SAN JOSÉ STATE UNIVERSITY ACADEMIC SENATE

2022/2023
Agenda
September 12, 2022/2:00 to 5:00 pm
via Zoom: https://sjsu.zoom.us/j/86117477057

If you would like to attend this meeting, please contact the Chair (alison.mckee@sjsu.edu) or the Senate Administrator (Eva.Joice@sjsu.edu) for the password.

I. Call to Order and Roll Call:

II. Land Acknowledgement:

III. Approval of Minutes:

Senate Minutes of May 9, 2022, Last minutes of 2021-2022
Senate Minutes of May 9, 2022, First minutes of 2022-2023

IV. Communications and Questions:

A. From the Chair of the Senate
B. From the President of the University

V. Executive Committee Report:

A. *Minutes of the Executive Committee –*
Executive Committee Minutes of May 2, 2022
Executive Committee Minutes of June 10, 2022
Executive Committee Minutes of July 7, 2022
Executive Committee Minutes of August 8, 2022
Executive Committee Minutes of August 22, 2022

B. Consent Calendar –
Consent Calendar of September 12, 2022

C. Executive Committee Action Items –

VI. Unfinished Business:

VIII. Policy Committee and University Library Board Action Items (In rotation):

A. **University Library Board (ULB):**

B. **Instruction and Student Affairs Committee (I&SA):**

C. **Professional Standards Committee (PS)**

D. **Curriculum and Research Committee (C&R):**

E. **Organization and Government Committee (O&G):**

IX. Special Committee Reports:

Peter Lim, Interim Title IX & Gender Equity Officer, will give an update to the Senate, time-certain of 3 p.m.

X. New Business:

XI. State of the University Announcements:

A. Vice President for Administration and Finance
B. Vice President for Student Affairs
C. Chief Diversity Officer
D. SJSU Faculty Trustee (by standing invitation)
E. Statewide Academic Senators
F. Provost
G. Associated Students President

XII. Adjournment

SAN JOSÉ STATE UNIVERSITY **Via Zoom**
Academic Senate **2:00p.m. – 4:00p.m.**

2021-2022 Academic Senate Minutes
May 9, 2022

I. The meeting was called to order at 2:00 p.m. and roll call was taken by the Senate Administrator. Fifty Senators were present.

Ex Officio: Present: Van Selst, Curry, Rodan, Kaur Absent: Rodan	**CHHS Representatives:** Present: Sen, Smith, Schultz-Krohn, Baur Absent: None
Administrative Representatives: Present: Perez, Wong(Lau), Faas, Del Casino, Day Absent: None	**COB Representatives:** Present: Rao, Tian Absent: None
Deans / AVPs: Present: Ehrman, d'Alarcao, Shillington, Lattimer Absent: None	**COED Representatives**: Present: Mathur, Muñoz-Muñoz Absent: None
Students: Present: Chuang, Cramer, Kumar Sandoval-Rios, Allen, Walker Absent: None	**ENGR Representatives:** Present: Kao Absent: Saldamli
Alumni Representative: Absent: Walters	**H&A Representatives:** Present: Khan, Frazier, Riley, Han, Massey, Kataoka Absent: None
Emeritus Representative: Present: Jochim	**COS Representatives:** Present: French, White, Switz, Andreopoulos Absent: None
Honorary Representatives: Present: Peter, Lessow-Hurley Absent: Buzanski	**COSS Representatives:** Present: Hart, Sasikumar, Wilson, Raman, Haverfield Absent: None
General Unit Representatives: Present: Yang, Higgins, Masegian, Lee Absent: Monday	

II. Land Acknowledgement: Senator Lattimer presented the land acknowledgment. The land acknowledgment is a formal statement that recognizes the history and legacy of colonialism that has impacted our Indigenous peoples, their traditional territories, and their practices. It is a simple and powerful way of showing respect and a step towards correcting the stories and practices that have erased our Indigenous people's history and culture and it is a step towards inviting and honoring the truth.

III. Approval of Academic Senate Minutes–
The Senate Minutes of April 18, 2022 were approved as amended (40-0-3).

IV. Communications and Questions –
A. From the Chair of the Senate:

Acting Chair Sasikumar announced today would be the last two meetings before Alison returns from leave and she is no longer Acting Chair.

The Senate Administrator will be taking roll call.

Acting Chair Sasikumar announced the meetings would be recorded for use only by the Senate Chair and Senate Administrator when preparing the minutes.

Acting Chair Sasikumar presented the University Governance Awards (UGA) to the AS President and all student Senators. The UGA will be noted on the students' transcripts.

Acting Chair Sasikumar presented Service Awards to departing Senators.

Acting Chair Sasikumar presented plaques in honor of 10 years or more of service to Senators Mary Wilson and Wynn Schultz-Krohn.

Acting Chair Sasikumar presented Past Chair Ravisha Mathur with a plaque honoring her for her extraordinary support and service during this semester while Chair McKee was away on medical leave.

Past Chair Mathur introduced Chair Alison McKee. Chair McKee presented Acting Chair/Vice Chair Sasikumar with a plaque in honor of her service as Chair of the Academic Senate during this past semester and wished all departing senators good luck and well wishes. Chair McKee also thanked Senators Mathur and Schultz-Krohn and Senate Administrator Eva Joice for their assistance during this past semester. Chair McKee also thanked everyone for their support and well wishes while she was on leave.

B. From the President:

The President thanked Acting Chair Sasikumar for her service to the Senate this past semester.

We are in the interesting part of the budget season where we try to figure out what will happen. In January 2021, the governor put out a budget allocating $211 million increase in funding for the CSU. We are very appreciative of this amount, but know that it is not nearly enough to cover the cost of what we need to do to make sure that our students can be successful, and to continue fulfilling our mission. The CSU's legislative affairs asked for an additional $381 million on top of that $211 million. Recently, the legislature put out a proposal asking for an additional $400 million for the CSU on top of the $211 million. We are confident we are going to land somewhere there, but just not sure where. Some of you may be aware the CSU contracted with an outside agency to do an analysis of staff salaries and the staff salary structures. That came in with some recommendations about how to better support our staff.

The price tag we are looking at for that is another $287 million. We have been very clear with the legislature and governor that the CSU needs additional funding just to continue doing what we are doing. When the staff salary survey came in that added another $287 million that we need. This shouldn't be surprising. We all know we don't have what we need. All in all the governor is proposing $211 million, and we've asked for another $381 million and now another $287 million on top of that for staff salaries. We look forward to partnering with our CSUEU colleagues when we lobby the governor and our legislators over the next month or so. I think the CSU will also be doing a faculty salary survey. The staff survey came back showing that our staff are underpaid relative to market, that there are cost of living differences across the state of California, and all of these things need to be addressed. On top of that we need one-time funding. Our campus has about $900 million in deferred maintenance costs. The CSU has about $18 billion in deferred maintenance costs across the system. The governor has proposed $100 million and we've asked for $900 million, but we are going to need ongoing and continued support.

Recently we had our WASC visit and it went well. When we looked at the recommendations and commendations from the visiting team, the commendations were strong. We now have the draft report and can make factual changes. This isn't an opportunity to respond to the report, but we can correct factual issues. We will get the final report in a few weeks at which point we can put in a response. That report and the response will go to the WASC Commission and on June 23, 2022 we will go to Berkeley or Oakland where we will have the meeting and hear the commission's final analysis.

Commencement is coming up. We have over 10,000 people graduating this year. We have about 7,500 people that will walk across the stage over the course of three days. Those will be long, long days, but very exciting to see everyone in person. This is a great event and celebration. You get to see the joy in the faces of the people. Please attend if you can.

Title IX Update:
To support the Title IX and Gender Equity Officer, we've added two full-time staff members. We've also actively put out searches for investigators. It is hard to hire investigators right now, they are in very high demand. We've contracted with an outside agency to be able to do the investigations we need to do. This office is responding to reports of sex and gender-based discrimination, harassment, dating violence, domestic violence, stalking, retaliation, properly conducting intake meetings, overseeing timely, equitable, and thorough formal and informal resolution processes, developing and delivering trainings and collaborating with campus partners to ensure the campus is meeting its obligations under the Department of Justice Resolution Agreement. We anticipate filling several additional positions in the next couple of months, including a Deputy Title IX Coordinator and Project

Manager. These positions are difficult to fill, but we are committed to making sure we have the resources and the people we need in order to support a safe working and learning environment. We continue to schedule education and training workshops across campus to supplement the mandatory online training sessions for students and staff. We are meeting the terms of the resolution agreement with the Department of Justice. We know that we need to do even more. Since the beginning of the year, we've enhanced our Title IX website and will continue to enhance it. It isn't always as timely as we'd like it to be, but part of our agreement with the Department of Justice is that they will look over what we post on our website before it is posted. We've improved and broadened our reporting portal. We've designed and distributed new materials that describe what happens in the office and the processes. We've developed and implemented a well-being attendant policy for safe provision, sports medicine treatment, and improved internal Title IX protocols. This is all a work in progress and it will continue to be a work in progress. We want this to be the safest work and learning environment we possibly can get. There is a sign I see on the way to work every day that says, "Do the best that you can until you know better. When you know better then do better." We are going to continue to do the best that we can and to improve our processes and support structures in this area and every area, but this area is so critical to this university in particular and to everybody at this university.

Questions:
Q: As you may know Sacramento State and CSU Channel Islands have started outsourcing mental health counselor services. They do not provide the same quality of counseling as onsite counselors. My question is whether SJSU is likely to go the same route?
A: [Interim President] We want our students to have the mental health support that they need. We've got one counselor to every 1,800 students, which I believe is probably pretty good within the CSU. If we decide to add counselors, we'll have to figure out the best way to do it. We have not had that conversation yet.
A: [VP Day] We have no plans of outsourcing the really exceptional work our team is doing right now. We will continue to talk with them about how we structure that work. We may consider an after-hours type of emergency response. That would be on a case-by-case basis. Outsourcing is not a part of our plan at this time.

Q: In the last Executive Committee Minutes of April 25, 2022, it talks about the taskforce on bullying that was created in 2019 as a result of a resolution the Senate passed in 2018 on civility and preventing bullying. The result of any taskforce is to create expectations and hold people accountable. I'd like to ask about your personal view of accountability?
A: [Interim President] That is a pretty big question. It is important for any organization, especially one as big as ours, to have a conversation about how

we should treat each other, and how should we expect to be treated when we are a part of the SJSU team. Several institutions have codes of conduct. I think it is the conversation where those codes are developed that is the most important. Once we have a shared agreement on what those codes of conduct are, it allows groups to say we agreed we weren't going to treat each other this way if they feel the code has been violated. This is one way that we can hold someone accountable. That's what I would have been referring to in the meeting. It is hard when you have 4,000 staff and faculty and 37,000 students and people have varying personalities and different ways of acting. However, we ought to be able to expect that as a group we are treated civilly and in ways we can agree on.

Q: The Professional Standards Committee worked on the resolution getting the taskforce appointed for about a year when I was chair. There was unanimous agreement on the Senate that something needed to be done about bullying, especially faculty-on-faculty bullying. I still haven't heard what the taskforce decided. I haven't heard of any action from the taskforce. Is it time to start all over again? Five years of work haven't produced anything yet.
A: [Interim President] I wasn't around when that taskforce was created, but my sense from CDO Wong and Chair McKee is that the taskforce went somewhat dormant and maybe it is time to reconstitute it and start from scratch. I think the conversations we are going to have about it are as important as anything written down, but you do need it to be written down for the people that come later. Let's refocus and regroup and see where we can do the best work.

V. Executive Committee Report:

A. Minutes of the Executive Committee:

Executive Committee Minutes of April 11, 2022 – No questions.
Executive Committee Minutes of April 25, 2022 – No questions.

B. Consent Calendar:

There was no consent calendar.

C. Executive Committee Action Items:

VI. Unfinished Business:

A. Organization and Government Committee (O&G):

Senator Hart presented ***AS 1832, Senate Management Resolution, Update of the Standing Rules of the Academic Senate (Final Reading).*** Senator Frazier presented a motion to suspend the rules and make AS 1832 a First Reading. Senator Hart seconded the motion. **The Senate voted and the motion passed (37-0-4)**. This first reading is proposing changes to standing rule 17, section g, which lays out the modality for the Senate Executive Committee Meetings, the meetings of

the Senate, the policy committee meetings, and the meetings of all other Senate committees. The modality impacts not just our attendance, but how we engage as a Senate. The standing rules currently read that Senate and Executive Committee meetings will be in person with no exceptions, and only rare accommodations on an individual basis for policy and other committee meetings. O&G is recommending that the meeting modality not be predetermined but be selected with the full members' input. This is a first reading and your questions and feedback are very welcome.

Questions:
Q: Did the committee discuss the damage done to individual humans and society already with regard to how we relate to and understand each other using zoom meetings? My second question is in regard to the chart. Under the "Pros" category more equitable meetings is listed. My question is did someone do an actual empirical study to determine this, or was this an impression? In my opinion in the two years we've been online, I have not seen more equal participation. I've seen the same dynamic that we've always seen with some people talking a lot, and others being silent. This is a problem we need to solve whether in person or via zoom. It has been consistent.
A: O&G discussed in some detail the pros and cons of meeting modality. We have not had this discussion at large. We've had some discussions about hybrid meetings as well, but we don't have the resources necessary to have hybrid meetings. That is still an open question. The data on the chart came from the Senate Retreat this year. Each committee posed some discussion questions and then we discussed. There are lots of different ways people participate in meetings.
Q: Just to confirm then, the pros and cons on the chart are just comments and no one did a study?
A: Correct.

Q: Thank you to the committee for all your hard work. I have three questions I'd like you to take back to the committee and have them discuss. You don't have to answer right now. For each of the separate meetings, at the end you note that the decisions will be guided by current conditions, available resources, etc., it is the same statement for each committee. For an example, the Executive Committee meetings, it says the guidance will be coming from the needs of the Academic Senate members. In some cases, the Executive Committee meetings are not open meetings. If the Academic Senate says those meetings should be open, in-person, or via zoom is that the appropriate group to make that decision? Should the larger Academic Senate determine this or should the individual committee members decide this? My second question is about not equality but equity in participation. I believe there is actually some research on zoom meetings noting that in some zoom meetings

there is already inequity built in. That needs to be considered in the zoom environment. There is a lot of opportunity for supporting and mentoring in in-person meetings. I'd like for the committee to consider the equity and mentoring issues.
A: Thank you. The committee will consider it.

Q: For each of these committees the decision about modality defers to the chair of the committee rather than the members. Would O&G consider changing this to have the decision made by the chair of the committee.
A: Yes. We will consider it.

C: There is research that shows that particularly for Black and African-Americans in zoom people feel they are less susceptible to some of the dynamics of having to monitor the glances and exclusions of the experience in an in-person environment, but at the same time they may have less access to opportunities of personal connection that might provide the ability to move up or become more involved in the organization. I would like to see the pros and cons a little more balanced for instance saying that zoom meetings can produce more equal participation, but on the other hand it can reduce the opportunity for access to power in a way that you can in-person. Zoom meetings can also reduce social anxiety for some folks, but then again they limit access to people.

Senator Mathur presented a motion to suspend the standing rules and allow the C&R Committee to present AS 1807 and the PS Committee to present AS 1833 out of order. The motion was seconded. The Senate voted and the Mathur motion passed (36-0-3).

B. Instruction and Student Affairs Committee (I&SA):
Senator Frazier presented ***AS 1831, Policy Recommendation, Adding, Dropping, and Withdrawing from Courses, "W Symbol Refunds (Final Reading).*** Senator Khan presented an amendment that was friendly to the body to page 29, paragraph g, to change "faculty member" to "instructor of record" wherever it appears, and also to change the second sentence that reads, "This signature acknowledges that the faculty member has been informed of the student's intent to drop the course." to read, "Students must first obtain a signature from the instructor of record." **The Senate voted and AS 1831 passed as amended (39-0-3)**.

VII. Policy Committee and University Library Board Action Items (In rotation)

A. Organization and Government Committee (O&G): Report moved to next meeting.

B. University Library Board (ULB): Report moved to next meeting.

C. Instruction and Student Affairs Committee (I&SA):

D. Professional Standards Committee (PS):
Senator Schultz-Krohn presented ***AS 1833, Policy Recommendation, Amendment H to University Policy S15-8, Retention, Tenure and Promotion for Regular Faculty Employees: Criteria and Standards: To include within the category of Academic Assignment, activities that specifically enhance inclusion, educational equity and achievement in the surrounding and broader communities (Final Reading).*** Senator Raman presented an amendment to replace a sentence in section 3.3.1.3 where it reads, "Student numerical SOTES, narrative SOTES, and other evidence indicate effectiveness in academic assignment, taking into account the nature, subject, and level of classes taught." with "Student numerical SOTES, narrative SOTES, and other evidence indicate effectiveness in academic assignment. All materials submitted should be gerund from a holistic view that takes into account the nature, subject, and level of classes taught." Senator White presented an amendment to the Raman amendment to strike the first sentence. Senator Khan seconded the White amendment. The Senate voted and the White Amendment to the Raman Amendment failed (15-16-11). **The Senate voted and the Raman amendment passed as written (30-3-7). The Senate voted on AS 1833 and it passed as amended (33-0-7).**

E. Curriculum and Research Committee (C&R):
Senator White presented ***AS 1807, Policy Recommendation, Adoption of Guidelines for General Education (GE), American Institutions (AI), and the Graduation Writing Assessment Requirement (GWAR) (Final Reading).*** **The Senate voted and AS 1807 passed as written (36-0-6).**

VIII. Special Committee Reports: None

IX. New Business: None

X. State of the University Announcements:

A. Associated Students President (AS): Moved to the next meeting.

B. Vice President for Administration and Finance (VPAF): Moved to the next meeting.

C. Vice President of Student Affairs (VPSA): Moved to the next meeting.

D. Chief Diversity Officer: Moved to the next meeting.

E. CSU Faculty Trustee: Moved to the next meeting.

F. Statewide Academic Senators: Moved to the next meeting.

G. Provost: Moved to the next meeting.

XI. Adjournment: The meeting adjourned at 4:01 p.m.

2022-2023 Academic Senate

MINUTES
May 9, 2022

I. The meeting was called to order at 4:06 p.m. and roll call was taken via Zoom Participant List by the Senate Administrator. Forty-five Senators were present.

Ex Officio: Present: Van Selst, Curry, Chuang Absent: Rodan	**HHS Representatives:** Present: Sen, Baur, Chang Smith Absent: None
Administrative Representatives: Present: Del Casino, Faas, Day, Perez Absent: Wong(Lau)	**COB Representatives:** Present: Tian Absent: Rao
Deans / AVPs: Present: Meth, Ehrman, d'Alarcao Absent: Kaufman	**EDUC Representatives**: Present: Mathur, Muñoz-Muñoz Absent: None
Students: Present: Chadwick, Rushabh, Rapanot, Treseler Absent: None	**ENGR Representatives:** Present: Sullivan-Green, Kao Absent: None
Alumni Representative: Present: No representative elected yet. Absent::	**H&A Representatives:** Present: Khan, Frazier, Kataoka, Lee, Riley Absent: None
Emeritus Representative: Present: Jochim	**SCI Representatives:** Present: Andreopoulos, White, French Absent: None
Honorary Representative: Present: Buzanski, Lessow-Hurley, Peter	**SOS Representatives:** Present: Alexander, Hart, Sasikumar, Raman, Haverfield, Pinnell Absent: None
General Unit Representatives: Present: Flandez, Masegian, Lee Higgins Absent: Monday	

II. Land Acknowledgement: Senator Priya Raman presented the Land Acknowledgement. The San José State University community recognizes that the present-day Muwekma Ohlone Tribe, with an enrolled Bureau of Indian Affairs documented membership of over 550, is comprised of all of the known surviving American Indian lineages aboriginal to the San Francisco Bay region who trace their ancestry through the Missions Santa Clara, San José, and Dolores, during the advent of the Hispano-European empire into Alta California; and who are the successors and living members of the sovereign, historic, previously Federally Recognized Verona Band of Alameda County.

Furthermore, the San José State University community recognizes that the university is established within the Thámien Ohlone-speaking tribal ethnohistoric territory, which

based upon the unratified federal treaties of 1851-1852, includes the unceded ancestral lands of the Muwekma Ohlone Tribe of the San Francisco Bay Area. Some of the enrolled Muwekma lineages are descended from direct ancestors from the Thámien Ohlone tribal territory whose ancestors had affiliation with Mission Santa Clara.
The San José State University community also recognizes the importance of this land to the indigenous Muwekma Ohlone people of this region, and consistent with our principles of community and diversity strives to be good stewards on behalf of the Muwekma Ohlone Tribe whose land we occupy.

III. Approval of Academic Senate Minutes– There were no minutes for approval.

IV. Communications and Questions –

A. From the Chair of the Senate:

Acting Chair Sasikumar welcomed new Senators for AY 2022-2023.
Nina Chuang is not new to the Senate but is the new AS President. I'd like to welcome her and all the new student senators.

Acting Chair Sasikumar announced that today's meeting was primarily to elect Senate Officers for the 2022-2023 Academic Senate and thanked all the candidates for their willingness to serve as leaders in the Senate.

This meeting will be recorded for purposes of transcribing the minutes. Only the Senate Administrator and Acting Chair Sasikumar will have access to it.

The Senate Administrator will be using the Participant List to do Roll Call and will let the Acting Chair know when we meet quorum.

Please ensure you are muted when not speaking. If you are having bandwidth issues, please consider stopping your video. Please wait until you are called, but you may post your questions in the chat. We will vote using the polling feature. Please do not email the Chair during the meeting. Use private chat instead.

B. From the President:

Interim President Perez welcomed all Senators and said it was a crucial role in helping to run the university. It is a lot of hard work. You are responsible for speaking to your constituents and bringing their views back to the Senate.

In January of every year the governor of California puts out a budget proposal. He or she outlines where money should be allocated for the next budget year that starts in July. In January the governor proposed increasing ongoing funding to the CSU by $211 million. That is in response to a request by the CSU Board of Trustees for a much, much larger budget increase. This year we used a budget process of requesting closer to what we actually need to be able to fund the programs we have and support our students. We were very appreciative of the $211 million but we needed more and continued to lobby for it. Advocacy has centered around asking for an additional $381 million and additional one-time funding for deferred maintenance. The state legislature has said the CSU

should get an additional $400 million on top of the $211 million. If we get anything between what the governor has said and what the legislature has proposed, then we will get closer to what we need. We will continue pushing very hard for this.

Recently the CSU got a report about staff salaries and structures and the way we support our staff in the CSU. This was commissioned several months ago. We talked with the legislature and told them that when that report came back we were going to need even more funding because we were certain our staff were underpaid. The report came back and said that if we want to bring our staff salaries up to market and restructure our staff positions in a way that better reflects what they do, we will need an additional $287 million in ongoing funds. We will keep pushing for this. The CSU will also be looking at our faculty salaries and where they are relative to the market. I think we can imagine we are below market there as well. In the most recent request, there was some consideration of the different cost of living in different areas. That is very important for us at SJSU.

We finished up our WASC visit a few weeks ago. I think we will do well. Their commendations were strong and were about the things that are most important. We take student success seriously and work very hard to make it happen. The report states that we are doing the basic parts of our mission well. We will have an opportunity to make a response to this report in the next couple of weeks. Right now what we can do is correct factual errors in the report. We will get that back to them by Thursday and then wait for the final report. Then we will prepare our response to the WASC Review Commission. Then on June 23, 2022, we will go to a meeting where we hear about their decision regarding our accreditation. We anticipate it being fine.

As you know, commencement is coming up. We've got about another week of instruction, then another week of finals, and then three days of Commencement. This year we will have over 7,500 people eligible to walk across the stage. In the spring we had over 3,000, so that is 10,000 people we graduated this year even with the pandemic. This shows the perseverance, the resilience, the intellect, and the talent of our students, and it shows how hard you worked to make that happen. There will be a lot of celebrations in the next couple of weeks.

Title IX Update:
We have added two fulltime staff members to support the Title IX Gender Equity Officer. Colleges and universities across the state are having a very hard time hiring people in this area and so are we. They are especially having a hard time hiring investigators, as are we. We have made offers and not been able to land somebody. We have contracted with an outside firm so we can make sure we have all the services we need available, so even though we haven't been able to hire all the staff we want and intend to hire, we have gotten some outside help to help us get closer to where we need to be. The Title IX experts in that office

respond to reports of sex and gender based discrimination and harassment, dating violence, domestic violence, stalking, and retaliation. They properly conduct intake meetings with complainants and respondents. They receive timely, equitable, and thorough formal and informal resolution processes. They develop and deliver training, and collaborate with campus partners to be sure SJSU is meeting its obligations under the Department of Justice (DOJ) Resolution Agreement from last year. We are in compliance with what we need to do in that resolution. We anticipate filling the rest of the staff positions in the office over the next couple of months and also hiring a Deputy Title IX Coordinator and a Project Manager. We will continue to schedule education and training workshops across campus along with the mandatory training we all go through as part of the CSU community. Not only are we meeting the obligations from the DOJ, but we are trying to do more. We've enhanced our Title IX website and will continue to post new information there. Things that we post on our sites need to be reviewed by the DOJ before we can post them. We've improved our Title IX reporting portals. We've developed and implemented a "Well-being Attendant Policy" for the safe provision of sports medicine treatment. We've also improved internal Title IX protocols. This is not to say that we are done. This will always be a continual work in progress to ensure a safe place for our students and employees. If you have any questions or ideas to share, please reach out to us. We are committed to this.

Questions:

Q: Two questions, one regarding the WASC visit and the online exemptions to allow us to offer the constellation we have right now, when does that expire and what do you see as the future for this campus? We are rare as a campus in Northern California to be able to keep our enrollment fairly stable. Has that impacted where we are in our impaction criteria?

A: [Interim President] I appreciate the diversity of the question. First, with regard to COLA, this is an unbelievably expensive place to live. There was an article in the San José Mercury News and this is now the most expensive city to rent in for renters. It is more expensive to rent in San José than it is to rent in San Francisco. The cost of living in this region is the highest in the country. It is a very real challenge. I will continue to advocate for us doing better for our people in those ways. The question about WASC is an interesting one and it came up during the WASC visit. In my former position I sent a memo saying that WASC was no longer having a waiver of that 50% rule, and then literally fifteen minutes later the waiver came through and I had to send out a new memo clarifying. I'll ask the Provost to share what he knows about the waiver. Ultimately we have to determine what we want our degrees to look like, what is the best modality our students are going to learn in, and what is the mix of how we want to do it that best meets our students' needs? All of them including what Senator Frazier brought up in the last meeting. Our social well-being, sense of community and everything is involved in that. This is what we need to be able to do. If that means we ask

for a substantive change or a minor change from WASC, then we should put that in.

A: [Provost] There is a little bit of ambiguity on the part of WASC and the Department of Education about what online means relative to a course. The truth is we are probably going to end up putting through some substantive change for some programs. Particularly, hybrid programs. I really believe this needs to be driven at the local level with faculty saying how is the best way to teach our students in our degree program? Then we, as an institution, need to figure out how to respond to that by adjusting what we put into WASC. I don't mind changing everything substantive. It's not actually a lot of work to make changes and have the flexibility for a degree program to be fully online. I think given everything going on it doesn't hurt us institutionally at this point. The big question really remains, and it's both a philosophical and pedagogical one, is what is the residential learning experience going to be like on this campus? That is a very hard question and I don't think everyone wants that driven from the top. I'm pretty confident they don't. I'm okay with it being driven from the top, but it means we have to have very serious conversations about what that looks like. It can't be based on personal preference of how people want to teach. It has to be asked around what is the best way to teach and what is the best way to deliver our curriculum? I've attempted to pull together a taskforce on teaching and learning. Again, I've been reticent, because I don't think there is one size here. I want to be careful of one size. At the same time we did lay some ground rules for next year. We are just trying to keep the place moving and give people a ballpark of what we are trying to do. I don't think it answers the full question yet. I think there is a much larger conversation at stake. I'm not so worried about the WASC part. If we have to put forward a substantive change it isn't a big thing. I don't think we should be driven by that.

A: [Interim President] I totally agree with what the Provost is saying. It's not that we don't care about WASC and what they say. We need to figure out what we want to do, and then we file the paperwork. The last question was about enrollment and impaction. We are fortunate and it's not by happenstance or accident. We are an in demand university. We are one of two in the CSU where enrollment is rising. A lot of that is a credit to you all and the academic programs you put together. Students want to come here and take classes. They want to learn from you. We can be proud of the outcome of that and what it means is we are still impacted as a campus and we're still impacted in every program. We are more impacted in some programs than others. The enrollment outlook for this coming fall is that there are fewer transfer students than we would have liked, but that is true across the state. The last headcount I saw showed us higher next year than this year. We are in a good position.

V. Executive Committee Report:

A. Minutes of the Executive Committee:

There were no minutes for approval.

B. Consent Calendar:
There was no dissent to the initial consent calendar of appointments for 2022-2023 as presented by Senator Massey.

C. Executive Committee Action Items:
None.

VI. Unfinished Business: None.

VII. Policy Committee and University Library Board Action Items (In rotation)
- **A. Curriculum and Research Committee (C&R):** None
- **B. Organization and Government Committee (O&G):** None
- **C. University Library Board (ULB):** None
- **D. Instruction and Student Affairs Committee (I&SA):** None
- **E. Professional Standards Committee (PS):** None

VIII. State of the University Announcements:
- **A. Provost: No report**
- **B. Associated Students President: No report.**
- **C. Vice President for Administration and Finance: No report.**
- **D. Vice President for Student Affairs: No report.**
- **E. Chief Diversity Officer: No report.**
- **F. CSU Faculty Trustee (by standing invitation): No report.**
- **G. Statewide Academic Senators: No report.**

IX. Special Committee Reports:

X. New Business:
Election of Senate Officers for 2022-2023.

A. Election of the Faculty-at-Large to the Executive Committee:
Acting Chair Sasikumar announced that Winncy Du had to be removed from the list of candidates because she was not eligible and called for any additional nominations from the floor. Senator Mathur nominated Senator Priya Raman. Senator Raman accepted the nomination and presented her statement of interest. There were no additional nominations. The Senate voted and Senator Raman was elected.

B. Election of the Associate Vice Chair:
Acting Chair Sasikumar announced the candidate for Associate Vice Chair, Senator Reiko Kataoka, and called for any nominations from the floor. There were no additional nominations. Senator Kataoka presented her statement of interest. The Senate voted and Senator Kataoka was elected.

C. Election of the Chair of the Curriculum and Research Committee:
Acting Chair Sasikumar announced the candidate for Chair of the Curriculum and Research Committee, Senator Brandon White, and called for any nominations from the floor. There were no additional nominations. Senator White presented his statement of interest. The Senate voted and Senator White was elected.

D. Election of the Chair of the Professional Standards Committee:
Acting Chair Sasikumar announced the candidate for the Professional Standards Committee, Senator Rachael French, and called for any nominations from the floor. There were no additional nominations. Senator French presented her statement of interest. The Senate voted and Senator French was elected.

E. Election of the CSU Statewide Representative to the Executive Committee:
Acting Chair Sasikumar announced the candidates for the CSU Statewide Representative to the Executive Committee, Senators Van Selst and Curry. There were no additional nominations. Senators Van Selst and Curry presented their statements of interest. The Senate voted and Senator Curry was elected.

F. Election of the Chair of the Instruction and Student Affairs Committee:
Acting Chair Sasikumar announced the candidate for the Chair of the Instruction and Student Affairs Committee, Senator Laura Sullivan-Green, and called for any nominations from the floor. There were no additional nominations. Senator Sullivan-Green presented her statement of interest. The Senate voted and Senator Sullivan-Green was elected.

G. Election of the Chair of the Organization and Government Committee:
Acting Chair Sasikumar announced the candidate for the Chair of the Organization and Government Committee, Senator Tabitha Hart, and called for any nominations from the floor. There were no additional nominations. Senator Hart presented her statement of interest. The Senate voted and Senator Hart was elected.

XI. Adjournment: The meeting adjourned at 5:15 p.m.

Executive Committee Minutes
May 2, 2022
12:00 p.m. to 1:30 p.m.

Present: Karthika Sasikumar (Acting Chair), Stephen Perez, Julia Curry, Ravisha Mathur, Vincent Del Casino, Patrick Day, Kathleen Wong(Lau), Winifred Schultz-Krohn, Charlie Faas, Brandon White, Kimb Massey

Via Zoom Anoop Kaur, Stefan Frazier, Tabitha Hart

Absent: None

Recorder: Eva Joice, Senate Administrator

1. There was no dissent to the Executive Committee Agenda of May 2, 2022.

2. There was no dissent to the first consent calendar of 2022-2023.

3. The Executive Committee approved the Executive Committee Minutes of April 25, 2022 (14-0-0).

4. The Executive Committee discussed two nominees for one seat on the Athletics Board. Shawn Fletcher was nominated for the seat. The nomination was seconded. The committee voted and Shawn Fletcher was selected to be recommended to the President for appointment to the Athletics Board. (10-0-4). The committee discussed the remaining vacant seat on the Athletics Board. According to the Athletics Board Policy, F07-2, the remaining seat must be filled by a tenure/tenure-track faculty member. The remaining nominee is not a tenured/tenure-track faculty member and is therefore ineligible for the seat.

5. Updates from the President:
   Lisa Millora, the Chief of Staff, will be responsible for the duties of the Vice President of University Advancement. Some of Lisa's Chief of Staff duties will be distributed to others as Lisa assumes the new duties.

   We are reviewing suggestions for the 2nd Annual Weeks of Welcome in Fall 2022 for students, faculty, and staff and want to have a very enthusiastic, community building event.. The Weeks of Welcome event has been very successful for students as noted by the Vice President of Student Affairs (VPSA).

   Inside Higher Education had an interesting article on the practice of "Ungrading." The committee briefly discussed this.

Questions:

Q: Is it too early to talk about commencement?
A: [Interim President Perez] It isn't too late to discuss future commencements, but it is too late for this year. We want to make commencement as celebratory as possible. We need more volunteers to staff the event.
Q: I've been a part of 11 commencement events and I've seen a dramatic drop in faculty attendance. What are the student/faculty perspectives on the number of commencements, and is there any feedback on the way commencement is being conducted now?
A: [Interim President Perez]
I totally agree about the need to discuss this. Why did more faculty show up at the football field for university commencement than they do now?
C: For one reason, the event was on the weekend and faculty weren't still grading papers.
C: My understanding was that the change was a top down discussion from the previous president. My department really misses the departmental celebration. Could we come back as a team and talk about this?
A: [Interim President Perez] Agreed. However, it must be after commencement is over.
A: [VP Faas] When we had commencement at the stadium it was horribly attended. We need to find out exactly what faculty and staff want.
C: When we conducted commencement as a college, we had a much higher faculty participation rate. When commencement was at the football field, student names were not called. This makes students feel like they are not valued. Each student needs to walk across the stage and get their diploma and have their picture taken.
C: I came to SJSU in 2000. My first commencement was in 2001. Commencement was very important to the parents and families. What got lost when it changed from the stadium was community. At the football stadium, we came together as the SJSU community. The other issue is what happened to staff. Staff no longer have a role in commencement. Their hard work with students in their department is lost.
C: [CDO] Until we went to this model, we had complaints from parents that would contact us in tears. They had spent so much money coming to attend graduation and there were complaints of name readers being flippant and of gender policing. It was unprofessional and lacked any standardization.
C: [VP Day] We need to talk to other universities and see what contemporary models they are using.
C: [Interim President Perez] It is too late for this year but not too early to start the discussions for next year.
Q: I understand that Lisa Millora will be running Institutional Affairs and also be the Vice President of University Advancement. Will there be a merging and moving around of these divisions?
A: [VP Faas] We are still in the silent phase of the capital campaign.
Q: [Interim President Perez] Yes, you typically remain in the silent phase until you reach 60% of the goal. It has been percolating for some time. We are looking at how to move forward, and we are always looking at how we organize things.

C: A few years ago, prior to Theresa becoming the VP of University Advancement, a previous interim VP presented to the Senate on the fundraising campaign, and here we are two years later still waiting. Is there going to be a reorganization?
A: [Interim President Perez] We will analyze, regroup, and move forward.

6. Updates from the Policy Committee Chairs:
   a. From the Organization and Government Committee (O&G):
      O&G will be bringing a Senate Management Resolution regarding modality to the next Senate meeting.

      O&G is considering asking for a special committee or task force to be set up to study Senate expansion.

   b. From the Curriculum and Research Committee (C&R):
      C&R will be working on two degree program reviews. C&R will also be bringing two policies back to the Senate for final reviews, the GE Guidelines and amendments to the Certificate policy. The Chancellor's Office updates are in alignment with the amended policy for Internships (S16-14) that we sent to the president [President Mary Papazian] last year that is still pending in the President's Office. It was asked to remain pending until the updates from the Chancellor's Office were completed.

      Questions:
      Q: We need to revisit the internship policy and get this revised. Will C&R be working on this?
      A: C&R brought this up to Thalia Anagnos, Vice Provost of Undergraduate Education. The policy is still sitting on the President's desk.
      C: [Provost] I've talked to Thalia Anagnos. The practices we've put in place are good. We will look at this policy again over the summer.

   c. From the Instruction and Student Affairs Committee (I&SA):
      I&SA will bring three things to the Senate next week. The add/drop policy will come for a final reading. The grading policy will come for a first reading, and there will be an amendment to the waitlist policy that will come as a final reading.

      Next semester C&R will be working on the Academic Integrity policy, and calculating grades for probation purposes.

   d. From the Professional Standards Committee (PS):
      PS will be bringing an amendment to the RTP policy, S15-8, regarding academic assignment as a final reading at next week's Senate meeting. PS is planning an amendment to F15-7 for next Academic Year.

7. Updates from the Administrators and CSU Statewide Representative:
   a. From the Vice President of Student Affairs (VPSA):

The good news is as of May 1st we are hitting our enrollment targets. We have 4,126 Frosh and 3,460 Transfer students. Frosh are right in line with where we were last year and ahead significantly from where we were in Fall 2019 and Fall 2020. We are down 400 transfer students from last year, but it is no big surprise.

Our COVID rate is up slightly. We went from .86% two weeks ago to 2% last week. However, we are still at only half the county rate. One week doesn't show a trend, but we will be keeping an eye on it. Forty-three percent of the cases are off campus.

We are seeing a lot of students that are disengaged and are hard to reach, but at the same time they want hybrid classes. We will have to think about some way to re-engage our student population. Remember that incoming frosh students have spent the last two years of high school virtually.

Questions:
Q: Is there any talk about expanding Orientation for transfer students?
A: Every single year. We expanded Orientation when VP Day came. It includes parent programming now. There is an open invitation for ideas and suggestions of ways to engage students after Orientation.

b. Update from the CSU Statewide Report:
The ASCSU has been discussing Presidential Searches and the Board of Trustees (BOT).

The ASCSU is considering revising/revoking Naming policies if they violate equity, diversity, and inclusion (EDI) policies. For example, if the person, the building, or other facility is named after someone that has spoken out against immigrants or people of color.

The ASCSU is discussing whether faculty get any credit for leading RTP searches under the Collective Bargaining Agreement (CBA). This comes as a result of a lawsuit filed at CSULA.

Questions:
Q: Is only the AB 928 internal report going to be received by May 6, 2022?
A: The ASCSU will see and report to SJSU.

[Senator Curry] The Chancellor's Office has an Equity Portal for Student Success. They are asking for participation by Senators. Senator Curry is not sure if it is only for ASCSU Senators or all Senators. They are looking for best practices by faculty regarding student success. It is in the pilot stage. One of the test campuses is CSU East Bay. As soon as Senator Curry gets more information, she will send it out.

c. Update from the Provost: No report.

d. Update from the Chief Diversity Officer (CDO):
There is a Biannual Juneteenth Celebration to be held in-person at Dominquez Hills. The CDO has 25 tickets and hopes to take about 10 people to the event.

The Office of Diversity, Equity and Inclusion will convene a group to install a mural at Uchida Hall. Associated Students passed funding for the mural.

Management Personnel Plan (MPP) training is almost done. There were 16 microaggression training sessions.

There is an Undergraduate Research Project headed by Andrew Carter and Jahmal Williams, where students work on community-based projects with faculty members and are paid an hourly rate for their research. They hope to expand this to 30 students.

The Campus Committee on Diversity, Equity, and Inclusion (CCDEI) co-chairs, Angee Ortega-McGee and Monica Allen, are working on the strategic framework. A call for nominations for vacant committee seats will go out soon.

The Committee on Professional, Productive, and Ethical Expectations in Work Relations had a meeting, but is waiting for Alison to return to resume major projects.

The CDO's Office will be taking 17 people from UPD and Academic Affairs to a conference in Oregon. The CDO is very excited. There are tons of workshops that the attendees can participate in.

8. Acting Chair Sasikumar thanked Past Chair Mathur, Senator Wynn Schultz-Krohn, AVC Kimb Massey, and Eva Joice, Senate Administrator. She could not have gotten through the semester without all their help.

The minutes were edited by Acting Chair Sasikumar on May 11, 2022.
The minutes were approved by the Executive Committee on June 10, 2022.

Executive Committee Minutes
June 10, 2022
1:00 p.m. to 2:30 p.m.

Present: Alison McKee (Chair), Karthika Sasikumar, Stephen Perez, Julia Curry, Rachael French, Patrick Day, Kathleen Wong(Lau), Charlie Faas, Brandon White, Reiko Kataoka, Priya Raman, Laura Sullivan-Green, Nina Chuang

Absent: Tabitha Hart, Vincent Del Casino

Recorder: Eva Joice, Senate Administrator

1. The committee members introduced themselves and stated their elected positions. Chair McKee announced that there is only one Senate Executive meeting per month scheduled in June and July 2022. The Senate Office needs this time to prepare all the documents (e.g. assigned time memos, classified list, committee appointment letters, etc.) with the turnover of the new Senate for 2022-2023. In addition, with the exception of the Senate Chair, faculty members of the Executive Committee who are hired on a 10-month schedule, are not compensated for summer work. Chair McKee noted her thanks to Wynn Schultz-Krohn, Ravisha Mathur, Karthika Sasikumar, and Eva Joice for stepping in while she was on medical leave during Spring 2022 and expressed how happy she is to be back.

2. AVC Kataoka presented an amendment to the consent calendar. There was no dissent to the Executive Committee Agenda of June 10, 2022 with the amended consent calendar (EC Agenda of June 10, 2022, EC Minutes of May 2, 2022, and consent calendar of June 10, 2022) (12-0-0).

3. AVC Kataoka presented one nominee, Yinghua Huang, for the Athletics Board. The committee discussed whether the seat required a tenured faculty member. Professor Yinghua Huang is a tenured faculty member. There was some confusion as to whether the vacant seat required a tenured faculty member. The committee tabled the discussion until the next meeting, giving AVC Kataoka time to research the policy and double-check all appointed faculty members to verify who is tenured and who is not.

4. The committee discussed how long the tapes and zoom recordings of Senate meetings needed to be maintained. A member commented that the CSU has guidelines for this.

5. The committee discussed whether to have in-person Senate meetings beginning Fall 2022. Several members expressed concern about returning to in-person meetings. Several comments were made as follows:

   C: If everyone is required to wear a mask the whole meeting it might be okay. If not, it is not okay to have the meetings in person.

   C: With all the new variants of COVID-19 and how contagious it is, it is not a good idea.

   C: Maybe we could conduct hyprbid meetings but that is very difficult. Chair McKee commented that she is opposed to hybrid meetings because there is too much difficulty

with voting and speaker's lists, etc. during the meeting and insufficient technology and human resources to assist with that.

C: Maybe we could get a larger space like the auditorium in Tower Hall. A member commented that it is difficult in that large of a room because you must get up and walk to a microphone to speak.

C: Chair McKee noted that she was inclined to hold the first several meetings via Zoom, but the Senate Office would go ahead and book Engr. 285/287 for the year in hopes that the situation will be improved enough to hold in-person meetings as fall progresses.

C: VP Day commented that the American Health Association is coming out with recommendations and guidance for campuses, and this information should be available within a month.

6. Updates from the Interim President:
There were about 10,000 graduates and their families at commencement this year and it was awesome.

There was $100 million in the Chancellor's proposal for deferred maintenance. The legislature proposed another $100 million. However, to give you an idea of the funds needed, SJSU alone has about $900 million in deferred maintenance projects.

We requested $3.5 million to redesign the dock at Moss Landing. This is just the money needed to get the permits.

We also requested $25 million for a project at the fairgrounds to be used for track and field.

On June 23, 2022, Interim President Perez and Provost Del Casino will meet with WASC to report on the requirements we have met and to address their recommendations.

The President of Iceland came to visit SJSU. His father graduated from SJSU.

The Oak Grove High School recently had the grand opening of our Healthy Development Community Clinic which will be able to provide an Audiology Clinic that our students can work in to get clinical hours.

Questions:

C: With the departure of Skip Bishop and about three deans, some faculty and staff are starting to feel uneasy.

A: [Interim President Perez] I understand. With the deans, one is becoming a provost elsewhere, one is retiring, and one accepted a dean position elsewhere. This kind of end-of-year natural turnover happens. However, if it is creating unease. We need to look at the reasons people are leaving.

C: Some people think, "Oh, there's the spinning door again."

A: [Interim President Perez] I get it.

Q: What is your plan for filling the Title IX staff vacancies that still aren't filled? SJSU students really need more protection against sexual assault.

A: We are working to fill the vacancies. While we fill them, we have hired outside consultants to be sure the work necessary for our campus is being done..

7. Update from the AS President:
There will be a memorial for Norman Mineta next week.

There will be a parade from Japantown to City Hall with a demonstration at City Hall on June 16th.

AS President Chuang is looking forward to attending a Juneteenth conference.

8. Update from the VP of Student Affairs (VPSA):
Orientation was a spectacular event.

Our enrollment for Fall is on target. We just finished our 2nd New Student Orientation. We still have some kinks to work out. Our "no-shows" were a little higher. The students that came were highly engaged.

Questions:
C: I went to three graduations and the Black Students' graduation. I had never heard VP Day speak and I can say he should have been an orator. It was very motivational.

C: I would like to second the comment about VP Day.

9. From the CSU Statewide Representative:
The Academic Senate California State University (ASCSU) discussed WASC and the final say on modality percentages. WASC does not give a final say. It has to do with federal government policy.

The ASCSU discussed AB 3542, which expresses a loss of confidence in the Board of Trustees' handling of the resignation of Chancellor Castro and his final compensation.

Senator Van Selst was elected Secretary of the ASCSU Executive Committee. This shows systemwide respect for SJSU.

10. Update from the Vice President of Administration and Finance (VPAF):
There is lots of interest by the Board of Trustees in the Alquist Building project VP Faas spent a good day in San Diego and feels positive about the project.

Questions:
Q: Just to let you know, the IRC won't let faculty check out equipment without them teaching in the summer. This is when most faculty are doing research and need the equipment.
A: This is the Provost's call and he isn't here today.

12. The meeting adjourned at 2:37 p.m.

The minutes were edited by Chair McKee on June 30, 2022.
The minutes were approved by the Executive Committee on July 7, 2022.

Executive Committee Minutes
July 7, 2022
1:00 p.m. to 2:30 p.m.

Present: Alison McKee (Chair), Stephen Perez, Julia Curry, Rachael French, Charlie Faas, Brandon White, Reiko Kataoka, Laura Sullivan-Green, Vincent Del Casino

Absent: Tabitha Hart, Priya Raman, Karthika Sasikumar, Patrick Day, Kathy Wong(Lau), Nina Chuang

Recorder: Eva Joice, Senate Administrator

1. Approval of the Executive Committee Agenda of July 7, 2022 (EC Agenda of July 7, 2022, Consent Calendar of July 7, 2022, and Executive Committee minutes of June 10, 2022) was tabled until the next meeting due to a lack of quorum.

2. Senate Records:
   The Executive Committee discussed Senate Records retention. Chair McKee has reviewed CSU regulations which state that these records should be maintained until no longer needed. It was suggested that once the minutes of the Senate and Executive Committee are approved and posted online no recordings or notes need to be maintained and should be destroyed. Chair McKee will discuss this further with the President at their next meeting.

3. Update from Interim President Perez:
   The legislature proposed a $211 million increase to the CSU baseline. This means an increase for SJSU mostly for mandatory costs such as salary increases. Some one-time funding was proposed such as $3 million for the Moss Landing Marine Labs dock plan, and $5 million for the Wildfire Research Center.

   Interim President Perez participated in “Hill Day”. The CSU presidents met virtually with our legislators. They talked about Pell grants. The buying power of Pell grants has eroded over the past 50 years. Doubling Pell grants would be great for students.

   C: [VP Faas] If the CSU gets under $300 million, then faculty and staff salary increases will be limited to 7% and not 8%.

   The President and Provost met with WASC commissioners on June 23, 2022 for 25 minutes. There was a brief introduction followed by questions. We should receive their recommendations soon.

4. Update from the CSU Statewide Senator:
   There will be a presentation by the new chair at the next Board of Trustees’ meeting on July 12th and 13th. An announcement was sent to Senators regarding an exhibit at the MLK Library on Saturday from 2-4:30 by Patty Wong. It is a community effort.

5. Update from the VP of Administration and Finance (VPAF):

UPD has held three monthly meetings at the MLK Library. The campus community was invited to attend as well as the public. At the first meeting there were protestors and they were invited in. Chief Carroll will be happy to come back to the Senate in Fall 2022.

The Campus Master Plan continues to move forward. We haven't done one in 20 years. We met last week and talked about housing locations, concepts, and are in the process of putting a report together.

Last weekend there was a sideshow on South Campus prior to the July 4 holiday that did some extensive damage. We have talked to the District Attorney about restitution.

Questions:
Q: The monthly UPD meetings are important due to national interest in gun violence. What are we doing to take a stance on this issue?
A: [VPAF] We don't take a position on public issues.

C: However, I have done research on WWII internment camps and can say that many Presidents have stood up on public issues. As a university, we have a responsibility to speak out about how to protect and advance society.
A: [VPAF] Every week the president, provost and VPAF address these issues. They look at them from every angle.
A: [President] The president would enjoy another conversation about this at another time.
C: [Chair McKee] Thank you, Senator, for speaking to the role of higher education in society. These kinds of discussions often get lost.
C: As a university we need to ensure the safety of our students, faculty, and staff, but we are also obligated to serve the community.

Q: If we are opening up our doors to the public, how do we ensure safety?
A: [VPAF] You have to be prepared: e.g., with the lockdown of buildings.

C: The library and the Student Union can be unsafe places. Female students have commented on people in the library staring at them and their belongings. It is our responsibility to provide a safe place to learn and work.
A: We are doing things like Active Shooter Training and taking extra precautions. This is a safe campus. The Student Union and the MLK Library aren't unsafe places. Up until this past year, my issues were mainly with the homeless population and the Student Union. However, the homeless population has changed its patterns.

6. From the Provost:
   For the next year the Provost will be focused on the restructure of advising. The Provost has also been working with the deans on their T/TT hiring plans, and looking at their positions to make sure they are in the right places.

   Questions:
   Q: There was an announcement from Penn State about a track for non-tenure line faculty with different titles. Have you seen it?
   A: No. This is a conversation we should have. Can you forward the announcement to me?
   C: Yes.

Q: What kind of feedback did you get from the Transfer Student Orientation?
A: There was mixed feedback. Some faculty didn't show up and others changed plans last minute on students. We need to have a larger conversation about how to do transfer advising.
C: In Engineering there were lots of conversations about this between faculty and staff. Our students were frustrated by the schedule. Major advising wasn't until the end of the day and it was decreased to 1 hour and 20 minutes for 30 students which wasn't realistic. It was not productive for us.
A: [Provost] Transfer Orientation falls under VP Day and he isn't here today.
C: Faculty are the most qualified to advise within a major. However, faculty aren't compensated to work over the summer.
A: [Provost] Everyone was paid that needed to be paid. The comments by the College of Engineering are new to me. Faculty need to be trained.
C: By whom? Trainers of faculty need training about what faculty do as mentors and advisors.

Q: We are still in COVID and there are ongoing manufacturing issues trying to find supplies for research in different fields and areas. In some cases the demand is so high that they simply aren't available. This continues to impact RSCA as well as tenure-line faculty's RTP progress today. Has consideration been given to this?
A: [Provost] The original letter I created in collaboration with Professional Standards would be a way that a faculty could explain problems with delays in shipping of supplies currently that might impact research productivity. Faculty should not delay tenure applications but indicate this in their dossier.

7. Update from the Policy Committee Chairs:
   a. From the Instruction and Student Affairs Committee (I&SA):
      I&SA received a complaint by a student that a professor in a department announced that everyone was getting an "A" in his class, and this student wanted to know why, since he was taking the same class by another professor, he wasn't getting the same grade. I&SA will identify the department and college and have them respond. This is very concerning.

   b. From the Professional Standards Committee (PS):
      Chair French just took over and is playing catch-up right now. She is reviewing the amendments last year to the RTP policy.

   c. From the Organization and Government Committee (O&G): No update. Chair not present.

   d. From the Curriculum and Research Committee (C&R):
      There is nothing new for C&R. We are discussing how to move forward on the GE Pathway. We are waiting for next steps.

      C: [Provost] There hasn't been a CSU Provosts meeting since May. The Provost hasn't heard much. The Provost will dig a little.

      C: [Chair McKee] After investigating other campus Senates, there doesn't seem to be a consensus on if or how they are moving forward.

C: Chairs at the ASCSU did give a report on these issues, but there was no timeline given.

8. The meeting adjourned at 2:28 p.m.

The minutes were edited by Chair McKee on August 1, 2022.
The minutes were approved by the Executive Committee on August , 2022.

Executive Committee Minutes
August 8, 2022
1:00 p.m. to 2:30 p.m.

Present: Alison McKee (Chair), Stephen Perez, Julia Curry, Rachael French, Charlie Faas, Brandon White, Reiko Kataoka, Laura Sullivan-Green, Vincent Del Casino, Tabitha Hart, Patrick Day, Nina Chuang

Absent: Priya Raman, Karthika Sasikumar, Kathy Wong(Lau)

Recorder: Eva Joice, Senate Administrator

1. The committee approved the Executive Committee Agenda of August 8, 2022 (EC Agenda of August 8, 2022, Consent Calendar of August 8, 2022, and Executive Committee minutes of June 10, 2022 and July 7, 2022) (10-0-1).

2. Chair McKee announced that in accordance with the approved Senate Calendar for 2022-2023, all Senate and Senate Committee meetings would be via Zoom, initially and/or until further notice. This is a rapidly changing situation, however—literally day by day.

3. Update from Interim President Perez:
   The 2021-2022 budget closed at the end of June. We need to see where we are and if we have to cover any year-end deficit. Last year we used $15 million of reserves. The CSU received a new allocation this year, but costs are up.

   We received WASC reaccreditation for six years. We also have a three-year mid-review visit. That means we will start this process again right away. The official letter from WASC talked about the need for shared governance and the equity gap. We will start working on these issues as soon as possible. We need to reactivate the Accreditation Committee and maybe repopulate it.

   Mask Mandate:
   The next message to the campus will most likely be that we will keep masks on when indoors. The CDC has a measure for this. They publish it every day and it gives recommendations. We have remained in the high category. This is a constantly evolving situation.

   Monkeypox:
   Monkeypox is transferred a different way by skin-to-skin contact. There is also a new Ebola strain. We need to be considerate and care about each other and to communicate effectively.

   Questions:
   C: Everything you said relates to the question of modality. Some of this speaks in favor of Zoom meetings. This is very relevant to the Senate right now.
   A: Some meetings might be best left to Zoom. Again, these are unfolding issues.

   Q: You mentioned using reserves of $15 million last year. Can you explain why? Was money mismanaged?
   A: No, not mismanaged. Costs have gone up.

Q: Does our budget include pay raises?
A: The raises are separate. We get an allocation from the State but is not dependent on what raises are. We will need to raise revenues. We should not cover deficits and have no reserves left.

Q: WASC says we must respond to the concerns listed. There are lots of concerns that are tied to the budget. Has the cabinet talked through how to address this? How will we involve faculty and staff in those conversations?
A: We need to show WASC we have thought about it and have started to implement changes. As for Campus Climate, we need to find out why people are feeling bad about the campus and hopefully make changes over the next two years. I will be speaking with the Executive Committee and Senate about Shared Governance.

Q: WASC also says there is a lack of uniformity in staff support across divisions, as heard from the staff voice. Lecturers also feel the difference in treatment across departments.19In some departments and divisions, staff and lecturers feel they are not very valued,included, or supported. How would you respond to these voices?
A: I don't have answers for this today, but in three years we will. We need to find out why lecturers and staff feel they are not treated well and address this.

C: You said the WASC Commission received messages that you didn't have access to. I think it is important to ask for the list so we can address it.
A: This is not our decision. We do know at least enough people raised the issue to WASC for it to be a concern.

C: I don't respond to the Campus Climate Surveys any longer, because nothing ever gets done about it.
A: I encourage you to respond to the surveys.
C: The last Campus Climate Survey was in 2020. Maybe it's time for another one. It is important to get research and know the dates of the survey. There is a lot to do in three years.

Q: Concerning shared governance, O&G is working on some referrals that tie into this. We are finding that there are some policies on the books that people are not aware of. How do we let people know about new policies?
C: It is pretty clear that shared governance on campus is imperfect. It means different things to different people. It is critical to have conversations about that.
C: From the student perspective, we see that there are procedures for things like student grievances, but not for other things.
C: Shared governance means different things to different sectors. We need to identify where it is broken. Not all areas of shared governance are broken.

Q: Why is there a deficit? How much is the deficit? These are the types of questions that will be heading your way.
A: These are totally natural and appropriate questions and we look forward to discussing it with everyone.

4. Update from the Vice President for Student Affairs (VPSA):

In terms of enrollment, we are doing very well. We are on track with first-year students: around 4,000 or a little less. The VPSA will have firm numbers available in about a week. Transfers are down significantly. About 1,000 students are on hold pending Orientation.

We held the first in-person Orientation this summer. Students were very engaged. Some parents are worried about students having become more introverted since COVID began. We are still struggling with transition issues going into fall. People are excited to be back. Students must be compliant with vaccinations this fall. Our housing is at 102% and that is a good sign. We have 4,200 beds on campus.

We are looking forward to six Weeks of Welcome for students. The Spartan Speakers Series is about to start. It has been extremely successful online and we will continue with that.

We will keep you informed about SB 24 related to having the abortion pill on campuses.

We actively solicited students to get them vaccinated last year. We won't be doing that this year. Instead, we are doing entry testing of students moving into housing. Students will get a deadline. We will communicate to students that they need to take more responsibility for their health.

Questions:
Q: We started the year with strategies for enrollment planning. Was that used for summer/fall?
A: Yes, we have been following the plan. We wanted to be somewhere around the 3,900 first-time students and we are. However, we are down in transfer students.

Q: When you say you are pulling back on COVID testing, does this mean that you will pull back on testing for everybody else?
A: We are pulling back on COVID testing routinely, because we should all be vaccinated by now.
C: You should prepare for objections on that.
A: You are equally likely to get COVID from the grocery store as you are to get it on campus.
C: Any microbiologist will tell you that you need a multi-level approach.

Q: Do our enrollment numbers show how our undocumented students are doing?
A: We don't know the numbers right now. We are concerned about the decline in Free Application for Federal Student Aid (FAFSA) applications. There is a substantial decline in people filling out the form. The VPSA will get the numbers and report back.

5. From the Provost:
   There is a lag in the update of enrollment data. We will look into that. Graduate enrollment is up significantly by 5.5%, but not in California residents. California resident graduate enrollment is down. The challenge is getting students into high impact programs.

   There will be a Town Hall for staff on this Friday.

   The Provost has been working on hiring discussions and raises.

The SJSU Online website and campaign launched today.

The Provost is working with COACHE to see if we can expand it to include part-time faculty.

Our third cohort of Public Voices Fellowships will be announced soon.

The Provost has been asked to sit on the systemwide task force on barriers related to PACE.

Questions:
Q: Are we still using the 70/30 online/face-to-face class formula?
A: We need to start evaluating. Some departments want more online and others do not. It will be important for us as we move forward.
C: Many online sessions are filled, but the in-person classes are not in my department.
A: This will take a new level of enrollment management in the department. We won't go back to 95% in person. Students want a voice in that. We need to have conversations locally.

6. From the AS President:
   Our policy agenda this year includes discussions on homelessness, accessibility, representation on campus, and mental health issues.

   Recently eight of our members attended the first in-person CSU meeting in three years.

7. From the CSU Statewide Senator:
   Because the ASCSU is not in session yet, there is no real report. However, our Faculty Trustee, Romey Sabalius, sent out his report of the July Board of Trustee meeting to all Senators via email. Our first ASCSU meeting is September 7 to 9, 2022.

8. Update from the VP of Administration and Finance (VPAF):
   UPD has held two recent events. There was a monthly meeting at the MLK Library. The campus community was invited to attend as well as the public. The second event was last Tuesday and UPD held a National Day Out and hosted rides and pop-up tents for kids. Both events were well-attended and are good steps forward.

9. The meeting adjourned at 2:35 p.m.

The minutes were edited by Chair McKee on August 19, 2022.
The minutes were approved by the Executive Committee on August 29, 2022.

Executive Committee Minutes
August 22, 2022
1:00 p.m. to 2:30 p.m. via Zoom

Present: Alison McKee (Chair), Rachael French, Priya Raman, Karthika Sasikumar, Reiko Kataoka, Laura Sullivan-Green, Vincent Del Casino, Tabitha Hart

Absent: Charlie Faas, Steve Perez, Kathy Wong(Lau), Julia Curry, Patrick Day, Nina Chuang

Recorder: Eva Joice, Senate Administrator

1. Chair McKee announced that Brandon White would be on leave this semester and that the Senate needed to replace him as Chair of the Curriculum and Research Committee (C&R) for this semester. Vice Chair Sasikumar presented a motion to amend the agenda to consider a candidate to replace Brandon White as Chair of C&R. The motion was seconded by Senator Kataoka. The committee voted and the motion passed (8-0-0). Chair McKee presented a statement from Marie Haverfield for consideration to replace Brandon White for one semester. Several concerns were raised about waiting for additional candidates, the lack of diversity, and lack of gender equity on the committee. Several comments were made that this is a perfect opportunity to mentor a temporary chair of this important committee. Chair McKee and several other members expressed concern about waiting until the first full Senate meeting for additional candidates given that C&R will have had two meetings before the first Senate meeting. A member asked if the committee was following election procedures. Chair McKee commented that we were. The Executive Committee can act on behalf of the Senate when the Senate is not in session and action is needed. A motion was made and seconded to approve Marie Haverfield as Chair of C&R. The Executive Committee voted and the motion passed (8-0-0).

2. Faculty Pathways:
   Under the new Collective Bargaining Agreement (CBA) there is a new space for Professors of Practice, such as Assistant and Associate Professor of Practice. The Provost is looking at how to generate this conversation on campus. A taskforce or working group may be put together to gather information. We could have something hammered out by Spring 2023. A member commented that lecturers will be thrilled to hear this and that it sends out a strong message of their value. This could be big for the colleges of Health and Human Sciences, Engineering, and Education. There are advantages for people that don't have to have research and those expectations. The committee discussed how do we think about representation needed on the committee. The Provost and Chair McKee will discuss when this can be brought to the full Senate and should be as soon as possible.

3. Policy Committee Updates:
   a. Organization and Government Committee (O&G):
      Chair Hart announced that an idea had been presented to her over the summer regarding the referral last year to O&G to add staff to the Senate that she wanted to run by the committee. It was suggested to her that this is an Academic Senate and only certain staff in academic areas should be on the Senate. Chair Hart suggested a special committee be formed to determine which staff that should be. Provost Del

Casino noted that WASC emphasized that staff needed to be more involved in shared governance and that when they return in three years, we will have to answer to WASC on this issue. This also came up during a recent townhall that the Provost conducted with staff. Staff made it very clear that they wanted shared governance to include them. The committee discussed if "academic" staff were primarily in Academic Affairs and Provost Del Casino commented that there are around 500 in Academic Affairs, but most are outside of Academic Affairs including Student Affairs. Provost Del Casino commented on the other CSU campuses and the number of staff members on their Senates. Those comparable in size to SJSU have up to 5 staff members. The Provost suggested that before a separate committee was established that O&G survey the CSU campuses to see how many staff are on their Senates.

b. Curriculum and Research Committee (C&R):
Chair McKee announced that Senator Frazier would convene C&R today, but that she would also be there. AB 928 is on the agenda that Brandon White had sent out prior to his leave. Chair McKee will be able to report back at the next meeting.

c. Instruction and Student Affairs (I&SA):
Chair Sullivan-Green announced that I&SA is just now finally getting to the end of the 30 plus referrals that Bethany Shifflett sent them when she was Chair of the O&G Committee. I&SA will be focusing on the Education Equity and Academic Renewal referrals this semester.

d. Professional Standards Committee (PS):
Chair French announced that the PS Committee would be focusing on amendments to the RTP policy, S15-7, and SOTES this semester. They also have a referral on Information Privacy and will be working on RTP Equity Reform.

4. University Updates:
   a. From the Provost:
   Junelyn Peeples has left the university and we are not going to replace this position anytime soon. We will be reorganizing and Ron Rogers will step in to assist. Institutional Research will now report directly to the Provost. We also have three dean searches to complete.

   The Provost has been working on salary requests, promotions, and range elevations. Deans can now request more than 5%. Many other campuses will not even entertain anything over the minimum increases. The Provost is also working with the deans on their hiring plans.

   We will be establishing a group to begin working on the WASC process. It may be much earlier than we would have liked, but the Provost has every confidence in the campus. WASC has emphasized the need for shared governance. We need an operational concept, and we need to see where it is broken down and what we need to do to fix it.

   Questions:
   Q: Is the Accreditation Committee going to be reconstituted?

A: [Provost Del Casino] I have explained to the President we already have this committee and nothing needs to be reconstituted, just work that needs to continue.

Q: What are we working towards for shared governance? Are we going to have townhall meetings and surveys?
A: [Provost Del Casino] I'm wide open to ideas. When people say that shared governance is broken on the campus, I do not get a good answer as to exactly what is broken.

C: Staff feel their workload increased substantially over COVID and they are always playing catch-up. In addition, there is all of this new software that staff are always having to learn.
A: [Provost Del Casino] I'm more clear on staff concerns about shared governance, but not as clear about what is considered broken elsewhere.

5. The meeting adjourned at 1:30 p.m.

The minutes were edited by Chair McKee on August 16, 2022.
The minutes were approved by the Executive Committee on August 29, 2022.

SJSU 2022-2023	ACADEMIC SENATE
09-12 2022	**CONSENT CALENDAR**

2022-2023	SENATE SEATS

consent calendar dates:
white = 06/10/2022 yellow = 07/07/2022
green = 08/08/2022 purple = 08/22/2022
blue = 08/29/2022 orange = 09/12/2022

ADD TO VACANT SEATS

COMMITTEE TYPE	COMMITTEE NAME	SEAT	SEAT TITLE	NAME	ZIP	PHONE	TERM ENDS	CONSENT CALENDAR	FACULTY AT-LARGE
POLICY	Executive Committee	H	Associate Vice Chair & Chair of Committee on Committees	Reiko Kataoka	0093	46624	ELECTED	06/10	
POLICY	Executive Committee	I	Statewide Senator	Julia Curry	0118	45310	ELECTED	06/10	
POLICY	Executive Committee	J	President Associate Students	Nina Chuang	0128	46241	EXO	06/10	
POLICY	Executive Committee	K	Past Chair of the Senate (if no past Chair, then FAL)	Priya Raman	0112	45371	ELECTED	06/10	
POLICY	Executive Committee	L	Chair C&R Curriculum & Research	Brandon White	0100	44839	EXO	06/10	
POLICY	Executive Committee	L	Chair C&R Curriculum & Research	Marie Haverfield	0100	45360	EXO	09/12	
POLICY	Executive Committee	M	Chair Instruction & Student Affairs Policy Committee	Laura Sullivan Green	0083	43906	ELECTED	06/10	
POLICY	Executive Committee	N	Chair O&G Organization and Governance Policy Committee	Tabitha Hart	0112	45510	ELECTED	06/10	
POLICY	Executive Committee	O	Chair of Professional Standards Policy Committee	Rachael French	0100	44894	ELECTED	06/10	
POLICY	Committee on Committees	A	Health and Human Sciences	Luis Arabit	0059	43077	2023	08/08	
POLICY	Committee on Committees	F	Humanities & Arts	Reiko Kataoka	0093	46624	2023	08/22	
POLICY	Committee on Committees	J	Student-Senator	Nina Chuang	0128	46241	EXO	08/29	
POLICY	Curriculum & Research	G	Engineering	Hiu Yung Wong	0084	43910	2023	06/10	
POLICY	Curriculum & Research	L	Student-Senator	Safiullah Saif	0128	46241	2023	08/29	
POLICY	Instruction & Student Affairs	B	AVP Enrollment Services (or designee)	Maria I. Martinez	0009	47982	2023	08/22	
POLICY	Instruction & Student Affairs	E	Student-President Associated Students	Nina Chuang	0128	46241	2023	06/10	
POLICY	Instruction & Student Affairs	H	Student-Senator	Dominic Treseler	0128	46241	2023	08/29	
POLICY	Instruction & Student Affairs	I	Student-Senator	Michael Chadwick	0128	46241	2023	08/29	
POLICY	Instruction & Student Affairs	J	Student-Senator	Rushabh Sheta	0128	46241	2023	08/29	
POLICY	Organization & Government	F	Humanities & Arts	Hojeong Lee	0098	43333	2023	06/10	
POLICY	Organization & Government	I	President's Designee	Edwin Tan	0002	41090	EXO	08/08	
POLICY	Organization & Government	K	Emeritus Representative	Christian Jochim	0002	41177	EXO	06/10	
POLICY	Organization & Government	J	Student-Senator	Magnus Herrlin	0128	46241	2023	08/29	
POLICY	Professional Standards	E	Engineering	Farzan, Kazemifar	0087	43822	2023	08/08	
POLICY	Professional Standards	I	Social Sciences	Serena Alexander	0185	45860	2023	07/07	

POLICY	Professional Standards	J	Student-Senator	Ikaika Rapanot	0128	46241	2023	08/29	
OPERATING	Faculty Diversity	D	Health & Human Sciences	Cesar Arada	0059	43078	2023	08/08	
OPERATING	Faculty Diversity	J	Science	Philip Heller	0249	48145	2023	08/08	
OPERATING	Faculty Diversity	1	Student-AS Director of Academic Affairs	Safiullah Saif	0128	46241	2023	08/29	
OPERATING	Faculty Diversity	2	Student-AS Director of Intercultural Affairs	09/12	0128	46241	2023	09/12	
OPERATING	General Education Advisory	F	Health and Human Sciences	Nicole Dubus	0049	45809	2025	08/22	
OPERATING	General Education Advisory	H	Science --> FAL	Shu Zhou	0164	43571	2025-->2023	09/12	FAL
OPERATING	General Education Advisory	K	Faculty-at-Large 2 GE Area Representative	Alicia Henderson		43700	2025	09/12	
OPERATING	General Education Advisory	1	Student-AS Board Member	Safiullah Saif	0128	46241	2023	08/29	
OPERATING	Graduate Studies & Research	A	Coordinator, Library Collection	Ann Agee	0028	42033	EXO	09/12	
OPERATING	Graduate Studies & Research	B	Director of Research Development	Julia Gaudinski	0022	42431	EXO	09/12	
OPERATING	Graduate Studies & Research	I	General Unit	Anamika Megwalu	0028	808-2089	2025	09/12	
OPERATING	Graduate Studies & Research	L	Social Sciences	Shishir Mathur	0150	45875	2023	08/08	
OPERATING	Institutional Review Board	C	Health & Human Sciences	Areum Jensen	0054	48153	2025	06/10	
OPERATING	Institutional Review Board	J	Science	Ehsan Khatami	0106	45235	2024	08/29	
OPERATING	Institutional Review Board	K	Social Sciences	Bryce Westlake	0050	42743	2025	06/10	
OPERATING	Institutional Review Board	N	Community-at-Large (1 year appt); primary member	Lily Huang			2023	08/08	
OPERATING	Institutional Review Board	N	Community-at-Large (1 year appt); backup member	Stephanie Stiavetti			2023	09/12	
OPERATING	Intl Programs & Students	M	Engineering	Robert Morelos-Zaragoza	0084	43879	2025	08/08	
OPERATING	Intl Programs & Students	L	Education --> FAL	Pruthi, Sarika	0164	46540	2025-->2023	09/12	FAL
OPERATING	Intl Programs & Students	O	Humanities & Arts --> FAL	Giselle Pignotti	0058	43108	2025-->2023	09/12	FAL
OPERATING	Intl Programs & Students	1	Student	Luis Aquino	0128	46241	2023	09/12	
OPERATING	Program Planning	C	AVP, Office of Research	Richard Mocarski	0022	42488	EXO	06/10	
OPERATING	Program Planning	F	Health & Human Sciences	Kathy Lemon	0124	45845	2025	06/10	
OPERATING	Program Planning	M	Engineering --> FAL	Shaonan Tian	0069	47245	2023-->2023	09/12	FAL
OPERATING	Program Planning	Q	Science	Abraham Wolcott	0101	45449	2025	06/10	
OPERATING	Program Planning	S	Social Sciences	Matthew Capriotti	0120	45641	2023	08/29	
OPERATING	Student Eval & Review Board	A	Vice Provost for Institutional Effectiveness and Strategic Analytics or designee	Junelyn Peeples	0186	41577	EXO	06/10	
OPERATING	Student Eval & Review Board	E	Education	Brent Duckor	0074	43342	2025	08/22	
OPERATING	Student Eval & Review Board	I	Science	Cristina Tortora	0000	48369	2025	08/22	
OPERATING	Student Fairness	K	Social Sciences	Ruma Chopra	0117	45515	2025	08/22	
OPERATING	Student Fairness	F	Education	Kim Tsai	0073	43741	2025	08/29	
OPERATING	Student Fairness	H	Humanities & Arts --> FAL	Mahima Agumbe Suresh	0180	42985	2023-->2023	2023	FAL
OPERATING	Undergraduate Studies	D	Education	Maureen Smith	0075	43774	2025	08/29	
OPERATING	Undergraduate Studies	E	Engineering	David Yan	0061	43222	2025	08/08	

OPERATING	Undergraduate Studies	G	Humanities & Arts	Chunhui Peng	0091	44615	2024	08/08	
OPERATING	Undergraduate Studies	1	Student	Safiullah Saif	0128	46241	2023	08/29	
SPECIAL AGENCY	Accreditation Review	B	Chair of the Senate or designee Member of Steering Committee	Alison McKee	0024	42442	EXO	06/10	
SPECIAL AGENCY	Accreditation Review	D	Chair Program Planning Committee Member of Steering Committee	Abraham Wolcott	0101	45449	EXO	06/10	
SPECIAL AGENCY	Accreditation Review	F	Member of President's Cabinet	Lisa Millora	0002	41516	2023	09/12	
SPECIAL AGENCY	Accreditation Review	G	Member of President's Cabinet	Kathy Wong (Lau)	0007	48168	2023	09/12	
SPECIAL AGENCY	Accreditation Review	I	Staff Member from Student Affairs	Lezlee Matthews	0031	45900	2025	09/12	
SPECIAL AGENCY	Accreditation Review	O	Student- President of Associate Student or designee	Nina Chuang	0128	46241	EXO	06/10	
SPECIAL AGENCY	Accreditation Review	P	Faculty-at-Large	Rachel Berkowitz (HSS)	0052	42981	2025	08/08	
SPECIAL AGENCY	Accreditation Review	Q	Faculty-at-Large	Faranak Memarzader (LCoB)	0211	47487	2025	08/29	
SPECIAL AGENCY	Alcohol & Drug Prevention	H	Student-AS Board of Directors Student designee	Rushabh Sheta	0128	46241	2023	08/29	
SPECIAL AGENCY	Athletics Board	F	Student-AS President or designee	Nina Chuang	0128	46241	EXO	06/10	
SPECIAL AGENCY	Budget Advisory	D	Presidential Appointee from outside Academic Affairs	Eric Rollerson	0133	795-5600	2025	06/10	
SPECIAL AGENCY	Budget Advisory	E	Dean	Audrey Shillington	0049	47812	2025	06/10	
SPECIAL AGENCY	Budget Advisory	L	Academic Affairs Staff Member with budget responsibility	Jennifer Nathan	0128	42707	2025	06/10	
SPECIAL AGENCY	Budget Advisory	K	AS Controller or designee	Antonio Maldonado	0128	46241	2023	09/12	
SPECIAL AGENCY	Campus Planning Board	J	Engineering	Ozgur Keles	0082	44000	2025	08/08	
SPECIAL AGENCY	Campus Planning Board	1	Student-AS Board Member	Dhyeykumar Nikalwala	0128	46242	2023	09/12	
SPECIAL AGENCY	Campus Planning Board	2	Student-AS Director of Sustainability	Dhruv Varshney	0128	46242	2023	09/12	
SPECIAL AGENCY	Strategic Planning Steering	E	Student-AS President or designee	Nina Chuang	0128	46241	EXO	06/10	
SPECIAL AGENCY	Student Success	I	Faculty-at-Large	Gautam Kumar	0080	43894	2024	08/08	
SPECIAL AGENCY	Student Success	E	Student-Undergraduate Student	Michael Chadwick	0128	46241	2023	08/29	
OTHER	Transit/Traffic & Parking	1	Student	Dhrub Varshney	0128	46241	2023	09/12	
OTHER	University Library Board	A	Dean University Library (Non-Voting)	Michael Meth	0028	82355	EXO	06/10	
OTHER	University Library Board	B	Past Chair of Senate or FAL to the Exec. Committee	Priya Raman	0112	45371	EXO	07/07	
OTHER	University Library Board	D	Library Faculty (T/TT)	Michael Aguilar	0028	82083	2025	08/08	
OTHER	University Library Board	J	General Unit	Poo, Adriana	0028	808-2019	2023	08/22	
OTHER	University Library Board	K	Humanities & Arts --> FAL	Nicole Dubus	0049	45809	2025-->2023	09/12	FAL

OTHER	University Library Board	1	Student-AS President or designee	Nina Chuang	0128	46241	EXO	06/10	
OTHER	University Library Board	2	Student-Undergraduate	Dillon Gadoury	0128	46244	2023	09/12	
OTHER	University Sustainability	J	Faculty-at-Large	Jooyeon Ha	0211	42100	2025	06/10	
OTHER	University Sustainability	M	Student	Dhruv Varshney	0128	46242	2023	09/12	

REMOVE FROM SEATS

COMMITTEE TYPE	COMMITTEE NAME	SEAT	SEAT TITLE	NAME	ZIP	PHONE	TERM ENDS	CONSENT CAL	FACULTY AT-LARGE
POLICY	Executive Committee	L	Chair C&R Curriculum & Research	Brandon White	0100	44839	EXO	09/12	
POLICY	Committee on Committees	F	Humanities & Arts	Avizia Long	0091	44607	2023	08/22	
POLICY	Instruction & Student Affairs	B	AVP Enrollment Services (or designee)	Marian Yao	0193	42575	2023	08/22	
POLICY	Instruction & Student Affairs	D	Associate Dean Graduate Studies (Non-Voting)	Amy Leisenring	0279	45756	2023	08/22	
POLICY	Instruction & Student Affairs	M	Business	Alaka Rao	0070	43417	2023	08/22	
POLICY	Instruction & Student Affairs	U	Social Sciences	Serena Alexander (Add-On Seat 2022-23)	0185	45860	2023	07/07	
POLICY	Instruction & Student Affairs	R	Science	Patralekha Ukil	0114	45400	2023	08/29	
POLICY	Organization & Government	F	Humanities & Arts	Reiko Kataoka	0093	46624	2023	06/10	
POLICY	Professional Standards	I	Social Sciences	Priya Raman	0112	45371	2023	07/07	
POLICY	Professional Standards	I	Social Sciences	Serena Alexander	0185	45860	2023	08/22	
OPERATING	Faculty Diversity	J	Science	Dashiell Fryer	0103	45092	2023	06/10	
OPERATING	General Education Advisory	C	Business	Alaka Rao	0070	43417	2023	08/22	
OPERATING	Graduate Studies & Research	A	Coordinator, Library Collection	Mantra Roy	0028	82039	EXO	06/10	
OPERATING	Graduate Studies & Research	B	Director of Research Development	Julia Gaudinski	0022	42431	EXO	09/12	
OPERATING	Graduate Studies & Research	L	Social Sciences	Wilson Yuan	0050	42968	2023	06/10	
OPERATING	Institutional Review Board	C	Health & Human Sciences	Kathy Lemon	0124	45845	2025	06/10	
OPERATING	Institutional Review Board	P	Physician (Kinesiological Consultant)	Mike Henehan, D.O.			as needed	08/08	
OPERATING	Program Planning	A	Vice Provost Institutional Effectivenss & Strategic Analytics	Junelyn Peeples	0020	41577	EXO	09/12	
OPERATING	Program Planning	C	AVP, Office of Research	Mohamed Abousalem	0022	43318	EXO	06/10	
OPERATING	Program Planning	S	Social Sciences	Mary Wilson	0116	45509	2023	06/10	
OPERATING	Student Eval & Review Board	A	Director Institutional Research or designee	John Briggs	0186	41519	EXO	06/10	
OPERATING	Student Eval & Review Board	A	Vice Provost for Institutional Effectiveness and Strategic Analytics or designee	Junelyn Peeples	0186	41577	EXO	09/12	
OPERATING	Undergraduate Studies	F	General Unit	Michael Randle	0193	42535	2023	09/12	
SPECIAL AGENCY	Accreditation Review	B	Chair of the Senate or designee Member of Steering Committee	Karthika Sasikumar	0024	42442	EXO	06/10	

SPECIAL AGENCY	Accreditation Review	D	Chair Program Planning Committee Member of Steering Committee	Mary Wilson	0117	45500	EXO	06/10	
SPECIAL AGENCY	Accreditation Review	F	Member of President's Cabinet	Mohamed Abousalem	0022	43318	2023	09/12	
SPECIAL AGENCY	Accreditation Review	G	Member of President's Cabinet	Charlie Faas	0006	41500	2023	09/12	
SPECIAL AGENCY	Accreditation Review	K	Department Chair	Monika Kress	0106	45255	2024	08/08	
SPECIAL AGENCY	Athletics Board	F	Student-AS President or designee	Anoop Kaur	0128	46244	EXO	06/10	
SPECIAL AGENCY	Budget Advisory	E	Dean	Michael Kaufman	0099	44800	2022	06/10	
SPECIAL AGENCY	Campus Planning Board	A	Provost or designee	Junelyn Peeples	0020	41577	EXO	09/12	

EXECUTIVE APPROVALS (WITH COC RECOMMENDATIONS)									
COMMITTEE TYPE	COMMITTEE NAME	SEAT	SEAT TITLE	NAME	ZIP	PHONE	TERM ENDS	CONSENT CAL	FACULTY AT-LARGE
SPECIAL AGENCY	Athletics Board	K	Faculty-at-Large (Tenured)	Yinghua Huang	0211	43274	2025	06/10	