

Catalyst Project Internship

Mission, Values & Goals: Catalyst Project is a center for political education and movement building based in the San Francisco Bay Area. We are committed to anti-racist work in majority white sections of left social movements with the goal of deepening anti-racist commitment in white communities and building multiracial left movements for liberation. We are committed to creating spaces for activists and organizers to collectively develop relevant theory, vision and strategy to build our movements.

Catalyst programs prioritize leadership development, supporting grassroots fighting organizations and multiracial alliance building.

Catalyst Project is located at 522 Valencia Street, San Francisco, CA 94110

Website: www.collectiveliberation.org

Contact: Chris@collectiveliberation.org

In the past, internships have included the following work:

1. **Organization building:** through administrative work and grassroots fundraising
2. **Programmatic work:** assisting staff with program areas including Anti-War organizing, national organizing with US for All of Us: No Room for Racism, White Working-Class Anti-Racist Organizing efforts and organizing with employers of domestic workers.
3. **Political Education:** interns are provided opportunities to develop as healthy, dynamic, visionary, and strategic anti-racist organizers through political education, mentorship, and activist work.
4. **Political Activism:** Interns partake in political activism as part of a Catalyst Internship:
 - a. Participate in select political actions and demonstrations in the Bay Area with Catalyst allies (i.e. getting hooked up with other interns and past Braden participants to go to actions, participate in door knocking or phone banking drive of racial/economic justice organizations).
 - b. Work with other interns to mobilize Catalyst volunteers and allies to take part in a political actions and political education events as they arise.

Commitments

- Three month internship beginning on a rolling basis
- Fifteen to twenty hours a week

Orientation, Supervision and Evaluation

Interns receive an orientation to their internship as well as regular supervision and support.

- Orientation and overview of the internship. In this overview cover intern's work, political education, and supervision. Have intern set personal goals in addition to internship goals.
- Work Supervision meetings every two weeks or as needed. Time to check-in on how internship is going, check-in on past and upcoming work,
- Political education support and mentorship meeting with Catalyst mentor once a month. Check-in on what intern is learning, questions etc. This is a time to support the intern in achieving the political/leadership development goals of the internship.
- End of the program reflection and evaluation.