community Government Relations, we have submitted our application to the CSU system for Faith Based Grant. This will allow us to engage with them on a K-12 level.

Senator Bryant has been serving for the Chancellor as a member of the Black Student Success Strategic Working Group. We finalized the report and it was sent out to the presidents. The goal is to have the entire report sent out to everyone by June 2023.

**C. Faculty Trustee (not present)**

**D. CSU Statewide Senator:**

We have the last meeting of the ASCSU next week. We did have a meeting on GE, and Mark Van Selst sent out the recording to you. There was a disconnect between the ASCSU and Chancellor's Office on GE. When we move to Cal GETC and Cal GETC is the transfer package under AB 928, we will have to use UC standards and that is not reasonable for our students.

**E. Provost:**

Today my RTP reviews go out. I reviewed 60 files. I wrote about 40 pages of comments. Self-service enrollment is up about 5%. SJSU online is expecting another 200 to 300 students for Fall 2023. This is a 10% enrollment increase on the campus. The Provost will be at the BOT meeting as the liaison to the EVC on Professional and Continuing Education. The COB is up significantly in graduate enrollment.

**F. AS President:**

AS President Chang this past weekend went with Senator Tressler to the CSSA meeting and talked about Title IX. In talking with other AS Presidents they think SJSU had been doing a tremendous job in

supporting students. Senator Tressler was elected President of the CSSA.

**XI. Adjournment:** The meeting adjourned at 4:00 p.m.