

San Jose State University Your 2011-2012 results consist of two components:

- CLA Institutional Report and Appendices
- CLA Student Data File

#### Report

The report introduces readers to the CLA and its methodology (including an enhanced value-added equation), presents your results, and offers guidance on interpretation and next steps.

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- 2 Methods (p. 4-5)
- 3 Your Results (p. 6-10)
- 4 Results Across CLA Institutions (p. 11-14)
- 5 Sample of CLA Institutions (p. 15-18)
- 6 Moving Forward (p. 19)

### **Appendices**

The report appendices offer more detail on CLA tasks, scoring and scaling, value-added equations, and the Student Data File.

- A Task Overview (p. 20-23)
- B Diagnostic Guidance (p. 24)
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#### Student Data File

Your Student Data File was distributed separately as a password-protected Excel file. Your Student Data File may be used to link with other data sources and to generate hypotheses for additional research.

#### Assessing Higher-Order Skills

The Collegiate Learning Assessment (CLA) is a major initiative of the Council for Aid to Education. The CLA offers a value-added, constructed-response approach to the assessment of higher-order skills, such as critical thinking and written communication. Hundreds of institutions and hundreds of thousands of students have participated in the CLA to date.

The institution—not the student—is the primary unit of analysis. The CLA is designed to measure an institution's contribution, or value added, to the development of higher-order skills. This approach allows an institution to compare its student learning results on the CLA with learning results at similarly selective institutions.

The CLA is intended to assist faculty, school administrators, and others interested in programmatic change to improve teaching and learning, particularly with respect to strengthening higher-order skills.

Included in the CLA are Performance
Tasks and Analytic Writing Tasks.
Performance Tasks present realistic
problems that require students to
analyze complex materials. Several
different types of materials are used
that vary in credibility, relevance to the
task, and other characteristics. Students'
written responses to the tasks are graded
to assess their abilities to think critically,
reason analytically, solve problems, and
write clearly and persuasively.

The CLA helps campuses follow a continuous improvement model that positions faculty as central actors in the link between assessment and the teaching and learning process.

The continuous improvement model requires multiple indicators beyond the CLA because no single test can serve as

the benchmark for all student learning in higher education. There are, however, certain skills deemed to be important by most faculty and administrators across virtually all institutions; indeed, the higher-order skills the CLA focuses on fall into this category.

The signaling quality of the CLA is important because institutions need to have a frame of reference for where they stand and how much progress their students have made relative to the progress of students at other colleges. Yet, the CLA is not about ranking institutions. Rather, it is about highlighting differences between them that can lead to improvements. The CLA is an instrument designed to contribute directly to the improvement of teaching and learning. In this respect it is in a league of its own.

#### **CLA Methodology**

The CLA uses constructed-response tasks and value-added methodology to evaluate your students' performance reflecting the following higher-order skills: Analytic Reasoning and Evaluation, Writing Effectiveness, Writing Mechanics, and Problem Solving.

Schools test a sample of entering students (freshmen) in the fall and exiting students (seniors) in the spring.

Students take one Performance Task or a combination of one Make-an-Argument prompt and one Critique-an-Argument prompt.

The interim results that your institution received after the fall testing window reflected the performance of your entering students.

Your institution's interim institutional report presented information on each

of the CLA task types, including means (averages), standard deviations (a measure of the spread of scores in the sample), and percentile ranks (the percentage of schools that had lower performance than yours). Also included was distributional information for each of the CLA subscores: Analytic Reasoning and Evaluation, Writing Effectiveness, Writing Mechanics, and Problem Solving.

This report is based on the performance of both your entering and exiting students.\* Value-added modeling is often viewed as an equitable way of estimating an institution's contribution to learning. Simply comparing average achievement of all schools tends to paint selective institutions in a favorable light and discount the educational efficacy of schools admitting students from weaker academic backgrounds. Value-added modeling addresses this issue by

providing scores that can be interpreted as relative to institutions testing students of similar entering academic ability. This allows all schools, not just selective ones, to demonstrate their relative educational efficacy.

The CLA value-added estimation approach employs a statistical technique known as hierarchical linear modeling (HLM).\*\* Under this methodology, a school's value-added score indicates the degree to which the observed senior mean CLA score meets, exceeds, or falls below expectations established by (1) seniors' Entering Academic Ability (EAA) scores\*\*\* and (2) the mean CLA performance of freshmen at that school, which serves as a control for selection effects not covered by EAA. Only students with EAA scores are included in institutional analyses.

- \* Note that the methods employed by the Community College Learning Assessment (CCLA) differ from those presented here. A description of those methods is available upon request.
- \*\* A description of the differences between the original OLS model and the enhanced HLM model is available in the Frequently Asked Technical Questions document distributed with this report.
- \*\*\* SAT Math + Critical Reading, ACT Composite, or Scholastic Level Exam (SLE) scores on the SAT scale. Hereinafter referred to as Entering Academic Ability (EAA).

When the average performance of seniors at a school is substantially better than expected, this school is said to have high "value added." To illustrate, consider several schools admitting students with similar average performance on general academic ability tests (e.g., the SAT or ACT) and on tests of higher-order skills (e.g., the CLA). If, after four years of college education, the seniors at one school perform better on the CLA than is typical for schools admitting similar students, one can infer that greater gains in critical thinking and writing skills occurred at the highest performing school. Note that a low (negative) value-added score does not necessarily indicate that no gain occurred between freshman and senior year; however, it

does suggest that the gain was lower than would typically be observed at schools testing students of similar entering academic ability.

Value-added scores are placed on a standardized (*z*-score) scale and assigned performance levels. Schools that fall between -1.00 and +1.00 are classified as "near expected," between +1.00 and +2.00 are "above expected," between -1.00 and -2.00 are "below expected," above +2.00 are "well above expected," and below -2.00 are "well below expected." Value-added estimates are also accompanied by confidence intervals, which provide information on the precision of the estimates; narrow confidence intervals indicate that the

estimate is more precise, while wider intervals indicate less precision.

Our analyses include results from all CLA institutions, regardless of sample size and sampling strategy.

Therefore, we encourage you to apply due caution when interpreting your results if you tested a very small sample of students or believe that the students in your institution's sample are not representative of the larger student body.

Moving forward, we will continue to employ methodological advances to maximize the precision of our value-added estimates. We will also continue developing ways to augment the value of CLA results for the improvement of teaching and learning.

## Value-Added and Precision Estimates

	Performance Level	Value-Added Score	Value-Added Percentile Rank	Confidence Interval Lower Bound	Confidence Interval Upper Bound	Expected Mean CLA Score
Total CLA Score	Near	0.71	78	0.20	1.22	1127
Performance Task	Near	0.23	59	-0.39	0.85	1140
Analytic Writing Task	Near	0.97	85	0.36	1.58	1120
Make-an-Argument	Above	1.22	88	0.55	1.89	1107
Critique-an-Argument	Near	0.67	78	0.04	1.30	1127

## Seniors: Unadjusted Performance

	Number of Seniors	Mean Score	Mean Score Percentile Rank	25th Percentile Score	75th Percentile Score	Standard Deviation
Total CLA Score	106	1162	47	1109	1251	134
Performance Task	53	1154	43	1057	1272	155
Analytic Writing Task	53	1169	51	1115	1227	111
Make-an-Argument	53	1172	60	1129	1220	103
Critique-an-Argument	53	1166	46	1091	1273	159
EAA	106	1014	28	890	1140	157

## Freshmen: Unadjusted Performance

	Number of Freshmen	Mean Score	Mean Score Percentile Rank	25th Percentile Score	75th Percentile Score	Standard Deviation
Total CLA Score	113	1025	38	940	1100	127
Performance Task	57	1008	34	939	1095	134
Analytic Writing Task	56	1043	50	973	1109	117
Make-an-Argument	58	1045	49	961	1132	130
Critique-an-Argument	56	1039	49	952	1123	153
EAA	115	969	25	870	1040	155

## (3.4)

### Student Sample Summary

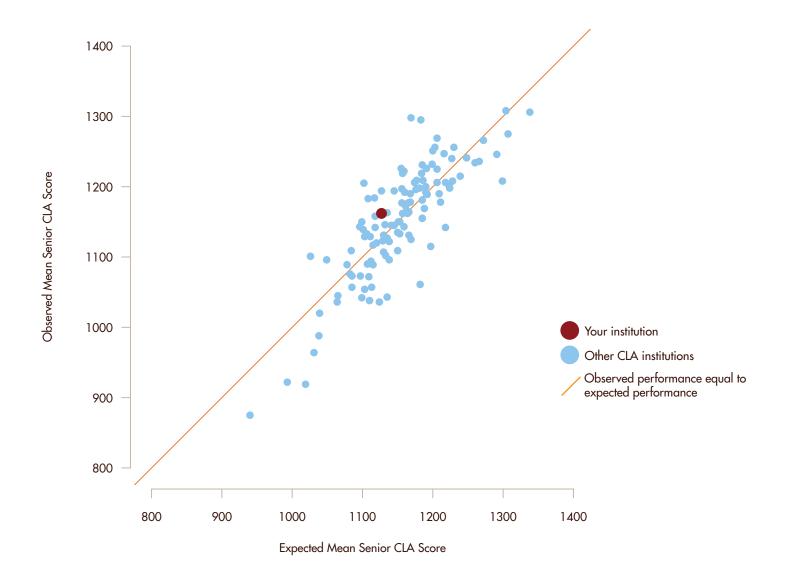
Transfer	Number of Freshmen	Freshman Percentage	Average Freshman Percentage Across Schools*	Number of Seniors	Senior Percentage	Average Senior Percentage Aross Schools
Transfer Students	0	0	N/A	1	1	17
Non-Transfer Students	113	100	N/A	105	99	83
Gender						
Male	58	51	38	42	40	36
Female	54	48	61	62	58	63
Decline to State	1	1	1	2	2	1
Primary Language						
English Primary Language	71	63	87	59	56	87
Other Primary Language	42	37	13	47	44	13
Field of Study						
Sciences and Engineering	52	46	22	29	27	21
Social Sciences	4	4	12	5	5	18
Humanities and Languages	5	4	11	10	9	17
Business	10	9	12	21	20	15
Helping / Services	13	12	26	33	31	22
Undecided / Other / N/A	29	26	17	8	8	7
Race / Ethnicity						
American Indian / Alaska Native	0	0	1	0	0	1
Asian / Pacific Islander	40	35	7	65	61	7
Black, Non-Hispanic	9	8	14	4	4	10
Hispanic	35	31	15	14	13	11
White, Non-Hispanic	18	16	59	15	14	63
Other	8	7	3	6	6	4
Decline to State	3	3	2	2	2	4
Parent Education						
Less than High School	13	12	6	12	11	5
High School	39	35	23	27	25	16
Some College	24	21	24	28	26	28
Bachelor's Degree	26	23	28	30	28	29
Graduate or Professional Degree	11	10	20	9	8	22

<sup>\*</sup> Average percentages across schools are not reported by transfer status because institutions do not necessarily define freshman transfers the same way.

#### Performance Compared to Other Institutions

Figure 3.5 shows the performance of all four-year colleges and universities,\* relative to their expected performance as predicted by the value-added model. The vertical distance from the diagonal line indicates the value added by the institution; institutions falling above the diagonal line are those that add more value than expected based on the model. Your institution is highlighted in red. See Appendix G for details on how the Total CLA Score value-added estimates displayed in this figure were computed.

### Observed CLA Scores vs. Expected CLA Scores



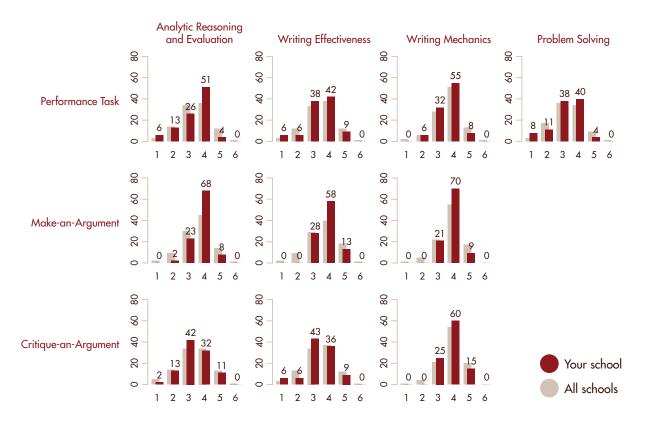
<sup>\*</sup> Due to the low statistical reliability of small sample sizes, schools that tested fewer than 50 students are not included in Figure 3.5.

#### Subscore Distributions

Figures 3.6 and 3.8 display the distribution of your students' performance in the subscore categories of Analytic Reasoning and Evaluation, Writing Effectiveness, Writing Mechanics, and Problem Solving. The numbers on the graph correspond to the percentage of *your* students that performed at each score level. The distribution of subscores across *all* schools is presented for comparative purposes. The score levels range from 1 to 6. Note that the graphs presented are not directly comparable due to potential differences in difficulty among task types and among subscore categories. See *Diagnostic Guidance* and *Scoring Criteria* for more details on the interpretation of subscore distributions. Tables 3.7 and 3.9 present the mean and standard deviation of each of the subscores across CLA task types—for your school and all schools.

## $(3.6)^{-3}$

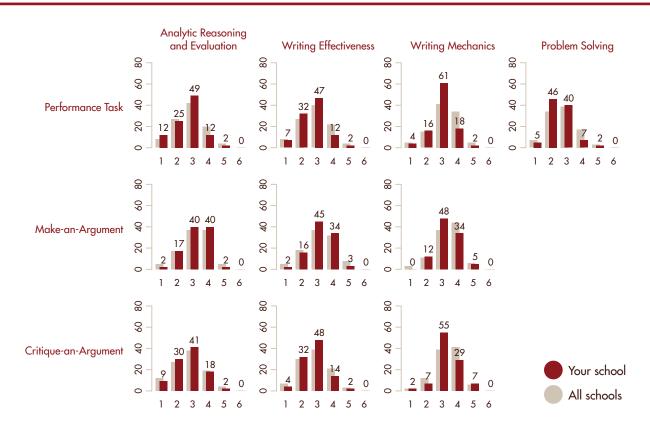
#### Seniors: Distribution of Subscores



### Seniors: Summary Subscore Statistics

			asoning and lation	Writing Ef	fectiveness	Writing A	Mechanics	Problem	Solving
		Your School	All Schools	Your School	All Schools	Your School	All Schools	Your School	All Schools
Performance	Mean	3.3	3.4	3.4	3.5	3.6	3.7	3.2	3.3
Task	Standard Deviation	1.0	0.9	1.0	0.9	0.7	0.8	1.0	0.9
		0.0	0.7	0.0	0.7	0.0	0.0		
Make-an-	Mean	3.8	3.6	3.8	3.7	3.9	3.8		
Argument	Standard Deviation	0.6	0.8	0.6	0.9	0.5	0.7		
Critique-an-	Mean	3.4	3.4	3.4	3.5	3.9	3.9		
Argument	Standard Deviation	0.9	0.9	0.9	0.9	0.6	0.7		

### Freshmen: Distribution of Subscores



### Freshmen: Summary Subscore Statistics

			asoning and ation	Writing Ef	fectiveness	Writing A	Mechanics	Problem	Solving
		Your School	All Schools	Your School	All Schools	Your School	All Schools	Your School	All Schools
Performance	Mean	2.7	2.9	2.7	2.9	3.0	3.2	2.5	2.7
Task	Standard Deviation	0.9	0.8	0.8	0.9	0.7	0.8	0.8	0.8
	Mean	3.2	3.2	3.2	3.2	3.3	3.4		
Make-an-		3.2	3.2	3.2	3.2	3.3	3.4		
Argument	Standard Deviation	0.8	0.8	0.8	0.9	0.8	0.8		
Critique-an- Argument	Mean	2.7	2.8	2.8	2.8	3.3	3.4		
	Standard Deviation	0.9	0.9	0.8	0.8	0.8	0.8		

### Performance Distributions

Tables 4.1 and 4.2 show the distribution of performance on the CLA across participating institutions. Note that the unit of analysis in both tables is schools, not students.

Figure 4.3, on the following page, shows various comparisons of different groups of institutions.

Depending on which factors you consider to define your institution's peers, these comparisons may show you how your institution's value added compares to those of institutions similar to yours.

## 4.1

#### **Seniors**

	Number of Schools*	Mean Score	25th Percentile Score	75th Percentile Score	Standard Deviation
Total CLA Score	172	1162	1108	1220	87
Performance Task	171	1165	1115	1229	95
Analytic Writing Task	172	1157	1107	1214	84
Make-an-Argument	172	1142	1084	1201	86
Critique-an-Argument	172	1170	1126	1226	91
EAA	172	1062	1009	1115	102

## 4.2

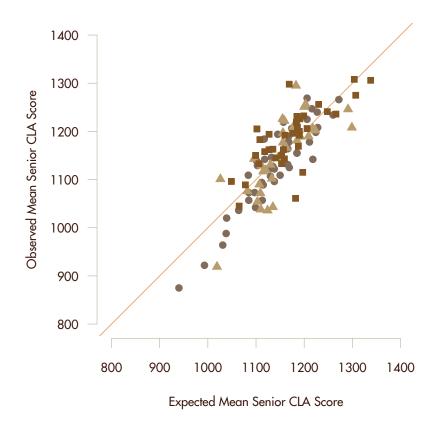
### Freshmen

	Number of Schools*	Mean Score	25th Percentile Score	75th Percentile Score	Standard Deviation
Total CLA Score	169	1048	991	1110	93
Performance Task	167	1048	985	1117	98
Analytic Writing Task	169	1048	995	1106	89
Make-an-Argument	169	1047	997	1110	96
Critique-an-Argument	169	1046	987	1102	88
EAA	169	1031	968	1094	110

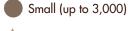
<sup>\* 158</sup> institutions tested both freshmen and seniors.

## 4.3

### Peer Group Comparisons

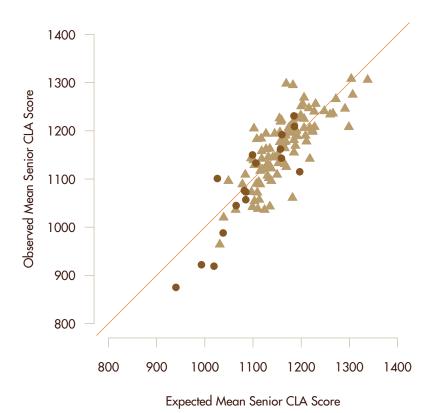






### Midsized (3,001-10,000)





#### Minority-Serving Institutions

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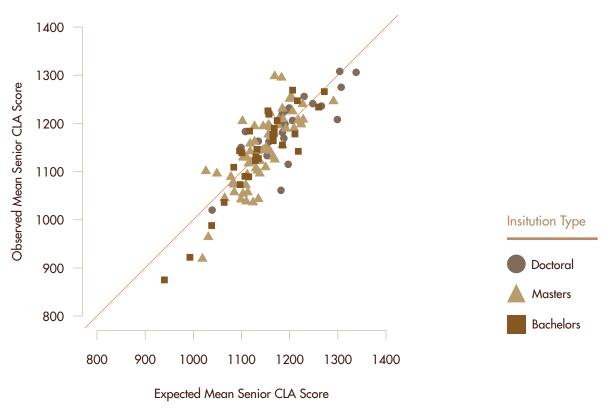
Non-minority-serving institutions

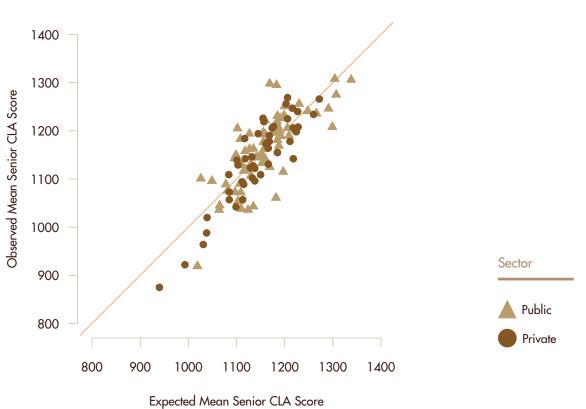


Minority-serving institutions

## 4.3

### Peer Group Comparisons (continued)





#### Sample Representativeness

CLA-participating students appeared to be generally representative of their classmates with respect to entering ability levels as measured by Entering Academic Ability (EAA) scores.

Specifically, across institutions, the average EAA score of CLA seniors (as verified by the registrar) was only 23 points higher than that of the entire senior class\*:  $1070 \text{ versus } 1047 \ (n = 155 \text{ institutions})$ . Further, the correlation between the average EAA score of CLA seniors and their classmates was high (r = 0.85, n = 155 institutions).

The pattern for freshmen was similar. The average EAA score of CLA freshmen was only 6 points higher than that of the entire freshman class (1032 versus 1026, over n = 156 institutions), and the correlation between the average EAA score of CLA freshmen and their classmates was similarly high (r = 0.92, n = 156 institutions).

These data suggest that as a group, CLA participants were similar to all students at participating schools. This correspondence increases confidence in the inferences that can be made from the results with the samples of students that were tested at a school to all the students at that institution.

\* As reported by school registrars.

### Carnegie Classification

Table 5.1 shows CLA schools grouped by Basic Carnegie Classification. The spread of schools corresponds fairly well with that of the 1,587 four-year, not-for-profit institutions across the nation.

Table 5.1 counts exclude some institutions that do not fall into these categories, such as Special Focus Institutions and institutions based outside of the United States.

### Carnegie Classification of Institutional Sample

5.1

Carnegie Classification

Doctorate-granting Universities

Master's Colleges and Universities

Baccalaureate Colleges

Nation (n	= 1,587)	CLA (n = 161)			
Number	Percentage	Number	Percentage		
275	17	30	19		
619	39	81	50		
693	44	50	31		

Source: Carnegie Foundation for the Advancement of Teaching, Carnegie Classifications Data File, February 11, 2010.

#### **School Characteristics**

Table 5.2 provides statistics on some important characteristics of colleges and universities across the nation compared with CLA schools. These statistics suggest that CLA schools are fairly representative of four-year, not-for-profit institutions nationally. Percentage public and undergraduate student body size are exceptions.

## 5.2

## School Characteristics of Institutional Sample

School Characteristic	Nation	CLA
Percentage public	32	54
Percentage Historically Black College or University (HBCU)	5	6
Mean percentage of undergraduates receiving Pell grants	31	34
Mean six-year graduation rate	51	50
Mean Barron's selectivity rating	3.6	3.1
Mean estimated median SAT score	1058	1028
Mean number of FTE undergraduate students (rounded)	3,869	6,504
Mean student-related expenditures per FTE student (rounded)	\$12,330	\$10,107

Source: College Results Online dataset, managed by and obtained with permission from the Education Trust, covers most 4-year Title IV-eligible higher-education institutions in the United States. Data were constructed from IPEDS and other sources. Because all schools did not report on every measure in the table, the averages and percentages may be based on slightly different denominators.

# The institutions listed here in alphabetical order agreed to be identified as participating schools and may or may not have been included in comparative analyses.

**CLA Schools** 

Alaska Pacific University Arizona State University Augsburg College Averett University Baker University Barton College

Bellarmine University

Bethel University Bluefield State College Bowling Green State University

Brooklyn College Burlington College Cabrini College

California Baptist University California Maritime Academy

California State Polytechnic University, Pomona California State Polytechnic University, San Luis

Obispo

California State University, Bakersfield California State University, Channel Islands

California State University, Chico

California State University, Dominguez Hills California State University, East Bay California State University, Fresno California State University, Fullerton California State University, Long Beach California State University, Los Angeles

California State University, Monterey Bay California State University, Northridge California State University, Sacramento California State University, San Bernardino California State University, San Marcos California State University, Stanislaus

Carlow University Carthage College

Central Connecticut State University Charleston Southern University

Clarke University

College of Our Lady of the Elms

College of Saint Benedict / St. John's University

Concord University Culver-Stockton College Delaware State University Dillard University Dominican University Earlham College East Carolina University

Eastern Connecticut State University

Eastern Illinois University Elizabethtown College Emory & Henry College Emporia State University
Fairmont State University

Fayetteville State University

Flagler College

Florida International University Honors College

Florida State University
Fort Hays State University
Glenville State College
Gordon College
Greenville College

Hardin-Simmons University

Hawaii Pacific University College of Natural and

Computational Sciences
Holy Spirit College
Hong Kong Baptist Univers

Hong Kong Baptist University Humboldt State University

Illinois College

Indiana University of Pennsylvania Indiana Wesleyan University Jacksonville State University Jamestown College

Kansas State University Keene State College Kent State University King's College LaGrange College Lane College Lewis University Louisiana Tech University

Loyola University of New Orleans Luther College Lynchburg College Lynn University Macalester College Marshall University

McMaster University, Faculty of Social Sciences

Mills College

Minot State University
Misericordia University
Monmouth University
Morgan State University
Morningside College
Mount St. Mary's College
New Mexico State University
New York Institute of Technology
New York University - Abu Dhabi

Newman University
Nicholls State University

Norfolk State University Department of

Interdisciplinary Studies Northern Illinois University Northwestern State University Notre Dame Maryland University Oakland University

Our Lady of the Lake University Pittsburg State University Point Loma Nazarene University

Presbyterian College

Queen's University, Faculty of Engineering and

**Applied Science** 

Ramapo College of New Jersey Randolph-Macon College

Rhodes College Rice University Robert Morris University

Robert Morris University
Roger Williams University
Rutgers University-New Brunswick
Saginaw Valley State University

Saint Paul's College Saint Xavier University San Diego State University San Francisco State University San Jose State University

San Jose State University History Department

Seton Hill University Shepherd University

Sheridan College Institute of Technology and Advanced Learning, Four-Year Bachelor's

Degree Programs
Slippery Rock University
Sonoma State University
Southern Cross University
Southern Oregon University
Southwestern University
St. Ambrose University
St. Cloud State University
Stonehill College

SUNY College at Oneonta Texas A&M University-Kingsville Texas Lutheran University Texas State University San Marcos

Texas Tech University

The Citadel

The City College of New York

The College of Idaho
The College of St. Scholastica
The College of Wooster

The University of British Columbia - Okanagan

The University of Montana Transylvania University Trinity Christian College Truman State University University of Baltimore University of Bridgeport University of Charleston University of Evansville



University of Georgia University of Great Falls

University of Guelph, Bachelor of Arts, Honours & Bachelor of Science, Honours

University of Hawaii at Hilo College of Business

and Economics University of Houston University of Kentucky

University of Massachusetts, Amherst University of Missouri - St. Louis University of New Hampshire University of Pittsburgh University of Saint Mary

University of San Diego School of Business

Administration

University of St. Thomas (TX)
University of Texas - Pan American
University of Texas at Arlington
University of Texas at Austin
University of Texas at Dallas
University of Texas at El Paso
University of Texas at San Antonio
University of Texas at Tyler

University of Texas of the Permian Basin

University of the Virgin Islands

University of Vermont

University of Washington Bothell

University of Wyoming Upper Iowa University Ursuline College Weber State University Wesley College West Liberty University

West Liberty University
West Virginia State University
West Virginia University

West Virginia University Institute of Technology

Western Carolina University
Western Governors University
Western Michigan University
Westminster College (MO)
Westminster College (UT)
Wichita State University
William Paterson University
William Peace University
Winston-Salem State University
Wisconsin Lutheran College

Wofford College Wright State University Wyoming Catholic College

#### **CWRA Schools**

Abington Friends School Akins High School

Albemarle County Public Schools American Canyon High School Anson New Tech High School Asheville School
Barrie School
Bayside High School
Beaver Country Day School
Brimmer and May School
Catalina Foothills High School

Collegiate School Colorado Academy

Crystal Springs Uplands School

Culver Academies Currey Ingram Academy Da Vinci Charter Academy Eagle Rock School

First Colonial High School Floyd Kellam High School Frank W. Cox High School Friends School of Baltimore

Gilmour Academy

Graettinger-Terril High School Green Run High School Greensboro Day School Hebron Academy Heritage Hall

Hillside New Tech High School

Illinois Mathematics and Science Academy

James B. Castle High School Kahuku High & Intermediate School Ke Kula O Samuel M Kamakau

Ke Kula O Samuel M Kar Kempsville High School Kimball Union Academy Lake Forest Academy Lakeview Academy Landstown High School Le Jardin Academy

Los Angeles School of Global Studies

Maryknoll School

Math, Engineering, Technology, and Science

Academy (METSA) McKinley Academy Mead High School Menlo School

Metairie Park Country Day School

Mid-Pacific Institute Moorestown Friends School Moses Brown School

Mount Vernon Presbyterian School

Mt. Spokane High School

Nanakuli High and Intermediate School

Napa High School

Napa New Tech High School

New Tech at Ruston
Newell-Fonda High School
Ocean Lakes High School
Palisades High School
Parish Episcopal School

Porterville Unified School District Princess Anne High School Ramsey High School Regional School Unit 13 Renaissance Academy Riverdale Country School

Sacramento City Unified School District Sacramento New Tech High School

Sacred Hearts Academy Salem High School San Francisco Day School Sandia Preparatory School

School of IDEAS Severn School Sonoma Academy St. Andrew's School St. Christopher's School

St. George's Independent School St. Gregory College Preparatory School

St. Luke's School

St. Margaret's Episcopal School

St. Mark's School

Staunton River High School

Stevenson School

Stuart Country Day School
Tallwood High School
Tech Valley High School
Tesseract School
The Haverford School
The Hotchkiss School
The Hun School of Princeton
The Lawrenceville School

The Sustainability Workshop

Trinity School of Midland

The Webb School Tilton School

The Lovett School

Traverse Bay Area Intermediate School District

Upper Arlington High School Vintage High School Waianae High School Wardlaw-Hartridge School Warren New Tech High School Warwick Valley High School

Watershed School Westtown School Wildwood School York School

#### CCLA Schools

Arizona Western College Bronx Community College

Collin College

Fanshawe College of Applied Arts and Technology, Health Science Program

Howard Community College LaGuardia Community College Middlesex County College Northern Marianas College

#### Using the CLA to Improve Institutional Performance

The information presented in your institutional report—enhanced most recently through the provision of subscores (see pages 9-10)—is designed to help you better understand the contributions your institution is making toward your students' learning gains. However, the institutional report alone provides but a snapshot of student performance.

When combined with the other tools and services the CLA has to offer, the institutional report can become a powerful tool in helping you and your institution target specific areas of improvement, while effectively and authentically aligning teaching, learning, and assessment practices in ways that may improve institutional performance over time.

We encourage institutions to examine performance across CLA tasks and communicate the results across campus, link student-level CLA results with other data sources, pursue in-depth sampling, collaborate with their peers, and participate in professional development offerings.

Student-level CLA results are provided for you to link to other data sources (e.g., course-taking patterns, grades, portfolios, student surveys, etc.). These results are strengthened by the provision of additional scores in the areas of Analytic Reasoning and Evaluation, Writing Effectiveness, Writing Mechanics, and Problem Solving to help you pinpoint specific areas that may need improvement. Internal analyses, which you can pursue through indepth sampling, can help you generate hypotheses for additional research.

While peer-group comparisons are provided to you in this report (see pages 12-13), the true strength of peer learning comes through collaboration. CLA facilitates collaborative relationships among our participating schools by encouraging the formation of consortia, hosting periodic web conferences featuring campuses doing promising work using the CLA, and sharing school-specific contact information (where permission has been granted) via our CLA contact map (www.collegiatelearningassessment.org/contact).

Our professional development services shift the focus from general assessment to the course-level work of faculty members. Performance Task Academies—two-day hands-on training workshops—provide opportunities for faculty to receive guidance in creating their own CLA-like performance tasks, which can be used as classroom or homework assignments, curriculum devices, or even local-level assessments (see: www.claintheclassroom.org).

Through the steps noted above, we encourage institutions to move toward a continuous system of improvement stimulated by the CLA. Our programs and services—when used in combination—are designed to emphasize the notion that, in order to successfully improve higher-order skills, institutions must genuinely connect their teaching, learning, and assessment practices in authentic and effective ways.

Without your contributions, the CLA would not be on the exciting path that it is today. We look forward to your continued involvement!

### An Introduction to the CLA Tasks

The CLA consists of a Performance Task and an Analytic Writing Task. Students are randomly assigned to take one or the other. The Analytic Writing Task includes a pair of prompts called Make-an-Argument and Critique-an-Argument.

All CLA tasks are administered online and consist of open-ended prompts that require constructed responses. There are no multiple-choice questions.

The CLA requires that students use critical thinking and written communication skills to perform cognitively demanding tasks. The integration of these skills mirrors the requirements of serious thinking and writing tasks faced in life outside of the classroom.

#### Performance Task

Each Performance Task requires students to use an integrated set of critical thinking, analytic reasoning, problem solving, and written communication skills to answer several open-ended questions about a hypothetical but realistic situation. In addition to directions and questions, each Performance Task also has its own Document Library that includes a range of information sources, such as: letters, memos, summaries of research reports, newspaper articles, maps, photographs, diagrams, tables, charts, and interview notes or transcripts. Students are instructed to use these materials in preparing their answers to the Performance Task's questions within the allotted 90 minutes.

The first portion of each Performance
Task contains general instructions and
introductory material. The student is
then presented with a split screen. On
the right side of the screen is a list of the
materials in the Document Library. The
student selects a particular document
to view by using a pull-down menu. A
question and a response box are on the

left side of the screen. There is no limit on how much a student can type. Upon completing a question, students then select the next question in the queue.

No two Performance Tasks assess the exact same combination of skills. Some ask students to identify and then compare and contrast the strengths and limitations of alternative hypotheses, points of view, courses of action, etc. To perform these and other tasks, students may have to weigh different types of evidence, evaluate the credibility of various documents, spot possible bias, and identify questionable or critical assumptions.

Performance Tasks may also ask students to suggest or select a course of action to resolve conflicting or competing strategies and then provide a rationale for that decision, including why it is likely to be better than one or more other approaches. For example, students may be asked to anticipate potential difficulties or hazards that are associated with different ways of dealing with a problem, including the likely

short- and long-term consequences and implications of these strategies. Students may then be asked to suggest and defend one or more of these approaches. Alternatively, students may be asked to review a collection of materials or a set of options, then analyze and organize them on multiple dimensions, and ultimately defend that organization.

Performance Tasks often require students to marshal evidence from different sources; distinguish rational arguments from emotional ones and fact from opinion; understand data in tables and figures; deal with inadequate, ambiguous, and/or conflicting information; spot deception and holes in the arguments made by others; recognize information that is and is not relevant to the task at hand; identify additional information that would help to resolve issues; and weigh, organize, and synthesize information from several sources.

#### **Analytic Writing Task**

Students write answers to two types of essay tasks: a Make-an-Argument prompt that asks them to support or reject a position on some issue; and a Critique-an-Argument prompt that asks them to evaluate the validity of an argument made by someone else. Both of these tasks measure a student's skill in articulating complex ideas, examining claims and evidence, supporting ideas with relevant reasons and examples, sustaining a coherent discussion, and using standard written English.

#### Make-an-Argument

A Make-an-Argument prompt typically presents an opinion on some issue and asks students to write, in 45 minutes, a persuasive analytic essay to support a position on the issue. Key elements include: establishing a thesis or a position on an issue; maintaining the thesis throughout the essay; supporting the thesis with relevant and persuasive examples (e.g., from personal experience, history, art, literature, pop culture, or current events); anticipating and countering opposing arguments to the position; fully developing ideas, examples, and arguments; organizing the structure of the essay to maintain the flow of the argument (e.g., paragraphing, ordering of ideas and sentences within paragraphs, use of transitions); and employing varied sentence structure and advanced vocabulary.

#### Critique-an-Argument

A Critique-an-Argument prompt asks students to evaluate, in 30 minutes, the reasoning used in an argument (rather than simply agreeing or disagreeing with the position presented). Key elements of the essay include: identifying a variety of logical flaws or fallacies in a specific argument; explaining how or why the logical flaws affect the conclusions in that argument; and presenting a critique in a written response that is grammatically correct, organized, well-developed, and logically sound.

#### **Example Performance Task**

You advise Pat Williams, the president of DynaTech, a company that makes precision electronic instruments and navigational equipment. Sally Evans, a member of DynaTech's sales force, recommended that DynaTech buy a small private plane (a SwiftAir 235) that she and other members of the sales force could use to visit customers. Pat was about to approve the purchase when there was an accident involving a SwiftAir 235.

#### **Example Document Library**

Your Document Library contains the following materials:

- Newspaper article about the accident
- Federal Accident Report on in-flight breakups in single-engine planes
- Internal correspondence (Pat's email to you and Sally's email to Pat)
- Charts relating to SwiftAir's performance characteristics
- Excerpt from a magazine article comparing SwiftAir 235 to similar planes
- Pictures and descriptions of SwiftAir Models 180 and 235

#### **Example Questions**

- Do the available data tend to support or refute the claim that the type of wing on the SwiftAir 235 leads to more inflight breakups?
- What is the basis for your conclusion?
- What other factors might have contributed to the accident and should be taken into account?
- What is your preliminary recommendation about whether or not DynaTech should buy the plane and what is the basis for this recommendation?

#### Example Make-an-Argument

There is no such thing as "truth" in the media. The one true thing about information media is that it exists only to entertain.

#### Example Critique-an-Argument

A well-respected professional journal with a readership that includes elementary school principals recently published the results of a two-year study on childhood obesity. (Obese individuals are usually considered to be those who are 20% above their recommended weight for height and age.) This study sampled 50 schoolchildren, ages five to 11, from Smith Elementary School.

A fast food restaurant opened near the school just before the study began. After two years, students who remained in the sample group were more likely to be overweight—relative to the national average. Based on this study, the principal of Jones Elementary School decided to confront her school's obesity problem by opposing any fast food restaurant openings near her school.

#### Interpreting CLA Results

CLA results operate as a signaling tool of overall institutional performance on tasks that measure higher-order skills. Examining performance across CLA task types can serve as an initial diagnostic exercise. The three types of CLA tasks—Performance Task, Make-an-Argument, and Critique-an-Argument—differ in the combination of skills necessary to perform well.

The Make-an-Argument and Critiquean-Argument tasks measure Analytic Reasoning and Evaluation, Writing Effectiveness, and Writing Mechanics. The Performance Task measures Problem Solving in addition to the three aforementioned skills. Each of the skills are assessed in slightly different ways within the context of each task type. For example, in the context of the Performance Task and the Critiquean-Argument task, Analytic Reasoning and Evaluation involves interpreting, analyzing, and evaluating the quality of information. In the Make-an-Argument task, Analytic Reasoning and Evaluation involves stating a position, providing valid reasons to support the writer's position, and considering and possibly refuting alternative viewpoints.

Subscores are assigned on a scale of 1 (lowest) to 6 (highest). Subscores are not directly comparable to one another because they are not adjusted for difficulty like CLA scale scores. The subscores remain unadjusted because they are intended to facilitate criterion-referenced interpretations. For example, a "4" in Analytic Reasoning and Evaluation means that a response had certain qualities (e.g., "Identifies a few facts or ideas that support or refute all major arguments"), and any adjustment to that score would compromise the interpretation.

The ability to make claims like, "Our students seem to be doing better in Writing Effectiveness than in Problem Solving on the Performance Task" is clearly desirable. This can be done by comparing each subscore distribution to its corresponding reference distribution displayed in Figures 3.6 and 3.8 of your institutional report. You can support claims like the one above if you see, for example, that students are performing above average in Writing Effectiveness, but not in Problem Solving on the Performance Task.

Please examine the results presented in Figures 3.6 & 3.8 and Tables 3.7 & 3.9 in combination with the *Scoring Criteria* in the next section to explore the areas where your students may need improvement.

#### **Iterative Development Process**

A team of researchers and writers generates ideas for Make-an-Argument and Critique-an-Argument prompts and Performance Task storylines, and then contributes to the development and revision of the prompts and Performance Task documents.

For Analytic Writing Tasks, multiple prompts are generated, revised and pre-piloted, and those prompts that elicit good critical thinking and writing responses during pre-piloting are further revised and submitted to more extensive piloting.

During the development of Performance Tasks, care is taken to ensure that sufficient information is provided to permit multiple reasonable solutions to the issues present in the Performance Task. Documents are crafted such that information is presented in multiple formats (e.g., tables, figures, news articles, editorials, letters, etc.).

While developing a Performance Task, a list of the intended content from each document is established and revised. This list is used to ensure that each piece of information is clearly reflected in the document and/or across documents, and to ensure that no additional pieces of information are embedded in the document that were not intended. This list serves as a draft starting point for the analytic scoring items used in the Performance Task scoring rubrics.

During revision, information is either added to documents or removed from documents to ensure that students could arrive at approximately three or four different conclusions based on a variety of evidence to back up each conclusion. Typically, some conclusions are designed to be supported better than others.

Questions for the Performance Task are also drafted and revised during the development of the documents. The questions are designed such that the initial questions prompt students to read and attend to multiple sources of information in the documents, and later questions require students to evaluate the documents and then use their analyses to draw conclusions and justify those conclusions.

After several rounds of revision, the most promising of the Performance Tasks and the Make-an-Argument and Critique-an-Argument prompts are selected for pre-piloting. Student responses from the pre-pilot test are examined to identify what pieces of information are unintentionally ambiguous, and what pieces of information in the documents should be removed. After revision and additional pre-piloting, the best-functioning tasks (i.e., those that elicit the intended types and ranges of student responses) are selected for full piloting.

During piloting, students complete both an operational task and one of the new tasks. At this point, draft scoring rubrics are revised and tested in grading the pilot responses, and final revisions are made to the tasks to ensure that the task is eliciting the types of responses intended.

#### Analytic Reasoning & Evaluation

Interpreting, analyzing, and evaluating the quality of information. This entails identifying information that is relevant to a problem, highlighting connected and conflicting information, detecting flaws in logic and questionable assumptions, and explaining why information is credible, unreliable, or limited.

- Identifies most facts or ideas that support or refute all major arguments (or salient features of all objects to be classified) presented in the Document Library. Provides analysis that goes beyond the obvious.
- Demonstrates accurate understanding of a large body of information from the Document Library.
- Makes several accurate claims about the quality of information.

#### Writing Effectiveness

Constructing organized and logically cohesive arguments. Strengthening the writer's position by providing elaboration on facts or ideas (e.g., explaining how evidence bears on the problem, providing examples, and emphasizing especially convincing evidence).

- Organizes response in a logically cohesive way that makes it very easy to follow the writer's arguments.
- Provides valid and comprehensive elaboration on facts or ideas related to each argument and clearly cites sources of information.

#### Writing Mechanics

Facility with the conventions of standard written English (agreement, tense, capitalization, punctuation, and spelling) and control of the English language, including syntax (sentence structure) and diction (word choice and usage).

- Demonstrates outstanding control of grammatical conventions.
   Consistently writes well-constructed,
- Consistently writes well-constructed, complex sentences with varied structure and length.
- Displays adept use of vocabulary that is precise, advanced, and varied.

#### Problem Solving

Considering and weighing information from discrete sources to make decisions (draw a conclusion and/or propose a course of action) that logically follow from valid arguments, evidence, and examples. Considering the implications of decisions and suggesting additional research when appropriate.

- Provides a decision and a solid rationale based on credible evidence from a variety of sources. Weighs other options, but presents the decision as best given the available evidence.
   When applicable:
- Proposes a course of action that follows logically from the conclusion.
  Considers implications.
- Recognizes the need for additional research. Recommends specific research that would address most unanswered questions.

- Identifies several facts or ideas that support or refute all major arguments (or salient features of all objects to be classified) presented in the Document Library.
- Demonstrates accurate understanding of much of the Document Library
- Makes a few accurate claims about the quality of information.
- Organizes response in a logically cohesive way that makes it fairly easy to follow the writer's arguments.
- Provides valid elaboration on facts or ideas related to each argument and cites sources of information.
- Demonstrates very good control of grammatical conventions.
- Consistently writes well-constructed sentences with varied structure and length.
- Uses varied and sometimes advanced vocabulary that effectively communicates ideas.
- Provides a decision and a solid rationale based largely on credible evidence from multiple sources and discounts alternatives.
- When applicable:
- Proposes a course of action that follows logically from the conclusion. May consider implications.
- Recognizes the need for additional research. Suggests research that would address some unanswered questions.

- Identifies a few facts or ideas that support or refute all major arguments (or salient features of all objects to be classified) presented in the Document Library.
- Briefly demonstrates accurate understanding of important Document Library content, but disregards some information.
- Makes very few accurate claims about the quality of information.
- Organizes response in a way that makes the writer's arguments and logic of those arguments apparent but not obvious.
- Provides valid elaboration on facts or ideas several times and cites sources of information.
- Demonstrates good control of grammatical conventions with few errors.
- Writes well-constructed sentences with some varied structure and length.
- Uses vocabulary that clearly communicates ideas but lacks variety.
- Provides a decision and credible evidence to back it up. Possibly does not account for credible, contradictory evidence. May attempt to discount alternatives.
- When applicable:
- Proposes a course of action that follows logically from the conclusion.
   May briefly consider implications.
- Recognizes the need for additional research. Suggests research that would address an unanswered question.

- Identifies a few facts or ideas that support or refute several arguments (or salient features of all objects to be classified) presented in the Document Library.
- Disregards important information or makes minor misinterpretations of information. May restate information
- Rarely, if ever, makes claims about the quality of information and may present some unreliable evidence as credible.
- Provides limited or somewhat unclear arguments. Presents relevant information in each response, but that information is not woven into arguments.
- Provides elaboration on facts or ideas a few times, some of which is valid. Sources of information are sometimes unclear.
- Demonstrates fair control of grammatical conventions with frequent minor errors.
- Writes sentences that read naturally but tend to have similar structure and length.
- Uses vocabulary that communicates ideas adequately but lacks variety.
- Provides or implies a decision and some reason to favor it, but the rationale may be contradicted by unaccounted for evidence.
- When applicable:
- Briefly proposes a course of action, but some aspects may not follow logically from the conclusion.
- May recognize the need for additional research. Any suggested research tends to be vague or would not adequately address unanswered questions.

- Identifies very few facts or ideas that support or refute arguments (or salient features of all objects to be classified) presented in the Document Library.
- Disregards or misinterprets much of the Document Library. May restate information "as is."
- Does not make claims about the quality of information and presents some unreliable information as credible.
- Provides limited, invalid, overstated, or very unclear arguments. May present information in a disorganized fashion or undermine over points.
- Any elaboration on facts or ideas tends to be vague, irrelevant, inaccurate, or unreliable (e.g., based entirely on writer's opinion). Sources of information are often
- Demonstrates poor control of grammatical conventions with frequent minor errors and some distracting errors.
- Consistently writes sentences with similar structure and length, and some may be difficult to understand.
- Uses simple vocabulary, and some vocabulary may be used inaccurately or in a way that makes meaning unclear.
- Provides or implies a decision, but very little rationale is provided or it is based heavily on unreliable evidence.
   When applicable:
- Briefly proposes a course of action, but some aspects do not follow logically from the conclusion.
- May recognize the need for additional research. Any suggested research is vague or would not adequately address unanswered questions.

- Does not identify facts or ideas that support or refute arguments (or salient features of all objects to be classified) presented in the Document Library or provides no evidence of analysis.
- Disregards or severely misinterprets important information.
- Does not make claims about the quality of evidence and bases response on unreliable information.
- Does not develop convincing arguments. Writing may be disorganized and confusing.
- Does not provide elaboration on facts or ideas.
- Demonstrates minimal control of grammatical conventions with many errors that make the response difficult to read or provides insufficient evidence to judge.
- Writes sentences that are repetitive or incomplete, and some are difficult to understand.
- Uses simple vocabulary, and some vocabulary is used inaccurately or in a way that makes meaning unclear.
- Provides no clear decision or no valid rationale for the decision.
   When applicable:
- Does not propose a course of action that follows logically from the conclusion.
- Does not recognize the need for additional research or does not suggest research that would address unanswered questions.





	Analytic Reasoning & Evaluation  Stating a position, providing valid reasons to support the writer's position, and demonstrating an understanding of the complexity of the issue by considering and possibly refuting alternative viewpoints.	Writing Effectiveness  Constructing an organized and logically cohesive argument. Strengthening the writer's position by elaborating on the reasons for that position (e.g., providing evidence, examples, and logical reasoning).	Writing Mechanics Facility with the conventions of standard written English (agreement, tense, capitalization, punctuation, and spelling) and control of the English language, including syntax (sentence structure) and diction (word choice and usage).
6	<ul> <li>Asserts an insightful position and provides multiple (at least four) sound reasons to justify it.</li> <li>Provides analysis that reflects a thorough consideration of the complexity of the issue. Possibly refutes major counterarguments or considers contexts integral to the issue (e.g., ethical, cultural, social, political).</li> </ul>	<ul> <li>Organizes response in a logically cohesive way that makes it very easy to follow the writer's argument.</li> <li>Provides valid and comprehensive elaboration on each reason for the writer's position.</li> </ul>	<ul> <li>Demonstrates outstanding control of grammatical conventions.</li> <li>Consistently writes well-constructed, complex sentences with varied structure and length.</li> <li>Displays adept use of vocabulary that is precise, advanced, and varied.</li> </ul>
5	<ul> <li>States a thoughtful position and provides multiple (at least three) sound reasons to support it.</li> <li>Provides analysis that reflects some consideration of the complexity of the issue. Possibly considers contexts integral to the issue (e.g., ethical, cultural, social, political).</li> </ul>	<ul> <li>Organizes response in a logically cohesive way that makes it fairly easy to follow the writer's argument.</li> <li>Provides valid elaboration on each reason for the writer's position.</li> </ul>	Demonstrates very good control of grammatical conventions. Consistently writes well-constructed sentences with varied structure and length. Uses varied and sometimes advanced vocabulary that effectively communicates ideas.
4	<ul> <li>States a clear position and some (two to three) sound reasons to support it.</li> <li>Provides some careful analysis, but it lacks consideration of the issue's complexity.</li> </ul>	Organizes response in a way that makes the writer's argument and its logic apparent but not obvious. Provides valid elaboration on reasons for the writer's position several times.	Demonstrates good control of grammatical conventions with few errors. Writes well-constructed sentences with some varied structure and length. Uses vocabulary that clearly communicates ideas but lacks variety.
3	<ul> <li>States or implies a position and provides few (one to two) reasons to support it.</li> <li>Provides some superficial analysis of the issue.</li> </ul>	<ul> <li>Provides a limited or somewhat unclear argument.</li> <li>Presents relevant information, but that information is not woven into an argument.</li> <li>Provides valid elaboration on reasons for the writer's position a few times.</li> </ul>	<ul> <li>Demonstrates fair control of grammatical conventions with frequent minor errors.</li> <li>Writes sentences that read naturally but tend to have similar structure and length.</li> <li>Uses vocabulary that communicates ideas adequately but lacks variety.</li> </ul>
2	<ul> <li>States or implies a position and provides vague or very few reasons to support it.</li> <li>Provides little analysis, and that analysis may reflect an oversimplification of the issue.</li> </ul>	<ul> <li>Provides limited, invalid, overstated, or very unclear argument. May present information in a disorganized fashion or undermine own points.</li> <li>Any elaboration on reasons for the writer's position tend to be vague, irrelevant, inaccurate, or unreliable (e.g., based entirely on writer's opinion).</li> </ul>	<ul> <li>Demonstrates poor control of grammatical conventions with frequent minor errors and some distracting errors.</li> <li>Consistently writes sentences with similar structure and length, and some may be difficult to understand.</li> <li>Uses simple vocabulary, and some vocabulary may be used inaccurately or in a way that makes meaning unclear.</li> </ul>
1	<ul> <li>States an unclear position (if any) and fails to provide reasons to support it.</li> <li>Provides very little evidence of analysis. May not understand the issue.</li> </ul>	<ul> <li>Fails to develop a convincing argument. The writing may be disorganized and confusing.</li> <li>Fails to provide elaboration on reasons for the writer's position.</li> </ul>	<ul> <li>Demonstrates minimal control of grammatical conventions with many errors that make the response difficult to read or provides insufficient evidence to judge.</li> <li>Writes sentences that are repetitive or incomplete, and some are difficult to understand.</li> <li>Uses simple vocabulary, and some vocabulary is used inaccurately or in a way that makes meaning unclear.</li> </ul>

	Analytic Reasoning & Evaluation	Writing Effectiveness	Writing Mechanics
	Interpreting, analyzing, and evaluating the quality of information. This entails highlighting conflicting information, detecting flaws in logic and questionable assumptions, and explaining why information is credible, unreliable, or limited.	Constructing organized and logically cohesive arguments. Strengthening the writer's position by elaborating on deficiences in the argument (e.g., providing explanations and examples).	Facility with the conventions of standard written English (agreement, tense, capitalization, punctuation, and spelling) and control of the English language, including syntax (sentence structure) and diction (word choice and usage).
6	<ul> <li>Demonstrates accurate understanding of the complete argument.</li> <li>Identifies many (at least five) deficiencies in the argument and provides analysis that goes beyond the obvious.</li> </ul>	<ul> <li>Organizes response in a logically cohesive way that makes it very easy to follow the writer's critique.</li> <li>Provides valid and comprehensive elaboration for each identified deficiency.</li> </ul>	<ul> <li>Demonstrates outstanding control of grammatical conventions.</li> <li>Consistently writes well-constructed, complex sentences with varied structure and length.</li> <li>Displays adept use of vocabulary that is precise, advanced, and varied.</li> </ul>
5	<ul> <li>Demonstrates accurate understanding of much of the argument.</li> <li>Identifies many (at least four) deficiencies in the argument.</li> </ul>	<ul> <li>Organizes response in a logically cohesive way that makes it fairly easy to follow the writer's critique.</li> <li>Provides valid elaboration for each identified deficiency.</li> </ul>	Demonstrates very good control of grammatical conventions. Consistently writes well-constructed sentences with varied structure and length. Uses varied and sometimes advanced vocabulary that effectively communicates ideas.
4	<ul> <li>Demonstrates accurate understanding of several aspects of the argument, but disregards a few.</li> <li>Identifies several (at least three) deficiencies in the argument.</li> </ul>	<ul> <li>Organizes response in a way that makes the writer's critique and its logic apparent but not obvious.</li> <li>Provides valid elaboration on identified deficiencies several times.</li> </ul>	<ul> <li>Demonstrates good control of grammatical conventions with few errors.</li> <li>Writes well-constructed sentences with some varied structure and length.</li> <li>Uses vocabulary that clearly communicates ideas but lacks variety.</li> </ul>
3	<ul> <li>Disregards several aspects of the argument or makes minor misinterpretations of the argument.</li> <li>Identifies a few (two to three) deficiencies in the argument.</li> </ul>	<ul> <li>Provides a limited or somewhat unclear critique.</li> <li>Presents relevant information, but that information is not woven into an argument.</li> <li>Provides valid elaboration on identified deficiencies a few times.</li> </ul>	<ul> <li>Demonstrates fair control of grammatical conventions with frequent minor errors.</li> <li>Writes sentences that read naturally but tend to have similar structure and length.</li> <li>Uses vocabulary that communicates ideas adequately but lacks variety.</li> </ul>
2	<ul> <li>Disregards or misinterprets much of the information in the argument.</li> <li>Identifies very few (one to two) deficiencies in the argument and may accept unreliable evidence as credible.</li> </ul>	<ul> <li>Provides limited, invalid, overstated, or very unclear critique. May present information in a disorganized fashion or undermine own points.</li> <li>Any elaboration on identified deficiencies tends to be vague, irrelevant, inaccurate, or unreliable (e.g., based entirely on writer's opinion).</li> </ul>	Demonstrates poor control of grammatical conventions with frequent minor errors and some distracting errors. Consistently writes sentences with similar structure and length, and some may be difficult to understand. Uses simple vocabulary, and some vocabulary may be used inaccurately or in a way that makes meaning unclear.
1	<ul> <li>Disregards or severely misinterprets important information in the argument.</li> <li>Fails to identify deficiencies in the argument or provides no evidence of critical analysis.</li> </ul>	<ul> <li>Fails to develop a convincing critique or agrees entirely with the flawed argument. The writing may be disorganized and confusing.</li> <li>Fails to provide elaboration on identified deficiencies.</li> </ul>	<ul> <li>Demonstrates minimal control of grammatical conventions with many errors that make the response difficult to read or provides insufficient evidence to judge.</li> <li>Writes sentences that are repetitive or incomplete, and some are difficult to understand.</li> <li>Uses simple vocabulary, and some vocabulary is used inaccurately or in a way that makes meaning unclear.</li> </ul>

#### Scoring CLA Responses

The CLA uses a combination of automated and human scoring. Since fall 2010, we have relied primarily on Intelligent Essay Assessor (IEA) for scoring. IEA is the automated scoring engine developed by Pearson Knowledge Technologies to evaluate the meaning of text, not just writing mechanics. Pearson has trained IEA for the CLA using a broad range of real CLA responses and scores to ensure its consistency with scores generated by human scorers.

Though the majority of scoring is handled by IEA, some responses are scored by trained human scorers. IEA identifies unusual responses, which are automatically sent to the human scoring queue. In addition, ten percent of responses are scored by both IEA and humans in order to continually evaluate the quality of scoring.

All scorer candidates undergo rigorous training in order to become certified

CLA scorers. Training includes an orientation to the prompts and scoring rubrics/guides, repeated practice grading a wide range of student responses, and extensive feedback and discussion after scoring each response. To ensure continuous human scorer calibration, CAE developed the E-Verification system for the online Scoring Interface. The E-Verification system was developed to improve and streamline scoring. Calibration of scorers through the E-Verification system requires scorers to score previously-scored results or "Verification Papers"\* when they first start scoring, as well as throughout the scoring window. The system will periodically present Verification Papers to scorers, though the scorers are not alerted to the Verification Papers. The system does not indicate when a scorer has successfully scored a Verification Paper, but if the scorer fails to accurately score a series of Verification Papers, he or she will be removed from scoring and must

participate in a remediation process.

At this point, scorers are either further coached or removed from scoring.

Each response receives subscores in the categories of Analytic Reasoning and Evaluation, Writing Effectiveness, and Writing Mechanics. An additional scale, Problem Solving, is used to evaluate only the Performance Tasks. Subscores are assigned on a scale of 1 (lowest) to 6 (highest). For all task types, blank responses or responses that are entirely unrelated to the task (e.g., writing about what they had for breakfast) are flagged for removal from results.

Because the prompts (specific tasks within each task type) differ in the possible arguments and pieces of information students can or should use in their responses, prompt-specific guidance is provided to scorers in addition to the scoring criteria that appear in the previous section.

<sup>\*</sup> The Verification Papers were drawn from responses collected during the 2010-2011 administration that were scored by both human scorers and the automated scoring engine. Each Verification Paper and its scores were reviewed by a lead scorer prior to being designated as a Verification Paper.

#### Scaling EAA Scores

To facilitate reporting results across schools, ACT scores are converted (using the ACT-SAT crosswalk to the right) to the scale of measurement used to report SAT scores.

For institutions where a majority of students did not have ACT or SAT scores (e.g., two-year institutions and open admission schools), we make available the Scholastic Level Exam (SLE), a short-form cognitive ability measure, as part of the CLA. The SLE is produced by Wonderlic, Inc. SLE scores are converted to SAT scores using data from 1,148 students participating in spring 2006 that had both SAT and SLE scores.

These converted scores (both ACT to SAT and SLE to SAT) are referred to simply as entering academic ability (EAA) scores.

#### Standard ACT to SAT Crosswalk

ACT	to SAT
36	1600
35	1560
34	1510
33	1460
32	1420
31	1380
30	1340
29	1300
28	1260
27	1220
26	1190
25	1150
24	1110
23	1070
22	1030
21	990
20	950
19	910
18	870
17	830
16	790
15	740
14	690
13	640
12	590
11	530

#### Source:

ACT (2008). ACT/College Board Joint
Statement. Retrieved from http://www.act.
org/aap/concordance/pdf/report.pdf

#### Converting Scores to a Common Scale

For each task, raw subscores are summed to produce a raw total score. Because not all tasks have the exact same level of difficulty, raw total scores from the different tasks are converted to a common scale of measurement. This process results in scale scores that reflect comparable levels of proficiency across tasks. For example, a given CLA scale score indicates approximately the same percentile rank regardless of the task on which it was earned. This feature of the CLA scale score allows combining scores from different tasks to compute a school's mean scale score for each task type as well as a total average scale score across types.

A linear scale transformation is used to convert raw scores to scale scores. This process results in a scale score distribution with the same mean and standard deviation as the SAT (or converted ACT) scores of the college freshmen who took that measure. This type of scaling preserves the shape of the raw score distribution and maintains the relative standing of students. For

example, the student with the highest raw score on a task will also have the highest scale score on that task, the student with the next highest raw score will be assigned the next highest scale score, and so on.

This type of scaling makes it such that a very high raw score earned on the task (not necessarily the highest possible score) corresponds approximately to the highest SAT (or converted ACT) score of any freshman who took that task. Similarly, a very low raw score earned on a task would be assigned a scale score value that is close to the lowest SAT (or converted ACT) score of any freshman who took that task. On rare occasions that students achieve exceptionally high or low raw scores, this scaling procedure may produce scale scores that fall outside the normal SAT (Math + Critical Reading) score range of 400 to 1600.

From fall 2006 to spring 2010, CAE used the same scaling equations for each assessment cycle in order to

facilitate year-to-year comparisons. With the introduction of new scoring criteria in fall 2010, raw scores are now on a different scale than they were in previous years, which makes it necessary to revise the scaling equations. Under the new scaling equations, fall 2010 responses tend to receive somewhat lower scores than responses of the same quality would have received in previous years. If you are interested in drawing comparisons between the average CLA scale scores in your current institutional report and those reported prior to fall 2010, we encourage you to use the equation below to convert pre-fall 2010 scale scores to current scale scores. The correlation between institution average scores on the old and new score scales is .99, and this equation characterizes the strong linear relationship between those scores. The equation can apply to all institution-level score types: Total, Performance Task, Analytic Writing Task, Make-an-Argument, and Critique-an-Argument.

$$score_{pew} = 102.29 + (0.8494 \cdot score_{old})$$

#### Modeling Student-Level Scores

Within each school, an equation like the following is used to model the relationship between senior students' EAA scores and their CLA scores:

$$CLA_{ij} = \overline{CLA}_{j} + 0.43(EAA_{ij} - \overline{EAA}_{j}) + r_{ij}$$

(Note that coefficients are for illustrative purposes only; see p. 35 for the coefficients used in this year's analysis.)

In this equation,  $CLA_{ij}$  is student i in school j's CLA score, and this is modeled as a function of school j's average senior CLA score  $(\overline{CLA}_j)$  and student i's EAA score  $(EAA_{ij})$  minus the average EAA score of participating

seniors at school j. Specifically, a student's CLA score equals (a) the school's average senior CLA score plus (b) an adjustment based on the student's EAA score relative to the average among senior participants in school j and (c) a residual term  $r_{ij}$ equal to the difference between a student's observed and expected CLA performance, with positive numbers meaning "better than expected." Here, the student-level slope coefficient for EAA is 0.43, which indicates that for every 1 point difference in EAA, one would expect a 0.43 point difference in CLA performance. To illustrate the use of this equation for computing a

student's expected CLA score, consider a school with an average senior CLA score of 1200 and an average EAA score of 1130. A senior student in this school with an EAA score of 1080 would be expected to have a CLA score of 1200 + 0.43(1080 - 1130) =1179. If this student actually scored a 1210 on the CLA, the residual term  $r_{ij}$  would be +31 because this student scored 31 points higher than one would expect given his or her EAA. Using the equation described here would produce student-level deviation scores that differ slightly from those that inform the performance levels reported in your Student Data File.

#### Modeling School-Level Scores

Institutional value-added scores are derived from the school-level equation of the HLM, which takes the form

$$\overline{CLA}_j = 355 + 0.32(\overline{EAA}_j) + 0.45(\overline{CLA}_{fr,j}) + u_j$$

where  $\overline{CLA}_{\mathrm{fr},j}$  is the average CLA score of participating freshmen at school j, and  $u_j$  is that school's value-added score estimate ( $\overline{CLA}_j$  and  $\overline{EAA}_j$  are defined the same as in the student-level equation). Specifically,  $u_j$  is the

difference between a school's observed and expected average senior CLA performance. In this equation, 355 is the school-level intercept, 0.32 is the school-level slope coefficient for average EAA, and 0.45 is the school-level slope coefficient for average freshman CLA. Combined with average EAA and average freshman CLA scores, these coefficients allow for computing expected senior average CLA scores.

It may seem unconventional to use the average freshman CLA score from a different group of students as a predictor of the average senior CLA score, but analyses of CLA data consistently indicate that average freshman CLA performance adds significantly to the model. That is, average EAA and average freshman CLA account for different but nevertheless important characteristics of students as they enter college. Moreover,

this model would not be credible as a value-added model for CLA scores if there was no control for CLA performance at the start of college.

As a conceptual illustration of this approach, consider several schools administering the CLA to groups of seniors that had similar academic skills upon entering college—as indicated by average SAT or ACT scores and average freshman CLA scores. If, at the time of graduation, average CLA performance at one school is greater than average performance at the other schools testing groups of students with similar entering characteristics, one can infer that greater gains in critical thinking and written communication skills occurred at this school. That is, this school has greater value added than the other schools.

To illustrate the use of the school-level equation for estimating value-added scores, consider a school with an average freshman CLA score of 1050, an average senior CLA score of 1200,

and an average senior EAA score of 1130. According to the school-level equation, one would expect the senior average CLA performance at this school to be 355 + 0.32(1130) + 0.45(1050) = 1189. The observed senior average CLA performance was 1200, which is 11 points higher than the typical school testing students with similar EAA and freshman CLA scores. Converted to a standard scale, the value-added score would be 0.28, which would place the school in the "Near Expected" performance category of value added.

Value-added scores are properly interpreted as senior average CLA performance relative to the typical school testing students with similar academic skills upon entering college. The proper conditional interpretation of value-added scores is essential. First, it underscores the major goal of value-added modeling: obtaining a benchmark for performance based on schools admitting similar students. Secondly, a high value-added score

does not necessarily indicate high absolute performance on the CLA. Schools with low absolute CLA performance may obtain high valueadded scores by performing well relative to expected (i.e., relative to the typical school testing students with similar academic skills upon entering college). Likewise, schools with high absolute CLA performance may obtain low value-added scores by performing poorly relative to expected. Though it is technically acceptable to interpret value-added scores as relative to all other schools participating in the CLA after controlling for entering student characteristics, this is not the preferred interpretation because it encourages comparisons among disparate institutions.

#### Interpreting Confidence Intervals

It is important to keep in mind that value-added scores are estimates of unknown quantities. Put another way, the value-added score each school receives is a "best guess" based on the available information. Given their inherent uncertainty, value-added scores must be interpreted in light of available information about their precision. HLM estimation (described in the Methods section of this report) provides standard errors for value-added scores, which can be used to compute a unique 95% confidence interval for each school. These standard errors reflect within- and between-school variation in CLA and EAA scores, and they are most strongly related to senior sample size. Schools testing larger samples of seniors obtain more precise estimates of value added and therefore have smaller standard errors and corresponding 95% confidence intervals.

With a senior sample size near 100, our example school has a standard error of 0.35 (on the standardized value-added score scale). This school's 95% confidence interval has a range from -0.41 to 0.97, which was calculated as the value-added estimate plus or minus 1.96 multiplied by the standard error.

To provide some perspective, consider that the confidence interval would have been about 30% larger (from -0.60 to 1.16) if this school tested half as many students. If this school tested twice as many students, the confidence interval would have been about 20% smaller (from -0.26 to 0.83).

Unfortunately, inaccurate interpretations of confidence intervals are common. It is not correct to say that "there is a 95% chance that my school's 'true' value-added score is somewhere between -0.41 and 0.97" because it is either in the interval or it is not in the interval. Unfortunately, we cannot know which. The confidence interval reflects uncertainty in the estimate of the true score (due to sampling variation), not uncertainty in the true score itself. Correctly interpreted, a 95% confidence interval indicates the variation in value-added scores we should expect if testing were repeated with different samples of students a large number of times. It may be stated that, "if testing were repeated 100 times with different samples of students, about 95 out of the 100 resulting confidence intervals would include my school's 'true' value-added score."

Using conventional rules for judging statistical significance, one could draw several inferences from this school's 95% confidence interval. First, it can be said that this school's value-added score is significantly different from value-added scores lower than -0.41 and greater than 0.97. Second, because 0 is within the range of the 95% confidence interval, it may be said that this school's value-added score is not significantly different from 0. Note that a valueadded score of 0 does not indicate zero learning; it instead indicates typical (or "near expected") senior average CLA performance, which implies learning typical of schools testing students with similar academic skills upon entering college.

## G

### Statistical Specification of the CLA Value-Added Model

Level 1 (Student Level):  $CLA_{ij} = \beta_{0j} + \beta_{1j}(EAA_{ij} - \overline{EAA}_{j}) + r_{ij}$ 

- $CLA_{ij}$  is the CLA score of student i at school j.
- $EAA_{ij}$  is the Entering Academic Ability score of student i at school j.
- $\overline{EAA}_j$  is the mean EAA score at school *j*.
- $\beta_{0j}$  is the student-level intercept (equal to the mean CLA score at school j).
- $\beta_{1j}$  is the student-level slope coefficient for EAA at school j (assumed to be the same across schools).
- $r_{ij}$  is the residual for student i in school j, where  $r_{ij} \sim N(0, \sigma^2)$  and  $\sigma^2$  is the variance of the student-level residuals (the pooled within-school variance of CLA scores after controlling for EAA).

Level 2 (School Level):  $\beta_{0j}=\gamma_{00}+\gamma_{01}(\overline{EAA}_j)+\gamma_{02}(\overline{CLA}_{\mathrm{fr},j})+u_{0j}$  and  $\beta_{1j}=\gamma_{10}$ 

- $\overline{CLA}_{\text{fr},j}$  is the mean freshman CLA score at school *j*.
- $\gamma_{00}$  is the school-level value-added equation intercept.
- $\gamma_{01}$  is the school-level value-added equation slope coefficient for senior mean EAA.
- $\gamma_{02}$  is the school-level value-added equation slope coefficient for freshman mean CLA.
- $\gamma_{10}$  is the student-level slope coefficient for EAA (assumed to be the same across schools).
- $u_{0j}$  is the value-added equation residual for school j (i.e., the value-added score), where  $u_{0j} \sim N \begin{pmatrix} \begin{bmatrix} 0 \\ 0 \end{bmatrix}, \begin{bmatrix} \tau_{00} & 0 \\ 0 & 0 \end{bmatrix} \end{pmatrix}$  and  $\tau_{00}$  is the variance of the school-level residuals (the variance in mean CLA scores after controlling for mean EAA and mean freshman CLA scores).

#### Mixed Model (combining the school- and student-level equations):

$$CLA_{ij} = \gamma_{00} + \gamma_{01}(\overline{EAA}_j) + \gamma_{02}(\overline{CLA}_{\mathrm{fr},j}) + \gamma_{10}(EAA_{ij} - \overline{EAA}_j) + u_{0j} + r_{ij}$$

#### Estimated Parameters for Value-Added Model

	$\gamma_{00}$	$\gamma_{10}$	$\gamma_{01}$	$\gamma_{02}$	Standard Deviation
Total Score	341.48	0.40	0.46	0.31	50.11
Performance Task	331.73	0.43	0.53	0.25	60.22
Analytic Writing Task	372.61	0.36	0.38	0.36	50.48
Make-an-Argument	350.18	0.36	0.35	0.40	52.82
Critique-an-Argument	390.98	0.37	0.46	0.27	58.51

The table above shows the estimated parameters for the value-added model. Using these estimated parameters and the instructions below (also described in the statistical models on the previous page), one can compute the expected senior CLA score for a given school. In combination with the observed mean score for seniors at that school, this can be used to compute the school's value-added score. These values can also be used to perform subgroup analyses.

#### How to Calculate CLA Value-Added Scores

To calculate value-added scores for subgroups of students, you need:

- Samples of entering and exiting students with CLA and EAA scores (see your CLA Student Data File)
- The estimated parameters for the value-added model (see table above)
- Refer to your CLA Student Data File to identify your subgroup sample of interest. The subgroup must contain
  freshmen and seniors with CLA scores (Performance Task or Analytic Writing Task) and EAA scores (entering
  academic ability).
- 2. Using your CLA Student Data File, compute:
  - The mean EAA score of seniors (exiting students) in the sample
  - The mean CLA score of freshmen (entering students) in the sample
  - The mean CLA score of seniors (exiting students) in the sample
- 3. Calculate the senior subgroup sample's expected mean CLA score, using the parameters from the table above. Please note that the same equation can be used for individual task types, as well as for the total CLA score. Simply replace any "total score" parameters with those from the appropriate task type row in the table above.
  - The expected senior mean CLA score =  $\gamma_{00} + \gamma_{01} \cdot (\text{senior mean EAA}) + \gamma_{02} \cdot (\text{freshman mean CLA})$
- 4. Use your expected score to calculate your subgroup sample's value-added score in standard deviation units:
  - $Value-added \ score = \frac{(observed \ senior \ mean \ CLA \ score) (expected \ senior \ mean \ CLA \ score)}{standard \ deviation}$



### H.1

### Freshman CLA Scores, 50th-99th Percentiles

Percentile	Total CLA Score	Performance Task	Analytic Writing Task	Make-an- Argument	Critique-an- Argument	EAA
99	1275	1288	1262	1259	1270	1304
98	1243	1244	1242	1234	1248	1266
97	1201	1213	1216	1221	1247	1251
96	1196	1202	1201	1202	1208	1233
95	1188	1200	1193	1187	11 <i>7</i> 8	1222
94	1186	1197	1174	1176	1175	1206
93	1181	1181	1171	1172	1169	1200
92	1176	1168	1169	1170	1168	1176
91	1170	1166	1159	1155	11 <i>57</i>	1159
90	1156	1163	1151	1151	1151	1154
89	1150	1162	1149	1150	1146	1148
88	1144	1157	1146	1147	1139	1147
87	1142	1156	1143	1142	1137	1144
86	1136	1151	1134	1140	1136	1142
85	1135	1145	1133	1133	1133	1135
84	1133	1140	1132	1132	1131	1133
83	1130	1134	1130	1131	1128	1129
82	1126	1133	1125	1130	1127	1128
81	1123	1132	1124	1128	1123	1125
80	1121	1124	1115	1125	1122	1109
79	1116	1122	1114	1123	1120	1108
78	1112	1121	1112	1118	1115	1105
77	1111	1121	1108	1114	1109	1103
76	1110	1120	1107	1113	1105	1098
75	1110	1117	1106	1109	1102	1093
74	1109	1115	1105	1102	1099	1092
73	1107	1111	1104	1102	1099	1088
72	1103	1110	1103	1101	1098	1082
71	1102	1106	1101	1100	1094	1081
70	1101	1103	1097	1099	1093	1080
69	1100	1102	1096	1098	1091	1079
68	1099	1097	1095	1094	1090	1078
67	1098	1096	1094	1093	1089	1076
66	1096	1091	1092	1091	1085	1073
65	1087	1088	1087	1088	1084	1071
64	1086	1087	1081	1085	1076	1070
63	1085	1086	1079	1084	1070	1067
62	1082	1084	1073	1081	1066	1064
61	1080	1078	1072	1075	1064	1060
60	1079	1077	1070	1075	1063	1059
59	1078	1073	1069	1074	1061	1056
58	1074	1069	1067	1073	1057	1055
57	1070	1064	1065	1072	1055	1050
56	1065	1062	1061	1070	1054	1049
55	1062	1060	1060	1068	1053	1048
54	1057	1059	1057	1062	1050	1046
53	1055	1058	1055	1059	1049	1042
52	1053	1056	1047	1057	1047	1038
51	1048	1055	1044	1053	1045	1032
50	1047	1052	1043	1048	1043	1031



### $H_2$

### Freshman CLA Scores, 1st-49th Percentiles

	Total CLA	Performance	Analytic	Make-an-	Critique-an-	
Percentile	Score	Task	Writing Task	Argument	Argument	EAA
49	1042	1050	1042	1045	1039	1027
48	1038	1049	1039	1042	1036	1025
47	1037	1046	1038	1041	1035	1024
46	1036	1037	1033	1037	1034	1022
45	1035	1036	1032	1036	1032	1020
44	1034	1033	1032	1036	1031	101 <i>7</i>
43	1034	1031	1031	1035	1028	1016
42	1033	1026	1029	1032	1028	1015
41	1030	1025	1028	1029	1027	1013
40	1027	1024	1027	1028	1025	1012
39	1026	1021	1023	1025	1022	1011
38	1025	1018	1021	1023	1020	1010
37	1023	1014	1020	1022	1017	1009
36	1017	1013	1019	1019	1013	1005
35	1014	1011	1017	1015	1010	997
34	1012	1008	1013	1013	1008	993
33	1009	1004	1013	1012	1005	992
32	1004	997	1012	1011	1004	988
31	1000	995	1010	1010	1002	987
30	998	993	1007	1008	1001	984
29	997	990	1005	1005	1000	982
28	995	988	1004	1005	993	978
27	994	986	1003	1004	992	977
26	992	985	1000	1002	987	972
25	989	984	993	997	984	969
24	988	982	993	996	982	968
23	983	980	992	987	976	961
22	980	978	981	983	975	954
21	978	971	980	982	974	951
20	975	964	978	980	973	946
19	974	961	976	976	972	936
18	969	958	967	970	971	932
17	963	957	966	966	962	924
16	961	955	961	964	961	921
15	958	951	959	950	956	917
14	949	946	956	948	954	916
13	934	927	954	939	949	903
12	929	921	946	933	941	896
11	926	919	945	923	931	894
10	924	917	928	914	923	880
9	917	901	920	903	915	865
8	916	893	918	902	911	864
7	900	878	907	900	904	857
6	890	874	897	899	900	853
5	883	861	891	882	887	852
4	871	851	888	875	881	835
3	863	837	870	860	876	833
2	835	811	838	794	839	742
1	773	753	793	758	804	703
	773	755	775	750	004	703



### (H.3

### Senior CLA Scores, 50th-99th Percentiles

Damantila	Total CLA	Performance Task	Analytic	Make-an-	Critique-an-	EAA
Percentile	Score		Writing Task	Argument	Argument	
99	1354	1379	1370	1315	1485	1428
98	1327	1360	1326	1291	1347	1292
97	1313	1325	1316	1285	1337	1276
96	1308	1323	1302	1284	1323	1272
95	1304	1318	1292	1277	1311	1253
94	1295	1310	1278	1258	1306	1242
93	1287	1307	1268	1255	1285	1231
92	1275	1306	1266	1254	1278	1225
91	1266	1290	1265	1253	1276	1195
90	1264	1279	1258	1249	1272	1192
89	1258	1274	1247	1244	1263	1180
88	1257	1271	1244	1238	1262	1175
87	1256	1269	1243	1234	1256	1170
86	1251	1266	1242	1233	1254	1160
85	1246	1260	1241	1230	1253	1158
84	1241	1254	1236	1228	1252	1154
83	1236	1253	1232	1226	1250	1150
82	1234	1249	1231	1224	1243	1148
81	1232	1246	1226	1220	1236	1143
80	1231	1245	1225	1219	1235	1141
79	1228	1242	1223	1216	1233	1133
78	1226	1238	1222	1214	1232	1132
77	1225	1237	1218	1206	1230	1124
76	1223	1234	1217	1203	1229	1123
75	1221	1229	1214	1202	1228	1116
74	1219	1226	1213	1198	1222	1114
73	1217	1225	1208	1196	1218	1111
72	1216	1222	1206	1195	121 <i>7</i>	1109
71	1215	1218	1205	1189	1217	1106
70	1209	1215	1202	1188	1216	1104
69	1208	1210	1198	1187	1213	1099
68	1207	1210	1197	1185	1212	1097
67	1206	1209	1195	1182	1211	1095
66	1205	1208	1193	1180	1209	1094
65	1200	1207	1191	1179	1208	1090
64	1199	1205	1190	1178	1207	1089
63	1198	1204	1189	1175	1205	1088
62	1196	1204	1188	1174	1203	1086
61	1194	1203	1185	1173	1199	1085
60	1192	1202	1182	1172	1197	1084
59	1190	1198	1181	1170	1193	1082
58	1187	1197	1179	1164	1190	1079
57	1184	1194	1178	1163	1189	1077
56	1183	1189	1176	1162	1187	1077
55	1181	1186	1170	1161	1186	1074
54	1178	1183	1172	1154	1184	1074
53	1176	1179	1170	1153	1181	10/3
53 52	1177	1179	1169	1152	1180	1069
52 51		1178	1168	1152	1179	1068
	1173					
50	1166	1173	1166	1150	1176	1062



### (H.4)

### Senior CLA Scores, 1st-49th Percentiles

1164	Percentile	Total CLA Score	Performance Task	Analytic Writing Task	Make-an- Argument	Critique-an- Argument	EAA
48         1163         1171         1162         1146         1172         1053           47         1162         1188         1160         1145         1168         1049           46         1158         1150         1157         1144         1166         1042           45         1155         1158         1156         1141         1163         1043           44         1153         1155         1158         1159         1138         1159         1038           42         1146         1152         1150         1138         1158         1031           41         1145         1147         1149         1137         1157         1030           40         1144         1144         1146         1133         1154         1026           39         1143         1144         1146         1133         1154         1026           38         1142         1140         1146         1131         1152         1025           37         1139         1139         1145         1130         1148         1026           31         1137         1139         1140         1127         1146				_			
47         1162         1168         1160         1145         1168         1049           46         1158         1160         1157         1144         1166         1044           45         1155         1158         1156         1141         1162         1042           44         1153         1156         1154         1140         1162         1042           43         1150         1153         1152         1138         1159         1038           42         1146         1152         1150         1138         1158         1031           40         1144         1145         1148         1136         1156         1029           39         1143         1144         1146         1133         1154         1026           38         1142         1140         1146         1133         1152         1025           37         1139         1139         1145         1130         1148         1024           36         1137         1139         1140         1127         1146         1023           35         1133         1138         1135         1122         1141         1022							
1158							
45							
444         1153         1156         1154         1140         1162         1042           43         1150         1153         1152         1138         1159         1038           42         1146         1152         1150         1138         1159         1038           40         1144         1145         1148         1136         1156         1029           39         1143         1144         1146         1133         1154         1026           38         1142         1140         1123         1152         1025           37         1139         1139         1145         1130         1148         1024           36         1137         1139         1140         1127         1146         1023           35         1133         1138         1135         1121         1141         1022           34         1132         1137         1132         1119         1139         1021           33         1131         1135         1126         1117         1137         1019           32         1129         1131         1123         1111         1133         1017							
43         1150         1153         1152         1138         1159         1038           42         1146         1152         1150         1138         1158         1031           41         1145         1147         1149         1137         1157         1030           40         1144         1145         1148         1136         1156         1029           39         1143         1144         1146         1133         1154         1026           38         1142         1140         1146         1131         1152         1025           37         1139         1139         1145         1130         1148         1024           36         1137         1139         1140         1127         1146         1023           35         1133         1138         1135         1121         1141         1022           34         1132         1137         1132         1119         1139         1021           34         1132         1137         1132         1117         1137         1132         1119         1139         1011         1132         1016         102         1019         1117 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
42         1146         1152         1150         1138         1158         1031           41         1145         1147         1149         1137         1157         1030           40         1144         1145         1148         1136         1156         1029           39         1143         1144         1146         1133         1154         1026           38         1142         1140         1146         1131         1152         1025           37         1139         1139         1145         1130         1148         1024           36         1137         1139         1146         1023         35         1133         1138         1135         1121         1141         1022           34         1132         1137         1132         1119         1139         1021           33         1131         1135         1126         1117         1137         1019           32         1129         1131         1123         1114         1135         1018           31         1127         1128         1120         1111         1133         1017           30         1125							
41         1145         1147         1149         1137         1157         1030           40         1144         1145         1148         1136         1156         1029           39         1143         1144         1146         1133         1152         1025           38         1142         1140         1146         1131         1152         1025           37         1139         1139         1145         1130         1148         1024           36         1137         1139         1140         1127         1146         1023           35         1133         1138         1135         1121         1141         1022           34         1132         1137         1132         1119         1139         1021           33         1131         1135         1126         1117         1137         1019           32         1129         1131         1123         1114         1135         1018           31         1127         1128         1120         1111         1133         1017           30         125         1125         1115         1101         1132         1016							
40         1144         1145         1148         1136         1156         1029           39         1143         1144         1146         1133         1154         1026           38         1142         1140         1146         1131         1152         1025           37         1139         1139         1145         1130         1148         1024           36         1137         1139         1140         1127         1146         1023           35         1133         1138         1135         1121         1141         1022           34         1132         1137         1132         1119         1139         1021           34         1132         1137         1132         1117         1137         1019           32         1129         1131         1126         1117         1137         1019           32         1129         1131         1123         1114         1135         1018           31         127         1128         1120         1111         1133         1017           30         1125         1125         1115         1101         1132         1016							
39         1143         1144         1146         1133         1154         1026           38         1142         1140         1146         1131         1152         1025           37         1139         1139         1145         1130         1148         1024           36         1137         1139         1140         1127         1146         1023           35         1133         1138         1135         1121         1141         1022           34         1132         1137         1132         1119         1139         1021           33         1131         1135         1126         1117         1137         1019           32         1129         1131         1123         1114         1135         1018           31         1127         1128         1120         1111         1135         1018           31         1127         1128         1120         1111         1133         1017           29         1122         1124         1114         1099         1130         1015           28         1120         1112         1098         1129         1014							
38         1142         1140         1146         1131         1152         1025           37         1139         1139         1145         1130         1148         1024           36         1137         1139         1140         1127         1146         1023           35         1133         1138         1135         1121         1141         1022           34         1132         1137         1132         1119         1139         1021           33         1131         1135         1126         1117         1137         1019           32         1129         1131         1123         1114         1135         1018           31         1127         1128         1120         1111         1133         1017           30         1125         1125         1115         1101         1132         1016           29         1122         1124         1114         1099         1130         1015           28         1120         1120         1112         1098         1129         1014           27         1115         1119         1100         1085         1127         1009							
37         1139         1139         1145         1130         1148         1024           36         1137         1139         1140         1127         1146         1023           35         1133         1138         1135         1121         1141         1022           34         1132         1137         1132         1119         1139         1021           33         1131         1135         1126         1117         1137         1019           32         1129         1131         1123         1114         1135         1018           31         127         1128         1120         1111         1133         1017           30         1125         11125         1115         1101         1132         1016           29         1122         1124         1114         1099         1130         1015           28         1120         1120         1112         1098         1129         1014           27         1115         1119         1109         1090         1128         1012           26         1109         1117         1107         1085         1127         1009							
36         1137         1139         1140         1127         1146         1023           35         1133         1138         1135         1121         1141         1022           34         1132         1137         1132         1119         1139         1021           33         1131         1135         1126         1117         1137         1019           32         1129         1131         1123         1114         1135         1018           31         1127         1128         1120         1111         1133         1017           30         1125         1125         1115         1101         1132         1016           29         1122         1124         1114         1099         1130         1015           28         1120         1112         1098         1129         1014           27         1115         1119         1109         1090         1128         1012           28         1120         1117         1107         1085         1127         1009           26         1109         1117         1107         1085         1127         1009							
35         1133         1138         1135         1121         1141         1022           34         1132         1137         1132         1119         1139         1021           33         1131         1135         1126         1117         1137         1019           32         1129         1131         1123         1114         1135         1018           31         1127         1128         1120         1111         1133         1017           30         1125         1125         1115         1101         1132         1016           29         1122         1124         1114         1099         1130         1015           28         1120         1120         1112         1098         1129         1014           27         1115         1119         1109         1090         1128         1012           26         1109         1117         1107         1085         1127         1009           26         1109         1117         1107         1085         1127         1009           25         1107         1112         1104         1081         1081         1081							
34         1132         1137         1132         1119         1139         1021           33         1131         1135         1126         1117         1137         1019           32         1129         1131         1123         1114         1135         1018           31         1127         1128         1120         1111         1133         1017           30         1125         1125         1115         1101         1132         1016           29         1122         1124         1114         1099         1130         1015           28         1120         1120         1112         1098         1129         1014           27         1115         1119         1109         1090         1128         1012           26         1109         1117         1107         1085         1127         1009           25         1107         1112         1104         1081         1124         1006           24         1104         1101         1098         1079         1123         1004           23         1102         1099         1095         1076         1114         1003							
33         1131         1135         1126         1117         1137         1019           32         1129         1131         1123         1114         1135         1018           31         1127         1128         1120         1111         1133         1017           30         1125         1125         1115         1101         1132         1016           29         1122         1124         1114         1099         1130         1015           28         1120         1120         1112         1098         1129         1014           27         1115         1119         1109         1090         1128         1012           26         1109         1117         1107         1085         1127         1009           25         1107         1112         1104         1081         1124         1006           24         1104         1101         1098         1079         1123         1004           23         1102         1099         1095         1076         1114         1003           22         1101         1093         1092         1074         1109         1000							
32         1129         1131         1123         1114         1135         1018           31         1127         1128         1120         1111         1133         1017           30         1125         1125         1115         1101         1132         1016           29         1122         1124         1114         1099         1130         1015           28         1120         1120         1112         1098         1129         1014           27         1115         1119         1109         1090         1128         1012           26         1109         1117         1107         1085         1127         1009           25         1107         1112         1104         1081         1124         1006           24         1104         1101         1098         1079         1123         1004           23         1102         1099         1095         1076         1114         1006           24         1104         1101         1098         1079         1103         1004           21         1096         1089         1089         1072         1107         993							
31         1127         1128         1120         1111         1133         1017           30         1125         1125         1115         1101         1132         1016           29         1122         1124         1114         1099         1130         1015           28         1120         1120         1112         1098         1129         1014           27         1115         1119         1109         1090         1128         1012           26         1109         1117         1107         1085         1127         1009           25         1107         1112         1104         1081         1124         1006           24         1104         1101         1098         1079         1123         1004           23         1102         1099         1095         1076         1114         1003           22         1101         1093         1092         1074         1109         1000           21         1096         1089         1089         1072         1107         993           20         1095         1081         1088         1071         1106         987							
30         1125         1125         1115         1101         1132         1016           29         1122         1124         1114         1099         1130         1015           28         1120         1120         1112         1098         1129         1014           27         1115         1119         1109         1090         1128         1012           26         1109         1117         1107         1085         1127         1009           25         1107         1112         1104         1081         1124         1006           24         1104         1101         1098         1079         1123         1004           23         1102         1099         1095         1076         1114         1003           22         1101         1093         1092         1074         1109         1000           21         1096         1089         1089         1072         1107         993           20         1095         1081         1088         1071         1106         987           19         1094         1076         1085         1070         1100         986     <							
29         1122         1124         1114         1099         1130         1015           28         1120         1120         1112         1098         1129         1014           27         1115         1119         1109         1090         1128         1012           26         1109         1117         1107         1085         1127         1009           25         1107         1112         1104         1081         1124         1006           24         1104         1101         1098         1079         1123         1004           23         1102         1099         1095         1076         1114         1003           22         1101         1093         1092         1074         1109         1000           21         1096         1089         1089         1072         1107         993           20         1095         1081         1088         1071         1106         987           19         1094         1076         1085         1070         1100         986           18         1090         1074         1083         1068         1098         982 </td <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
28         1120         1112         1098         1129         1014           27         1115         1119         1109         1090         1128         1012           26         1109         1117         1107         1085         1127         1009           25         1107         1112         1104         1081         1124         1006           24         1104         1101         1098         1079         1123         1004           23         1102         1099         1095         1076         1114         1003           22         1101         1093         1092         1074         1109         1000           21         1096         1089         1089         1072         1107         993           20         1095         1081         1088         1071         1106         987           19         1094         1076         1085         1070         1100         986           18         1090         1074         1083         1068         1098         982           17         1085         1072         1082         1067         1095         974 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>							
27         1115         1119         1109         1090         1128         1012           26         1109         1117         1107         1085         1127         1009           25         1107         1112         1104         1081         1124         1006           24         1104         1101         1098         1079         1123         1004           23         1102         1099         1095         1076         1114         1003           22         1101         1093         1092         1074         1109         1000           21         1096         1089         1089         1072         1107         993           20         1095         1081         1088         1071         1106         987           19         1094         1076         1085         1070         1100         986           18         1099         1074         1083         1068         1098         982           17         1085         1072         1082         1067         1095         974           16         1079         1063         1080         1064         1089         970 <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td>							
26         1109         1117         1107         1085         1127         1009           25         1107         1112         1104         1081         1124         1006           24         1104         1101         1098         1079         1123         1004           23         1102         1099         1095         1076         1114         1003           22         1101         1093         1092         1074         1109         1000           21         1096         1089         1089         1072         1107         993           20         1095         1081         1088         1071         1106         987           19         1094         1076         1085         1070         1100         986           18         1090         1074         1083         1068         1098         982           17         1085         1072         1082         1067         1095         974           16         1079         1063         1080         1064         1089         970           15         1073         1060         1076         1052         1084         965							
25         1107         1112         1104         1081         1124         1006           24         1104         1101         1098         1079         1123         1004           23         1102         1099         1095         1076         1114         1003           22         1101         1093         1092         1074         1109         1000           21         1096         1089         1089         1072         1107         993           20         1095         1081         1088         1071         1106         987           19         1094         1076         1085         1070         1100         986           18         1090         1074         1083         1068         1098         982           17         1085         1072         1082         1067         1095         974           16         1079         1063         1080         1064         1089         970           15         1073         1060         1076         1052         1084         965           14         1067         1057         1073         1047         1079         955							
24         1104         1101         1098         1079         1123         1004           23         1102         1099         1095         1076         1114         1003           22         1101         1093         1092         1074         1109         1000           21         1096         1089         1089         1072         1107         993           20         1095         1081         1088         1071         1106         987           19         1094         1076         1085         1070         1100         986           18         1090         1074         1083         1068         1098         982           17         1085         1072         1082         1067         1095         974           16         1079         1063         1080         1064         1089         970           15         1073         1060         1076         1052         1084         965           14         1067         1057         1073         1047         1079         955           13         1061         1054         1070         1046         1075         954							
23         1102         1099         1095         1076         1114         1003           22         1101         1093         1092         1074         1109         1000           21         1096         1089         1089         1072         1107         993           20         1095         1081         1088         1071         1106         987           19         1094         1076         1085         1070         1100         986           18         1090         1074         1083         1068         1098         982           17         1085         1072         1082         1067         1095         974           16         1079         1063         1080         1064         1089         970           15         1073         1060         1076         1052         1084         965           14         1067         1057         1073         1047         1079         955           13         1061         1054         1070         1046         1075         954           12         1057         1051         1063         1044         1070         953							
22         1101         1093         1092         1074         1109         1000           21         1096         1089         1089         1072         1107         993           20         1095         1081         1088         1071         1106         987           19         1094         1076         1085         1070         1100         986           18         1090         1074         1083         1068         1098         982           17         1085         1072         1082         1067         1095         974           16         1079         1063         1080         1064         1089         970           15         1073         1060         1076         1052         1084         965           14         1067         1057         1073         1047         1079         955           13         1061         1054         1070         1046         1075         954           12         1057         1051         1063         1044         1070         953           11         1054         1050         1059         1040         1069         949							
21         1096         1089         1089         1072         1107         993           20         1095         1081         1088         1071         1106         987           19         1094         1076         1085         1070         1100         986           18         1090         1074         1083         1068         1098         982           17         1085         1072         1082         1067         1095         974           16         1079         1063         1080         1064         1089         970           15         1073         1060         1076         1052         1084         965           14         1067         1057         1073         1047         1079         955           13         1061         1054         1070         1046         1075         954           12         1057         1051         1063         1044         1070         953           11         1054         1050         1059         1040         1069         949           10         1045         1042         1057         1029         1067         943							
20         1095         1081         1088         1071         1106         987           19         1094         1076         1085         1070         1100         986           18         1090         1074         1083         1068         1098         982           17         1085         1072         1082         1067         1095         974           16         1079         1063         1080         1064         1089         970           15         1073         1060         1076         1052         1084         965           14         1067         1057         1073         1047         1079         955           13         1061         1054         1070         1046         1075         954           12         1057         1051         1063         1044         1070         953           11         1054         1050         1059         1040         1069         949           10         1045         1042         1057         1029         1067         943           8         1038         1028         1045         1010         1053         920      <							
19       1094       1076       1085       1070       1100       986         18       1090       1074       1083       1068       1098       982         17       1085       1072       1082       1067       1095       974         16       1079       1063       1080       1064       1089       970         15       1073       1060       1076       1052       1084       965         14       1067       1057       1073       1047       1079       955         13       1061       1054       1070       1046       1075       954         12       1057       1051       1063       1044       1070       953         11       1054       1050       1059       1040       1069       949         10       1045       1042       1057       1029       1067       943         9       1042       1037       1047       1020       1054       933         8       1038       1028       1045       1010       1053       920         7       1036       1024       1031       1006       1045       894					1071		
18       1090       1074       1083       1068       1098       982         17       1085       1072       1082       1067       1095       974         16       1079       1063       1080       1064       1089       970         15       1073       1060       1076       1052       1084       965         14       1067       1057       1073       1047       1079       955         13       1061       1054       1070       1046       1075       954         12       1057       1051       1063       1044       1070       953         11       1054       1050       1059       1040       1069       949         10       1045       1042       1057       1029       1067       943         9       1042       1037       1047       1020       1054       933         8       1038       1028       1045       1010       1053       920         7       1036       1024       1031       1006       1045       894         6       1020       1017       1020       1001       1021       893							
17       1085       1072       1082       1067       1095       974         16       1079       1063       1080       1064       1089       970         15       1073       1060       1076       1052       1084       965         14       1067       1057       1073       1047       1079       955         13       1061       1054       1070       1046       1075       954         12       1057       1051       1063       1044       1070       953         11       1054       1050       1059       1040       1069       949         10       1045       1042       1057       1029       1067       943         9       1042       1037       1047       1020       1054       933         8       1038       1028       1045       1010       1053       920         7       1036       1024       1031       1006       1045       894         6       1020       1017       1020       1001       1021       893         5       1002       982       996       991       995       861							
16       1079       1063       1080       1064       1089       970         15       1073       1060       1076       1052       1084       965         14       1067       1057       1073       1047       1079       955         13       1061       1054       1070       1046       1075       954         12       1057       1051       1063       1044       1070       953         11       1054       1050       1059       1040       1069       949         10       1045       1042       1057       1029       1067       943         9       1042       1037       1047       1020       1054       933         8       1038       1028       1045       1010       1053       920         7       1036       1024       1031       1006       1045       894         6       1020       1017       1020       1001       1021       893         5       1002       982       996       991       995       861         4       988       980       970       986       961       857         3<	17	1085				1095	974
15         1073         1060         1076         1052         1084         965           14         1067         1057         1073         1047         1079         955           13         1061         1054         1070         1046         1075         954           12         1057         1051         1063         1044         1070         953           11         1054         1050         1059         1040         1069         949           10         1045         1042         1057         1029         1067         943           9         1042         1037         1047         1020         1054         933           8         1038         1028         1045         1010         1053         920           7         1036         1024         1031         1006         1045         894           6         1020         1017         1020         1001         1021         893           5         1002         982         996         991         995         861           4         988         980         970         986         961         857 <t< td=""><td>16</td><td>1079</td><td>1063</td><td>1080</td><td></td><td>1089</td><td></td></t<>	16	1079	1063	1080		1089	
13       1061       1054       1070       1046       1075       954         12       1057       1051       1063       1044       1070       953         11       1054       1050       1059       1040       1069       949         10       1045       1042       1057       1029       1067       943         9       1042       1037       1047       1020       1054       933         8       1038       1028       1045       1010       1053       920         7       1036       1024       1031       1006       1045       894         6       1020       1017       1020       1001       1021       893         5       1002       982       996       991       995       861         4       988       980       970       986       961       857         3       922       913       935       915       933       853         2       875       846       905       874       896       778	15		1060				965
12       1057       1051       1063       1044       1070       953         11       1054       1050       1059       1040       1069       949         10       1045       1042       1057       1029       1067       943         9       1042       1037       1047       1020       1054       933         8       1038       1028       1045       1010       1053       920         7       1036       1024       1031       1006       1045       894         6       1020       1017       1020       1001       1021       893         5       1002       982       996       991       995       861         4       988       980       970       986       961       857         3       922       913       935       915       933       853         2       875       846       905       874       896       778	14	1067	1057	1073	1047	1079	955
11       1054       1050       1059       1040       1069       949         10       1045       1042       1057       1029       1067       943         9       1042       1037       1047       1020       1054       933         8       1038       1028       1045       1010       1053       920         7       1036       1024       1031       1006       1045       894         6       1020       1017       1020       1001       1021       893         5       1002       982       996       991       995       861         4       988       980       970       986       961       857         3       922       913       935       915       933       853         2       875       846       905       874       896       778						1075	954
10     1045     1042     1057     1029     1067     943       9     1042     1037     1047     1020     1054     933       8     1038     1028     1045     1010     1053     920       7     1036     1024     1031     1006     1045     894       6     1020     1017     1020     1001     1021     893       5     1002     982     996     991     995     861       4     988     980     970     986     961     857       3     922     913     935     915     933     853       2     875     846     905     874     896     778	12	1057	1051	1063	1044	1070	953
9 1042 1037 1047 1020 1054 933 8 1038 1028 1045 1010 1053 920 7 1036 1024 1031 1006 1045 894 6 1020 1017 1020 1001 1021 893 5 1002 982 996 991 995 861 4 988 980 970 986 961 857 3 922 913 935 915 933 853 2 875 846 905 874 896 778	11	1054	1050	1059	1040	1069	949
8     1038     1028     1045     1010     1053     920       7     1036     1024     1031     1006     1045     894       6     1020     1017     1020     1001     1021     893       5     1002     982     996     991     995     861       4     988     980     970     986     961     857       3     922     913     935     915     933     853       2     875     846     905     874     896     778							943
7     1036     1024     1031     1006     1045     894       6     1020     1017     1020     1001     1021     893       5     1002     982     996     991     995     861       4     988     980     970     986     961     857       3     922     913     935     915     933     853       2     875     846     905     874     896     778	9	1042	1037	1047	1020	1054	933
6     1020     1017     1020     1001     1021     893       5     1002     982     996     991     995     861       4     988     980     970     986     961     857       3     922     913     935     915     933     853       2     875     846     905     874     896     778	8	1038	1028	1045	1010	1053	920
6     1020     1017     1020     1001     1021     893       5     1002     982     996     991     995     861       4     988     980     970     986     961     857       3     922     913     935     915     933     853       2     875     846     905     874     896     778							
5     1002     982     996     991     995     861       4     988     980     970     986     961     857       3     922     913     935     915     933     853       2     875     846     905     874     896     778		1020					
4     988     980     970     986     961     857       3     922     913     935     915     933     853       2     875     846     905     874     896     778							
3     922     913     935     915     933     853       2     875     846     905     874     896     778				970	986	961	
2 875 846 905 874 896 778		922		935			
		875	846	905	874	896	778
		837	841	832	795	769	750



### (H.5)

### Value-Added Scores, 50th-99th Percentiles

Percentile	Total CLA Score	Performance Task	Analytic Writing Task	Make-an-	Critique-an-
99	3.25	3.15	3.71	Argument 2.35	Argument 4.92
98	2.23	2.50	2.02	1.82	1.70
97	2.17	2.48	2.00	1.81	1.63
96	2.05	2.07	1.49	1.68	1.44
95	1.50	2.04	1.40	1.66	1.34
94	1.50	1.69	1.38	1.63	1.34
93	1.35	1.45	1.35	1.39	1.09
92	1.34	1.33	1.31	1.35	1.06
91	1.27	1.27	1.19	1.30	1.04
90	1.24	1.27	1.11	1.25	0.95
89	1.14	1.19	1.11	1.24	0.93
88	1.04	1.02	1.06	1.22	0.91
87	1.01	1.02	1.04	1.22	0.88
86	0.98	1.00	1.00	1.13	0.87
85	0.93	0.95	0.94	1.02	0.81
84	0.92	0.94	0.86	1.01	0.80
83	0.81	0.89	0.83	0.99	0.79
82	0.80	0.88	0.81	0.94	0.77
81	0.77	0.83	0.79	0.79	0.71
80	0.76	0.81	0.69	0.74	0.71
79	0.74	0.79	0.68	0.74	0.68
78	0.71	0.70	0.68	0.73	0.67
77	0.70	0.68	0.65	0.72	0.67
76	0.69	0.66	0.59	0.69	0.60
75	0.64	0.62	0.57	0.66	0.58
74	0.63	0.58	0.56	0.60	0.57
73	0.61	0.53	0.51	0.53	0.56
72	0.60	0.52	0.50	0.49	0.56
<i>7</i> 1	0.53	0.51	0.49	0.45	0.54
70	0.52	0.50	0.45	0.42	0.51
69	0.50	0.46	0.44	0.42	0.49
68	0.49	0.44	0.42	0.40	0.44
67	0.45	0.40	0.39	0.37	0.42
66	0.45	0.35	0.39	0.36	0.38
65	0.41	0.35	0.37	0.35	0.35
64	0.40	0.33	0.34	0.35	0.35
63	0.38	0.29	0.33	0.33	0.33
62	0.33	0.28	0.28	0.31	0.29
61	0.29	0.24	0.28	0.30	0.28
60	0.24	0.23	0.28	0.27	0.24
59	0.23	0.22	0.28	0.25	0.23
58	0.21	0.21	0.21	0.23	0.20
57	0.20	0.20	0.19	0.19	0.17
56	0.19	0.17	0.15	0.18	0.14
55	0.08	0.15	0.11	0.18	0.13
54	0.07	0.15	0.09	0.17	0.13
53	0.06	0.10	0.07	0.17	0.09
52	0.04	0.16	0.09	0.17	0.09
51	0.04	0.00	0.08	0.13	0.06
	0.03				
50	0.01	0.00	0.04	0.09	0.05



### (H.6

### Value-Added Scores, 1st-49th Percentiles

	Total CLA	Performance	Analytic	Make-an-	Critique-an-
Percentile	Score	Task	Writing Task	Argument	Argument
49	0.00	0.00	0.04	0.09	0.04
48	-0.01	-0.01	0.01	0.07	0.04
47	-0.03	-0.05	-0.05	0.05	0.00
46	-0.05	-0.11	-0.07	0.03	-0.01
45	-0.06	-0.11	-0.08	0.00	-0.05
44	-0.08	-0.14	-0.11	-0.03	-0.08
43	-0.11	-0.14	-0.14	-0.08	-0.13
42	-0.15	-0.16	-0.15	-0.17	-0.18
41	-0.15	-0.16	-0.18	-0.17	-0.18
40	-0.23	-0.18	-0.18	-0.23	-0.20
39	-0.24	-0.24	-0.19	-0.24	-0.22
38	-0.30	-0.24	-0.22	-0.24	-0.23
37	-0.33	-0.27	-0.24	-0.28	-0.25
36	-0.34	-0.29	-0.25	-0.28	-0.25
35	-0.38	-0.34	-0.28	-0.31	-0.27
34	-0.38	-0.35	-0.28	-0.32	-0.30
33	-0.40	-0.35	-0.29	-0.33	-0.30
32	-0.41	-0.37	-0.30	-0.36	-0.33
31	-0.41	-0.40	-0.31	-0.36	-0.35
30	-0.48	-0.42	-0.37	-0.38	-0.35
29	-0.51	-0.44	-0.39	-0.40	-0.41
28	-0.52	-0.45	-0.39	-0.43	-0.42
27	-0.52	-0.48	-0.43	-0.44	-0.46
26	-0.55	-0.50	-0.44	-0.47	-0.46
25	-0.56	-0.52	-0.51	-0.53	-0.51
24	-0.60	-0.53	-0.52	-0.56	-0.54
23	-0.61	-0.53	-0.54	-0.61	-0.55
22	-0.64	-0.62	-0.61	-0.67	-0.57
21	-0.64	-0.63	-0.61	-0.73	-0.58
20	-0.66	-0.64	-0.64	-0.74	-0.71
19	-0.70	-0.83	-0.68	-0.77	-0.76
18	-0.74	-0.89	-0.68	-0.78	-0.76
1 <i>7</i>	-0.82	-0.95	-0.79	-0.85	-0.79
16	-0.84	-0.98	-0.84	-0.85	-0.79
15	-0.90	-1.00	-0.88	-0.91	-0.85
14	-0.99	-1.03	-0.94	-0.98	-0.89
13	-1.06	-1.11	-1.03	-1.01	-1.00
12	-1.14	-1.18	-1.08	-1.02	-1.03
11	-1.19	-1.34	-1.08	-1.06	-1.08
10	-1.34	-1.38	-1.17	-1.20	-1.17
9	-1.34	-1.44	-1.23	-1.30	-1.25
8	-1.43	-1.46	-1.33	-1.53	-1.28
7	-1.52	-1.57	-1.62	-1.66	-1.44
6	-1.63	-1.62	-1.67	-1.72	-1.46
5	-1.82	-1.79	-1.75	-1.89	-1.50
4	-1.99	-1.87	-1.99	-2.16	-1.70
3	-2.42	-1.89	-2.45	-2.16	-1.70
2	-2.75	-2.46	-3.64	-3.10	-3.91
1	-2.88	-2.49	-3.66	-4.09	-4.10
1	-2.00	-2.47	-3.00	-4.07	-4.10



In tandem with your report, we provide a CLA Student Data File, which includes variables across three categories: self-reported information from students in their CLA online profile; CLA scores and identifiers; and information provided by the registrar.

We provide student-level information for linking with other data you collect (e.g., from NSSE, CIRP, portfolios, local assessments, course-taking patterns, participation in specialized programs, etc.) to help you hypothesize about factors related to institutional performance.

Student-level scores are not designed to be diagnostic at the individual level and should be considered as only one piece of evidence about a student's skills. In addition, correlations between individual CLA scores and other measures would be attenuated due to unreliability.

#### Self-Reported Data

- Name (first, middle initial, last)
- Student ID
- Email address
- Date of birth
- Gender
- Race/ethnicity
- Parent education
- Primary and secondary academic major (36 categories)
- Field of study (six categories; based on primary academic major)
- English as primary language
- Attended school as freshman, sophomore, junior, senior
- Local survey responses (if applicable)

#### **CLA Scores and Identifiers**

- For Performance Task, Analytic Writing Task, Make-an-Argument, and Critique-an-Argument (depending on the tasks taken and completeness of responses):
  - CLA scores
  - Performance Level categories

     (i.e., well below expected, below expected, near expected, above expected, well above expected)\*
  - Percentile rank across schools and within your school (among students in the same class year, based on score)
- Subscores in Analytic Reasoning and Evaluation, Writing Effectiveness, Writing Mechanics, and Problem Solving
- SLE score (if applicable, 1-50)
- Entering Academic Ability (EAA)
   score
- Unique CLA numeric identifiers
- Year, test window (fall or spring), date of test, and time spent on test

#### Registrar Data

- Class standing
- Transfer student status
- Program code and name (for classification of students into different colleges, schools, fields of study, programs, etc., if applicable)
- SAT Total (Math + Critical Reading)
- SAT I Math
- SAT I Critical Reading (Verbal)
- SAT I Writing
- ACT Composite
- GPA (not applicable for entering students)

<sup>\*</sup> The residuals that inform these levels are from an OLS regression of CLA scores on EAA scores, across all schools. Roughly 20% of students (within class) fall into each performance level.

#### Roger Benjamin President & Chief Executive Officer, Council for Aid to Education

James Hundley
Executive Vice President & Chief Operating Officer, Council for Aid to Education

Katharine Lyall Board Chair, Council for Aid to Education President Emeritus, University of Wisconsin System

Richard Atkinson
President Emeritus, University of California System

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Michael Crow President, Arizona State University

Russell C. Deyo Retired General Counsel & Executive Committee Member, Johnson & Johnson

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Managing Partner, Millbrook Management Group, LLC

Ronald Gidwitz Chairman, GCG Partners

Eduardo Marti
Vice Chancellor for Community Colleges, CUNY

Ronald Mason President, Southern University System

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Your 2012-2013 results consist of two components:

- CLA Institutional Report and Appendices
- CLA Student Data File

### Report

The report introduces readers to the CLA and its methodology (including an enhanced value-added equation), presents your results, and offers guidance on interpretation and next steps.

- 1 Introduction to the CLA (p. 3)
- 2 Methods (p. 4-5)
- 3 Your Results (p. 6-10)
- 4 Results Across CLA Institutions (p. 11-14)
- 5 Sample of CLA Institutions (p. 15-18)
- 6 Moving Forward (p. 19)

### **Appendices**

The report appendices offer more detail on CLA tasks, scoring and scaling, value-added equations, and the Student Data File.

- A Task Overview (p. 20-23)
- B Diagnostic Guidance (p. 24)
- C Task Development (p. 25)
- D Scoring Criteria (p. 26-28)
- E Scoring Process (p. 29)
- F Scaling Procedures (p. 30-31)
- G Modeling Details (p. 32-36)
- H Percentile Lookup Tables (p. 37-42)
- Student Data File (p. 43)
- J CAE Board of Trustees and Officers (p. 44)

#### Student Data File

Your Student Data File was distributed separately as a password-protected Excel file. Your Student Data File may be used to link with other data sources and to generate hypotheses for additional research.

### Assessing Higher-Order Skills

The Collegiate Learning Assessment (CLA) is a major initiative of the Council for Aid to Education. The CLA offers a value-added, constructed-response approach to the assessment of higher-order skills, such as critical thinking and written communication. Hundreds of institutions and hundreds of thousands of students have participated in the CLA to date.

The institution—not the student—is the primary unit of analysis. The CLA is designed to measure an institution's contribution, or value added, to the development of higher-order skills. This approach allows an institution to compare its student learning results on the CLA with learning results at similarly selective institutions.

The CLA is intended to assist faculty, school administrators, and others interested in programmatic change to improve teaching and learning, particularly with respect to strengthening higher-order skills.

Included in the CLA are Performance
Tasks and Analytic Writing Tasks.
Performance Tasks present realistic
problems that require students to
analyze complex materials. Several
different types of materials are used
that vary in credibility, relevance to the
task, and other characteristics. Students'
written responses to the tasks are graded
to assess their abilities to think critically,
reason analytically, solve problems, and
write clearly and persuasively.

The CLA helps campuses follow a continuous improvement model that positions faculty as central actors in the link between assessment and the teaching and learning process.

The continuous improvement model requires multiple indicators beyond the CLA because no single test can serve as

the benchmark for all student learning in higher education. There are, however, certain skills deemed to be important by most faculty and administrators across virtually all institutions; indeed, the higher-order skills the CLA focuses on fall into this category.

The signaling quality of the CLA is important because institutions need to have a frame of reference for where they stand and how much progress their students have made relative to the progress of students at other colleges. Yet, the CLA is not about ranking institutions. Rather, it is about highlighting differences between them that can lead to improvements. The CLA is an instrument designed to contribute directly to the improvement of teaching and learning. In this respect it is in a league of its own.

#### **CLA Methodology**

The CLA uses constructed-response tasks and value-added methodology to evaluate your students' performance reflecting the following higher-order skills: Analytic Reasoning and Evaluation, Writing Effectiveness, Writing Mechanics, and Problem Solving.

Schools test a sample of entering students (freshmen) in the fall and exiting students (seniors) in the spring.

Students take one Performance Task or a combination of one Make-an-Argument prompt and one Critique-an-Argument prompt.

The interim results that your institution received after the fall testing window reflected the performance of your entering students.

Your institution's interim institutional report presented information on each

of the CLA task types, including means (averages), standard deviations (a measure of the spread of scores in the sample), and percentile ranks (the percentage of schools that had lower performance than yours). Also included was distributional information for each of the CLA subscores: Analytic Reasoning and Evaluation, Writing Effectiveness, Writing Mechanics, and Problem Solving.

This report is based on the performance of both your entering and exiting students.\* Value-added modeling is often viewed as an equitable way of estimating an institution's contribution to learning. Simply comparing average achievement of all schools tends to paint selective institutions in a favorable light and discount the educational efficacy of schools admitting students from weaker academic backgrounds. Value-added modeling addresses this issue by

providing scores that can be interpreted as relative to institutions testing students of similar entering academic ability. This allows all schools, not just selective ones, to demonstrate their relative educational efficacy.

The CLA value-added estimation approach employs a statistical technique known as hierarchical linear modeling (HLM).\*\* Under this methodology, a school's value-added score indicates the degree to which the observed senior mean CLA score meets, exceeds, or falls below expectations established by (1) seniors' Entering Academic Ability (EAA) scores\*\*\* and (2) the mean CLA performance of freshmen at that school, which serves as a control for selection effects not covered by EAA. Only students with EAA scores are included in institutional analyses.

- \* Note that the methods employed by the Community College Learning Assessment (CCLA) differ from those presented here. A description of those methods is available upon request.
- \*\* A description of the differences between the original OLS model and the enhanced HLM model is available in the Frequently Asked Technical Questions document distributed with this report.
- \*\*\* SAT Math + Critical Reading, ACT Composite, or Scholastic Level Exam (SLE) scores on the SAT scale. Hereinafter referred to as Entering Academic Ability (EAA).

When the average performance of seniors at a school is substantially better than expected, this school is said to have high "value added." To illustrate, consider several schools admitting students with similar average performance on general academic ability tests (e.g., the SAT or ACT) and on tests of higher-order skills (e.g., the CLA). If, after four years of college education, the seniors at one school perform better on the CLA than is typical for schools admitting similar students, one can infer that greater gains in critical thinking and writing skills occurred at the highest performing school. Note that a low (negative) value-added score does not necessarily indicate that no gain occurred between freshman and senior year; however, it

does suggest that the gain was lower than would typically be observed at schools testing students of similar entering academic ability.

Value-added scores are placed on a standardized (z-score) scale and assigned performance levels. Schools that fall between -1.00 and +1.00 are classified as "near expected," between +1.00 and +2.00 are "above expected," between -1.00 and -2.00 are "below expected," above +2.00 are "well above expected," and below -2.00 are "well below expected." Value-added estimates are also accompanied by confidence intervals, which provide information on the precision of the estimates; narrow confidence intervals indicate that the

estimate is more precise, while wider intervals indicate less precision.

Our analyses include results from all CLA institutions, regardless of sample size and sampling strategy.

Therefore, we encourage you to apply due caution when interpreting your results if you tested a very small sample of students or believe that the students in your institution's sample are not representative of the larger student body.

Moving forward, we will continue to employ methodological advances to maximize the precision of our value-added estimates. We will also continue developing ways to augment the value of CLA results for the improvement of teaching and learning.

### Value-Added and Precision Estimates

	Performance Level	Value-Added Score	Value-Added Percentile Rank	Confidence Interval Lower Bound	Confidence Interval Upper Bound	Expected Mean CLA Score
Total CLA Score	Near	-0.15	43	-0.65	0.35	1162
Performance Task	Near	-0.22	37	-0.79	0.35	1164
Analytic Writing Task	Near	0.04	50	-0.57	0.65	1158
Make-an-Argument	Near	0.56	68	-0.15	1.27	1143
Critique-an-Argument	Near	-0.45	26	-1.05	0.15	1171

### Seniors: Unadjusted Performance

	Number of Seniors	Mean Score	Mean Score Percentile Rank	25th Percentile Score	75th Percentile Score	Standard Deviation
Total CLA Score	108	1154	46	1052	1235	136
Performance Task	56	1149	41	1023	1239	161
Analytic Writing Task	52	1160	48	1101	1226	104
Make-an-Argument	53	1171	65	1132	1220	117
Critique-an-Argument	52	1143	31	1035	1266	154
EAA	109	1025	38	920	1110	144

### Freshmen: Unadjusted Performance

	Number of Freshmen	Mean Score	Mean Score Percentile Rank	25th Percentile Score	75th Percentile Score	Standard Deviation
Total CLA Score	104	1091	67	998	1192	142
Performance Task	54	1097	72	997	1205	155
Analytic Writing Task	50	1085	60	998	1160	128
Make-an-Argument	50	1091	59	963	1181	134
Critique-an-Argument	50	1079	58	974	1154	144
EAA	104	1080	60	980	1200	158

### (3.4)

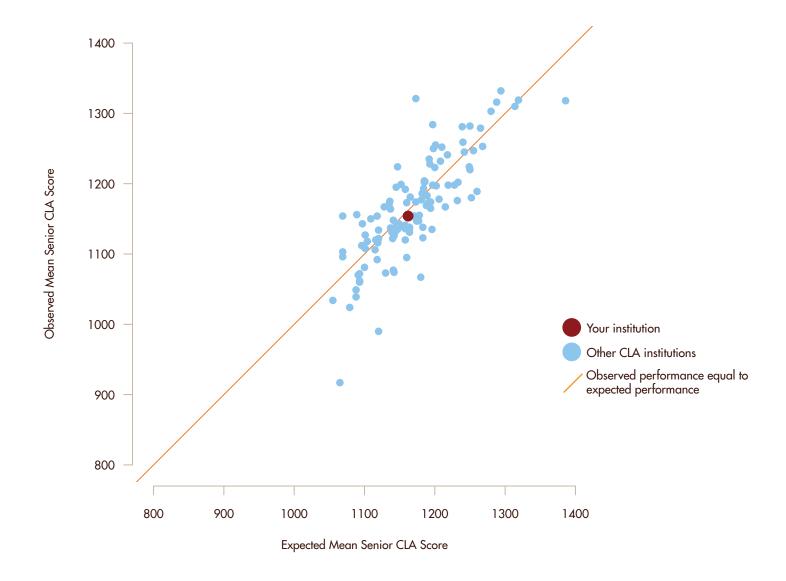
### Student Sample Summary

Transfer	Number of Freshmen	Freshman Percentage	Average Freshman Percentage Across Schools	Number of Seniors	Senior Percentage	Average Senior Percentage Aross Schools
Transfer Students				0	0	17
Non-Transfer Students				108	100	83
Gender						
Male	67	64	38	50	46	39
Female	37	36	61	57	53	61
Decline to State	0	0	0	1	1	1
Primary Language						
English Primary Language	66	63	84	71	66	86
Other Primary Language	38	37	16	37	34	14
Field of Study						
Sciences and Engineering	47	45	24	21	19	22
Social Sciences	2	2	12	15	14	18
Humanities and Languages	1	1	10	13	12	16
Business	3	3	11	17	16	16
Helping / Services	15	14	25	31	29	22
Undecided / Other / N/A	36	35	18	11	10	6
Race / Ethnicity						
American Indian / Alaska Native	0	0	1	0	0	0
Asian / Pacific Islander	56	54	9	48	44	8
Black, Non-Hispanic	1	1	11	2	2	10
Hispanic	22	21	16	23	21	14
White, Non-Hispanic	22	21	55	26	24	60
Other	2	2	4	7	6	4
Decline to State	1	1	4	2	2	3
Parent Education						
Less than High School	9	9	6	13	12	5
High School	19	18	23	15	14	16
Some College	23	22	23	32	30	27
Bachelor's Degree	31	30	27	24	22	29
Graduate or Professional Degree	22	21	21	24	22	23

#### Performance Compared to Other Institutions

Figure 3.5 shows the performance of all four-year colleges and universities,\* relative to their expected performance as predicted by the value-added model. The vertical distance from the diagonal line indicates the value added by the institution; institutions falling above the diagonal line are those that add more value than expected based on the model. Your institution is highlighted in red. See Appendix G for details on how the Total CLA Score value-added estimates displayed in this figure were computed.

### Observed CLA Scores vs. Expected CLA Scores



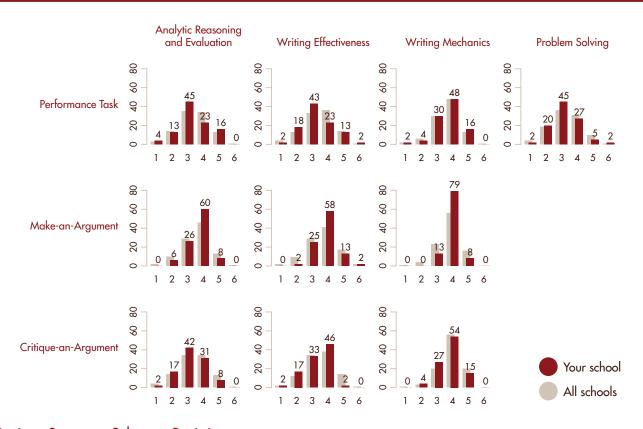
<sup>\*</sup> Due to the low statistical reliability of small sample sizes, schools that tested fewer than 50 students are not included in Figure 3.5.

#### Subscore Distributions

Figures 3.6 and 3.8 display the distribution of your students' performance in the subscore categories of Analytic Reasoning and Evaluation, Writing Effectiveness, Writing Mechanics, and Problem Solving. The numbers on the graph correspond to the percentage of *your* students that performed at each score level. The distribution of subscores across *all* schools is presented for comparative purposes. The score levels range from 1 to 6. Note that the graphs presented are not directly comparable due to potential differences in difficulty among task types and among subscore categories. See *Diagnostic Guidance* and *Scoring Criteria* for more details on the interpretation of subscore distributions. Tables 3.7 and 3.9 present the mean and standard deviation of each of the subscores across CLA task types—for your school and all schools.

### (3.6)

#### Seniors: Distribution of Subscores

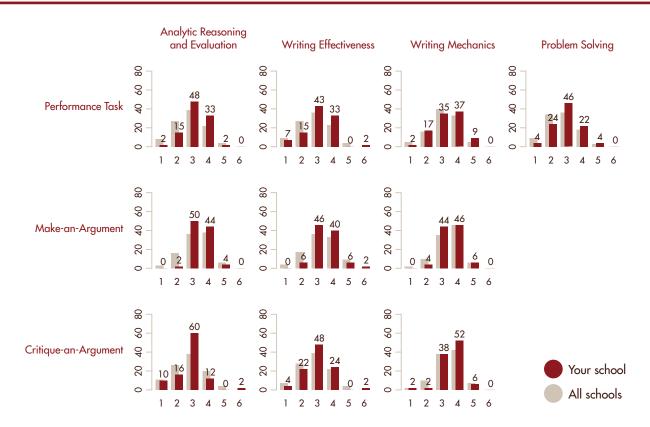


### 3.7

### Seniors: Summary Subscore Statistics

		Analytic Reasoning and Evaluation		Writing Effectiveness		Writing Mechanics			Problem Solving		
		Your School	All Schools	Your School	All Schools	Your School	All Schools		Your School	All Schools	
Performance	Mean	3.4	3.4	3.3	3.5	3.7	3.7		3.2	3.3	
Task S	Standard Deviation	1.0	0.9	1.0	0.9	0.8	0.8		0.9	0.9	
Make-an-	Mean	3.7	3.6	3.9	3.7	3.9	3.8				
Argument	Standard Deviation	0.7	0.8	0.7	0.9	0.5	0.7				
Critique-an-	Mean	3.3	3.4	3.3	3.5	3.8	3.9				
Argument	Standard Deviation	0.9	0.9	0.8	0.9	0.7	0.7				

### Freshmen: Distribution of Subscores



### Freshmen: Summary Subscore Statistics

		Analytic Rec Evalu	asoning and ation	Writing Ef	Writing Effectiveness		Writing Mechanics		Problem Solving	
		Your School	All Schools	Your School	All Schools	Your School	All Schools	Your School	All Schools	
Performance	Mean	3.2	2.9	3.1	2.9	3.4	3.2	3.0	2.7	
Task	Standard Deviation	0.8	0.9	1.0	0.9	0.9	0.9	0.9	0.8	
		0.5	0.0	0.5	0.0	0.5	0.4			
Make-an-	Mean	3.5	3.3	3.5	3.3	3.5	3.4			
Argument	Standard Deviation	0.6	0.8	0.8	0.9	0.7	0.8			
Critique-an-	Mean	2.8	2.8	3.0	2.9	3.6	3.4			
	Standard Deviation	0.9	0.9	0.9	0.9	0.7	0.8			

### Performance Distributions

Tables 4.1 and 4.2 show the distribution of performance on the CLA across participating institutions. Note that the unit of analysis in both tables is schools, not students.

Figure 4.3, on the following page, shows various comparisons of different groups of institutions.

Depending on which factors you consider to define your institution's peers, these comparisons may show you how your institution's value added compares to those of institutions similar to yours.

### 4.1

#### Seniors

	Number of Schools*	Mean Score	25th Percentile Score	75th Percentile Score	Standard Deviation
Total CLA Score	155	1162	1122	1220	81
Performance Task	154	1162	1118	1222	91
Analytic Writing Task	154	1163	1119	1210	79
Make-an-Argument	154	1144	1094	1195	80
Critique-an-Argument	154	1178	1130	1231	85
EAA	155	1062	993	1127	105

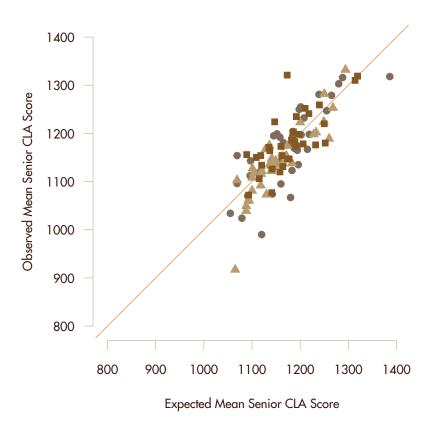
### 4.2

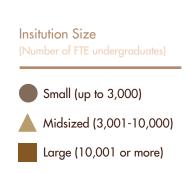
### Freshmen

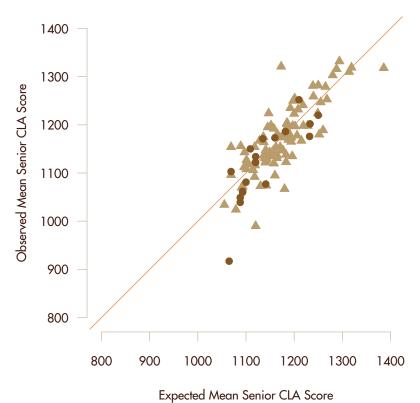
	Number of Schools*	Mean Score	25th Percentile Score	75th Percentile Score	Standard Deviation
Total CLA Score	161	1055	989	1115	89
Performance Task	161	1050	991	1113	97
Analytic Writing Task	161	1060	997	1117	86
Make-an-Argument	161	1059	1006	1114	88
Critique-an-Argument	161	1056	988	1112	89
EAA	161	1039	964	1112	112

<sup>\* 152</sup> institutions tested both freshmen and seniors.

### Peer Group Comparisons









### 4.3

### Peer Group Comparisons (continued)

800

900

1000

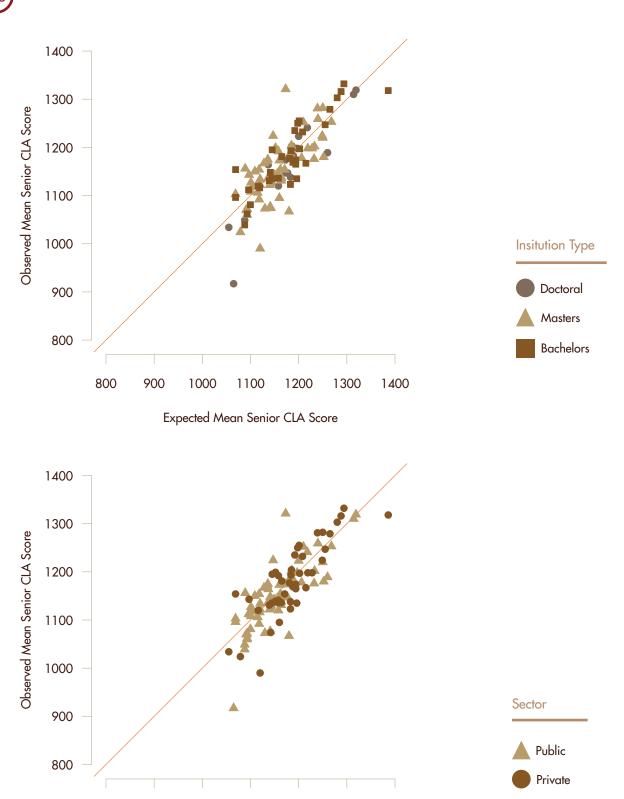
1100

Expected Mean Senior CLA Score

1200

1300

1400



#### Sample Representativeness

CLA-participating students appeared to be generally representative of their classmates with respect to entering ability levels as measured by Entering Academic Ability (EAA) scores.

Specifically, across institutions, the average EAA score of CLA seniors (as verified by the registrar) was only 16 points higher than that of the entire senior class\*: 1067 versus 1051 (n = 132 institutions). Further, the correlation between the average EAA score of CLA seniors and their classmates was high (r = 0.94, n = 132 institutions).

The pattern for freshmen was similar. The average EAA score of CLA freshmen was only 2 points higher than that of the entire freshman class (1048 versus 1046, over n = 131 institutions), and the correlation between the average EAA score of CLA freshmen and their classmates was similarly high (r = 0.94, n = 131 institutions).

These data suggest that as a group, CLA participants were similar to all students at participating schools. This correspondence increases confidence in the inferences that can be made from the results with the samples of students that were tested at a school to all the students at that institution.

\* As reported by school registrars.

### Carnegie Classification

Table 5.1 shows CLA schools grouped by Basic Carnegie Classification. The spread of schools corresponds fairly well with that of the 1,587 four-year, not-for-profit institutions across the nation.

Table 5.1 counts exclude some institutions that do not fall into these categories, such as Special Focus Institutions and institutions based outside of the United States.

### 51

### Carnegie Classification of Institutional Sample

	Nation $(n = 1,587)$		CLA (n = 146)	
Carnegie Classification	Number	Percentage	Number	Percei
Doctorate-granting Universities	275	17	21	1.
Master's Colleges and Universities	619	39	76	5
Baccalaureate Colleges	693	44	48	3

Source: Carnegie Foundation for the Advancement of Teaching, Carnegie Classifications Data File, February 11, 2010.

#### **School Characteristics**

Table 5.2 provides statistics on some important characteristics of colleges and universities across the nation compared with CLA schools. These statistics suggest that CLA schools are fairly representative of four-year, not-for-profit institutions nationally. Percentage public and undergraduate student body size are exceptions.

### 5.2

### School Characteristics of Institutional Sample

School Characteristic	Nation	CLA
Percentage public	32	56
Percentage Historically Black College or University (HBCU)	5	4
Mean percentage of undergraduates receiving Pell grants	31	30
Mean six-year graduation rate	51	51
Mean Barron's selectivity rating	3.6	3.1
Mean estimated median SAT score	1058	1035
Mean number of FTE undergraduate students (rounded)	3,869	6,844
Mean student-related expenditures per FTE student (rounded)	\$12,330	\$10,849

Source: College Results Online dataset, managed by and obtained with permission from the Education Trust, covers most 4-year Title IV-eligible higher-education institutions in the United States. Data were constructed from IPEDS and other sources. Because all schools did not report on every measure in the table, the averages and percentages may be based on slightly different denominators.

## The institutions listed here in alphabetical order agreed to be identified as participating schools and may or may not have been included in comparative analyses.

#### CLA Schools

Alaska Pacific University

Albion College Amherst College Ashland University Auburn University Augsburg College

Augustana College (SD) Barton College

Bellarmine University
Beloit College
Bluefield State College

Bowling Green State University

Bradley University

Brigham Young University - Idaho

Buena Vista University Buffalo State College - SUNY California Maritime Academy

California State Polytechnic University, Pomona

California State Polytechnic University, San Luis

Obispo

California State University System
California State University, Bakersfield
California State University, Channel Islands

California State University, Chico

California State University, Dominguez Hills

California State University, East Bay
California State University, Fresno
California State University, Fullerton
California State University, Long Beach
California State University, Los Angeles
California State University, Monterey Bay
California State University, Northridge
California State University, Sacramento
California State University, San Bernardino
California State University, San Marcos

Centenary College

Centenary College of Louisiana Central Michigan University Chatham University

California State University, Stanislaus

City University of New York, 4-Year Colleges

Clarke University

College of Saint Benedict and Saint John's

University

Colorado Mountain College, Bachelors Program

Colorado State University Concord University CUNY - Baruch College CUNY - Brooklyn College

CUNY - College of Staten Island

CUNY - Hunter College

CUNY - John Jay College of Criminal Justice

CUNY - Lehman College

CUNY - New York City College of Technology

CUNY - Queens College

CUNY - The City College of New York

CUNY - York College Dillard University Eckerd College Emory & Henry College Emporia State University Fairmont State University Fayetteville State University

Flagler College

Florida International University Honors College

Florida State University Fort Hays State University

Gordon College

Grand Canyon University Hardin-Simmons University

Hastings College

Humboldt State University

Illinois College

Indiana University of Pennsylvania

Indiana Wesleyan University, Department of

Psychology

Jacksonville State University

Jamestown College

Johnson & Wales University

Kalamazoo College
Kent State University
King's College
LaGrange College
Lewis University

Loyola University New Orleans

Luther College
Lynchburg College
Lynn University
Macalester College
Marshall University
McMurry University
Mercer University
Morgan State University
Nevada State College

New York University, Abu Dhabi

Newman University Northern Illinois University

Nyack College

Ouachita Baptist University

Our Lady of the Lake University Pacific Lutheran University

Pittsburg State University Presbyterian College

Quest University

Randolph-Macon College Robert Morris University

Rockford College

Saginaw Valley State University

Saint Anselm College
Saint Xavier University
San Diego State University
San Francisco State University
San Jose State University
Seton Hill University
Shepherd University

Shepherd University
Slippery Rock University
Sonoma State University
Southern Oregon University
Southwestern University
St. Olaf College

Sul Ross State University

SUNY College of Technology at Canton Texas A&M University-Kingsville Texas State University-San Marcos

The Citadel

The College of Idaho
The College of St. Scholastica

The Richard Stockton College of New Jersey

The Sage Colleges
The University of Toledo
Transylvania University
Truman State University
University of Bridgeport
University of Evansville
University of Great Falls
University of Hartford

University of Hawaii at Hilo College of Business

and Economics

University of Houston-Downtown University of Missouri-St. Louis

University of Ottawa
University of Pittsburgh
University of Saint Mary
University of St. Thomas (TX)
University of Texas - Pan American
University of Texas at Arlington
University of Texas at Austin

University of Texas at Dallas

University of Texas at El Paso University of Texas at San Antonio University of Texas at Tyler

University of Texas of the Permian Basin

University of Texas System

University of the Ryukyus, Department of

Languages and Cultures University of the Virgin Islands

University of Vermont

University of Windsor, Faculties of Nursing, Arts

& Social Science, and Engineering

Weber State University West Liberty University

West Virginia State Colleges and Universities

West Virginia University
Western Governors University
Western Washington University
Westminster College (MO)
Westminster College (UT)
Wichita State University

Wichita State University (School of Engineering)

William Peace University Winston-Salem State University Wisconsin Lutheran College Wyoming Catholic College

#### CWRA Schools

Akins High School Albemarle High School Anson New Tech High School

Asheville School Barrie School Bayside High School Bosque School

Brimmer and May School

**Brooks School** 

Catalina Foothills High School

Collegiate School Colorado Academy

Colorado Rocky Mountain School Crystal Springs Uplands School

Culver Academies
Currey Ingram Academy
Da Vinci Charter Academy
Eagle Rock School
First Colonial High School

Floyd Kellam High School Fountain Valley School of Colorado

Frank W. Cox High School Friends School of Baltimore Gilmour Academy Graettinger-Terril High School Green Run High School Greensboro Day School Hebron Academy

Heritage Hall

Hillside New Tech High School

Illinois Mathematics and Science Academy

Jefferson Forest High School Kempsville High School Kimball Union Academy Lake Forest Academy

Lake Highland Preparatory School

Landstown High School Le Jardin Academy

Los Angeles School of Global Studies

Maryknoll School

Math, Engineering, Technology, and Science

Academy McKinley Academy Mead High School Mead School District

Metairie Park Country Day School

Mid-Pacific Institute Monticello High School Moorestown Friends School Moses Brown School

Mount Vernon Presbyterian School

Mt. Spokane High School Murray High School

Nanakuli High and Intermediate School

Napa New Tech High School

National Association of Independent Schools

New Tech Network Newell-Fonda High School Ocean Lakes High School Palisades High School

Prairie Lakes Area Education Agency

Princess Anne High School Ramsey High School Reading Memorial High School

Regional School Unit 13
Renaissance Academy
Riverdale Country School

Sacramento New Tech High School

Sacred Hearts Academy Salem Academy Salem High School Sandia Preparatory School

School of IDEAS Severn School Sonoma Academy St. Andrew's School St. Christopher's School

St. George's Independent School

St. Gregory College Preparatory School

St. Luke's School

St. Margaret's Episcopal School Staunton River High School

Stevenson School

Stuart Country Day School

Takatuf Scholars
Tallwood High School
Tech Valley High School
Tesseract School
The Haverford School
The Hotchkiss School

The Hun School of Princeton

The Lovett School
The Taft School
The Webb School

Traverse Bay Area Intermediate School District

Upper Arlington High School Virginia Beach School District Waianae High School

Warren New Tech High School Warwick Valley High School

Watershed School

Western Albemarle High School

Westtown School Wildwood School York School

#### CCLA Schools

Arizona Western College

Cecil College

City University of New York, Community

Colleges Collin College

Colorado Mountain College

CUNY - Borough of Manhattan Community

College

CUNY - Bronx Community College CUNY - Hostos Community College CUNY - Kingsborough Community College CUNY - LaGuardia Community College CUNY - Medgar Evers College

CUNY - Queensborough Community College

Fanshawe College of Applied Arts and Technology, Health Science Program

Howard Community College

Truckee Meadows Community College

### Using the CLA to Improve Institutional Performance

The information presented in your institutional report—enhanced most recently through the provision of subscores (see pages 9-10)—is designed to help you better understand the contributions your institution is making toward your students' learning gains. However, the institutional report alone provides but a snapshot of student performance.

When combined with the other tools and services the CLA has to offer, the institutional report can become a powerful tool in helping you and your institution target specific areas of improvement, while effectively and authentically aligning teaching, learning, and assessment practices in ways that may improve institutional performance over time.

We encourage institutions to examine performance across CLA tasks and communicate the results across campus, link student-level CLA results with other data sources, pursue in-depth sampling, collaborate with their peers, and participate in professional development offerings.

Student-level CLA results are provided for you to link to other data sources (e.g., course-taking patterns, grades, portfolios, student surveys, etc.). These results are strengthened by the provision of additional scores in the areas of Analytic Reasoning and Evaluation, Writing Effectiveness, Writing Mechanics, and Problem Solving to help you pinpoint specific areas that may need improvement. Internal analyses, which you can pursue through indepth sampling, can help you generate hypotheses for additional research.

While peer-group comparisons are provided to you in this report (see pages 12-13), the true strength of peer learning comes through collaboration. CLA facilitates collaborative relationships among our participating schools by encouraging the formation of consortia, hosting periodic web conferences featuring campuses doing promising work using the CLA, and sharing school-specific contact information (where permission has been granted) via our CLA contact map (www.collegiatelearningassessment.org/contact).

Our professional development services shift the focus from general assessment to the course-level work of faculty members. Performance Task Academies—two-day hands-on training workshops—provide opportunities for faculty to receive guidance in creating their own CLA-like performance tasks, which can be used as classroom or homework assignments, curriculum devices, or even local-level assessments (see: cae.org/performance-assessment/category/training-workshops).

Through the steps noted above, we encourage institutions to move toward a continuous system of improvement stimulated by the CLA. Our programs and services—when used in combination—are designed to emphasize the notion that, in order to successfully improve higher-order skills, institutions must genuinely connect their teaching, learning, and assessment practices in authentic and effective ways.

Without your contributions, the CLA would not be on the exciting path that it is today. We look forward to your continued involvement!

### An Introduction to the CLA Tasks

The CLA consists of a Performance Task and an Analytic Writing Task. Students are randomly assigned to take one or the other. The Analytic Writing Task includes a pair of prompts called Make-an-Argument and Critique-an-Argument.

All CLA tasks are administered online and consist of open-ended prompts that require constructed responses. There are no multiple-choice questions.

The CLA requires that students use critical thinking and written communication skills to perform cognitively demanding tasks. The integration of these skills mirrors the requirements of serious thinking and writing tasks faced in life outside of the classroom.

#### Performance Task

Each Performance Task requires students to use an integrated set of critical thinking, analytic reasoning, problem solving, and written communication skills to answer several open-ended questions about a hypothetical but realistic situation. In addition to directions and questions, each Performance Task also has its own Document Library that includes a range of information sources, such as: letters, memos, summaries of research reports, newspaper articles, maps, photographs, diagrams, tables, charts, and interview notes or transcripts. Students are instructed to use these materials in preparing their answers to the Performance Task's questions within the allotted 90 minutes.

The first portion of each Performance
Task contains general instructions and
introductory material. The student is
then presented with a split screen. On
the right side of the screen is a list of the
materials in the Document Library. The
student selects a particular document
to view by using a pull-down menu. A
question and a response box are on the

left side of the screen. There is no limit on how much a student can type. Upon completing a question, students then select the next question in the queue.

No two Performance Tasks assess the exact same combination of skills. Some ask students to identify and then compare and contrast the strengths and limitations of alternative hypotheses, points of view, courses of action, etc. To perform these and other tasks, students may have to weigh different types of evidence, evaluate the credibility of various documents, spot possible bias, and identify questionable or critical assumptions.

Performance Tasks may also ask students to suggest or select a course of action to resolve conflicting or competing strategies and then provide a rationale for that decision, including why it is likely to be better than one or more other approaches. For example, students may be asked to anticipate potential difficulties or hazards that are associated with different ways of dealing with a problem, including the likely

short- and long-term consequences and implications of these strategies. Students may then be asked to suggest and defend one or more of these approaches. Alternatively, students may be asked to review a collection of materials or a set of options, then analyze and organize them on multiple dimensions, and ultimately defend that organization.

Performance Tasks often require students to marshal evidence from different sources; distinguish rational arguments from emotional ones and fact from opinion; understand data in tables and figures; deal with inadequate, ambiguous, and/or conflicting information; spot deception and holes in the arguments made by others; recognize information that is and is not relevant to the task at hand; identify additional information that would help to resolve issues; and weigh, organize, and synthesize information from several sources.

#### **Analytic Writing Task**

Students write answers to two types of essay tasks: a Make-an-Argument prompt that asks them to support or reject a position on some issue; and a Critique-an-Argument prompt that asks them to evaluate the validity of an argument made by someone else. Both of these tasks measure a student's skill in articulating complex ideas, examining claims and evidence, supporting ideas with relevant reasons and examples, sustaining a coherent discussion, and using standard written English.

#### Make-an-Argument

A Make-an-Argument prompt typically presents an opinion on some issue and asks students to write, in 45 minutes, a persuasive analytic essay to support a position on the issue. Key elements include: establishing a thesis or a position on an issue; maintaining the thesis throughout the essay; supporting the thesis with relevant and persuasive examples (e.g., from personal experience, history, art, literature, pop culture, or current events); anticipating and countering opposing arguments to the position; fully developing ideas, examples, and arguments; organizing the structure of the essay to maintain the flow of the argument (e.g., paragraphing, ordering of ideas and sentences within paragraphs, use of transitions); and employing varied sentence structure and advanced vocabulary.

#### Critique-an-Argument

A Critique-an-Argument prompt asks students to evaluate, in 30 minutes, the reasoning used in an argument (rather than simply agreeing or disagreeing with the position presented). Key elements of the essay include: identifying a variety of logical flaws or fallacies in a specific argument; explaining how or why the logical flaws affect the conclusions in that argument; and presenting a critique in a written response that is grammatically correct, organized, well-developed, and logically sound.

#### **Example Performance Task**

You advise Pat Williams, the president of DynaTech, a company that makes precision electronic instruments and navigational equipment. Sally Evans, a member of DynaTech's sales force, recommended that DynaTech buy a small private plane (a SwiftAir 235) that she and other members of the sales force could use to visit customers. Pat was about to approve the purchase when there was an accident involving a SwiftAir 235.

#### **Example Document Library**

Your Document Library contains the following materials:

- Newspaper article about the accident
- Federal Accident Report on in-flight breakups in single-engine planes
- Internal correspondence (Pat's email to you and Sally's email to Pat)
- Charts relating to SwiftAir's performance characteristics
- Excerpt from a magazine article comparing SwiftAir 235 to similar planes
- Pictures and descriptions of SwiftAir Models 180 and 235

#### **Example Questions**

- Do the available data tend to support or refute the claim that the type of wing on the SwiftAir 235 leads to more inflight breakups?
- What is the basis for your conclusion?
- What other factors might have contributed to the accident and should be taken into account?
- What is your preliminary recommendation about whether or not DynaTech should buy the plane and what is the basis for this recommendation?

### Example Make-an-Argument

There is no such thing as "truth" in the media. The one true thing about information media is that it exists only to entertain.

#### Example Critique-an-Argument

A well-respected professional journal with a readership that includes elementary school principals recently published the results of a two-year study on childhood obesity. (Obese individuals are usually considered to be those who are 20% above their recommended weight for height and age.) This study sampled 50 schoolchildren, ages five to 11, from Smith Elementary School.

A fast food restaurant opened near the school just before the study began. After two years, students who remained in the sample group were more likely to be overweight—relative to the national average. Based on this study, the principal of Jones Elementary School decided to confront her school's obesity problem by opposing any fast food restaurant openings near her school.

#### Interpreting CLA Results

CLA results operate as a signaling tool of overall institutional performance on tasks that measure higher-order skills. Examining performance across CLA task types can serve as an initial diagnostic exercise. The three types of CLA tasks—Performance Task, Make-an-Argument, and Critique-an-Argument—differ in the combination of skills necessary to perform well.

The Make-an-Argument and Critiquean-Argument tasks measure Analytic Reasoning and Evaluation, Writing Effectiveness, and Writing Mechanics. The Performance Task measures Problem Solving in addition to the three aforementioned skills. Each of the skills are assessed in slightly different ways within the context of each task type. For example, in the context of the Performance Task and the Critiquean-Argument task, Analytic Reasoning and Evaluation involves interpreting, analyzing, and evaluating the quality of information. In the Make-an-Argument task, Analytic Reasoning and Evaluation involves stating a position, providing valid reasons to support the writer's position, and considering and possibly refuting alternative viewpoints.

Subscores are assigned on a scale of 1 (lowest) to 6 (highest). Subscores are not directly comparable to one another because they are not adjusted for difficulty like CLA scale scores. The subscores remain unadjusted because they are intended to facilitate criterion-referenced interpretations. For example, a "4" in Analytic Reasoning and Evaluation means that a response had certain qualities (e.g., "Identifies a few facts or ideas that support or refute all major arguments"), and any adjustment to that score would compromise the interpretation.

The ability to make claims like, "Our students seem to be doing better in Writing Effectiveness than in Problem Solving on the Performance Task" is clearly desirable. This can be done by comparing each subscore distribution to its corresponding reference distribution displayed in Figures 3.6 and 3.8 of your institutional report. You can support claims like the one above if you see, for example, that students are performing above average in Writing Effectiveness, but not in Problem Solving on the Performance Task.

Please examine the results presented in Figures 3.6 & 3.8 and Tables 3.7 & 3.9 in combination with the *Scoring Criteria* in the next section to explore the areas where your students may need improvement.

#### **Iterative Development Process**

A team of researchers and writers generates ideas for Make-an-Argument and Critique-an-Argument prompts and Performance Task storylines, and then contributes to the development and revision of the prompts and Performance Task documents.

For Analytic Writing Tasks, multiple prompts are generated, revised and pre-piloted, and those prompts that elicit good critical thinking and writing responses during pre-piloting are further revised and submitted to more extensive piloting.

During the development of Performance Tasks, care is taken to ensure that sufficient information is provided to permit multiple reasonable solutions to the issues present in the Performance Task. Documents are crafted such that information is presented in multiple formats (e.g., tables, figures, news articles, editorials, letters, etc.).

While developing a Performance Task, a list of the intended content from each document is established and revised. This list is used to ensure that each piece of information is clearly reflected in the document and/or across documents, and to ensure that no additional pieces of information are embedded in the document that were not intended. This list serves as a draft starting point for the analytic scoring items used in the Performance Task scoring rubrics.

During revision, information is either added to documents or removed from documents to ensure that students could arrive at approximately three or four different conclusions based on a variety of evidence to back up each conclusion. Typically, some conclusions are designed to be supported better than others.

Questions for the Performance Task are also drafted and revised during the development of the documents. The questions are designed such that the initial questions prompt students to read and attend to multiple sources of information in the documents, and later questions require students to evaluate the documents and then use their analyses to draw conclusions and justify those conclusions.

After several rounds of revision, the most promising of the Performance Tasks and the Make-an-Argument and Critique-an-Argument prompts are selected for pre-piloting. Student responses from the pre-pilot test are examined to identify what pieces of information are unintentionally ambiguous, and what pieces of information in the documents should be removed. After revision and additional pre-piloting, the best-functioning tasks (i.e., those that elicit the intended types and ranges of student responses) are selected for full piloting.

During piloting, students complete both an operational task and one of the new tasks. At this point, draft scoring rubrics are revised and tested in grading the pilot responses, and final revisions are made to the tasks to ensure that the task is eliciting the types of responses intended.

#### Analytic Reasoning & Evaluation

Interpreting, analyzing, and evaluating the quality of information. This entails identifying information that is relevant to a problem, highlighting connected and conflicting information, detecting flaws in logic and questionable assumptions, and explaining why information is credible, unreliable, or limited.

- Identifies most facts or ideas that support or refute all major arguments (or salient features of all objects to be classified) presented in the Document Library. Provides analysis that goes beyond the obvious.
- Demonstrates accurate understanding of a large body of information from the Document Library.
- Makes several accurate claims about the quality of information.

#### Writing Effectiveness

Constructing organized and logically cohesive arguments. Strengthening the writer's position by providing elaboration on facts or ideas (e.g., explaining how evidence bears on the problem, providing examples, and emphasizing especially convincing evidence).

- Organizes response in a logically cohesive way that makes it very easy to follow the writer's arguments.
- Provides valid and comprehensive elaboration on facts or ideas related to each argument and clearly cites sources of information.

#### Writing Mechanics

Facility with the conventions of standard written English (agreement, tense, capitalization, punctuation, and spelling) and control of the English language, including syntax (sentence structure) and diction (word choice and usage).

- Demonstrates outstanding control of grammatical conventions.
   Consistently writes well-constructed,
- Consistently writes well-constructed, complex sentences with varied structure and length.
- Displays adept use of vocabulary that is precise, advanced, and varied.

#### **Problem Solving**

Considering and weighing information from discrete sources to make decisions (draw a conclusion and/or propose a course of action) that logically follow from valid arguments, evidence, and examples. Considering the implications of decisions and suggesting additional research when appropriate.

- Provides a decision and a solid rationale based on credible evidence from a variety of sources. Weighs other options, but presents the decision as best given the available evidence.
   When applicable:
- Proposes a course of action that follows logically from the conclusion.
  Considers implications.
- Recognizes the need for additional research. Recommends specific research that would address most unanswered questions.

- Identifies several facts or ideas that support or refute all major arguments (or salient features of all objects to be classified) presented in the Document Library.
- Demonstrates accurate understanding of much of the Document Library content
- Makes a few accurate claims about the quality of information.
- Organizes response in a logically cohesive way that makes it fairly easy to follow the writer's arguments.
- Provides valid elaboration on facts or ideas related to each argument and cites sources of information.
- Demonstrates very good control of grammatical conventions.
- Consistently writes well-constructed sentences with varied structure and length.
- Uses varied and sometimes advanced vocabulary that effectively communicates ideas.
- Provides a decision and a solid rationale based largely on credible evidence from multiple sources and discounts alternatives.
- When applicable:
- Proposes a course of action that follows logically from the conclusion. May consider implications.
- Recognizes the need for additional research. Suggests research that would address some unanswered questions.

- Identifies a few facts or ideas that support or refute all major arguments (or salient features of all objects to be classified) presented in the Document Library.
- Briefly demonstrates accurate understanding of important Document Library content, but disregards some information.
- Makes very few accurate claims about the quality of information.
- Organizes response in a way that makes the writer's arguments and logic of those arguments apparent but not obvious.
- Provides valid elaboration on facts or ideas several times and cites sources of information.
- Demonstrates good control of grammatical conventions with few errors.
- Writes well-constructed sentences with some varied structure and length.
- Uses vocabulary that clearly communicates ideas but lacks variety.
- Provides a decision and credible evidence to back it up. Possibly does not account for credible, contradictory evidence. May attempt to discount alternatives.
- When applicable:
- Proposes a course of action that follows logically from the conclusion.
   May briefly consider implications.
- Recognizes the need for additional research. Suggests research that would address an unanswered question.

- Identifies a few facts or ideas that support or refute several arguments (or salient features of all objects to be classified) presented in the Document Library.
- Disregards important information or makes minor misinterpretations of information. May restate information
- Rarely, if ever, makes claims about the quality of information and may present some unreliable evidence as credible.
- Provides limited or somewhat unclear arguments. Presents relevant information in each response, but that information is not woven into arguments.
- Provides elaboration on facts or ideas a few times, some of which is valid. Sources of information are sometimes unclear.
- Demonstrates fair control of grammatical conventions with frequent minor errors.
- Writes sentences that read naturally but tend to have similar structure and length.
- Uses vocabulary that communicates ideas adequately but lacks variety.
- Provides or implies a decision and some reason to favor it, but the rationale may be contradicted by unaccounted for evidence.
- When applicable:
  Briefly proposes a course of action, but some aspects may not follow logically from the conclusion.
- May recognize the need for additional research. Any suggested research tends to be vague or would not adequately address unanswered questions.

- Identifies very few facts or ideas that support or refute arguments (or salient features of all objects to be classified) presented in the Document Library.
- Disregards or misinterprets much of the Document Library. May restate information "as is."
- Does not make claims about the quality of information and presents some unreliable information as credible.
- Provides limited, invalid, overstated, or very unclear arguments. May present information in a disorganized fashion or undermine own points
- Any elaboration on facts or ideas tends to be vague, irrelevant, inaccurate, or unreliable (e.g., based entirely on writer's opinion). Sources of information are often
- Demonstrates poor control of grammatical conventions with frequent minor errors and some distracting errors.

   Consistantly writes contained with similar
- Consistently writes sentences with similar structure and length, and some may be difficult to understand.
- Uses simple vocabulary, and some vocabulary may be used inaccurately or in a way that makes meaning unclear.
- Provides or implies a decision, but very little rationale is provided or it is based heavily on unreliable evidence.
   When applicable:
- Briefly proposes a course of action, but some aspects do not follow logically from the conclusion.
- May recognize the need for additional research. Any suggested research is vague or would not adequately address unanswered questions.

- Does not identify facts or ideas that support or refute arguments (or salient features of all objects to be classified) presented in the Document Library or provides no evidence of analysis.
- Disregards or severely misinterprets important information.
- Does not make claims about the quality of evidence and bases response on unreliable information.
- Does not develop convincing arguments. Writing may be disorganized and confusing.
- Does not provide elaboration on facts or ideas.
- Demonstrates minimal control of grammatical conventions with many errors that make the response difficult to read or provides insufficient evidence to judge.
- Writes sentences that are repetitive or incomplete, and some are difficult to understand.
- Uses simple vocabulary, and some vocabulary is used inaccurately or in a way that makes meaning unclear.
- Provides no clear decision or no valid rationale for the decision.
   When applicable:
- Does not propose a course of action that follows logically from the conclusion.
- Does not recognize the need for additional research or does not suggest research that would address unanswered questions.





	Analytic Reasoning & Evaluation  Stating a position, providing valid reasons to support the writer's position, and demonstrating an understanding of the complexity of the issue by considering and possibly refuting alternative viewpoints.	Writing Effectiveness  Constructing an organized and logically cohesive argument. Strengthening the writer's position by elaborating on the reasons for that position (e.g., providing evidence, examples, and logical reasoning).	Writing Mechanics Facility with the conventions of standard written English (agreement, tense, capitalization, punctuation, and spelling) and control of the English language, including syntax (sentence structure) and diction (word choice and usage).
6	<ul> <li>Asserts an insightful position and provides multiple (at least four) sound reasons to justify it.</li> <li>Provides analysis that reflects a thorough consideration of the complexity of the issue. Possibly refutes major counterarguments or considers contexts integral to the issue (e.g., ethical, cultural, social, political).</li> </ul>	<ul> <li>Organizes response in a logically cohesive way that makes it very easy to follow the writer's argument.</li> <li>Provides valid and comprehensive elaboration on each reason for the writer's position.</li> </ul>	<ul> <li>Demonstrates outstanding control of grammatical conventions.</li> <li>Consistently writes well-constructed, complex sentences with varied structure and length.</li> <li>Displays adept use of vocabulary that is precise, advanced, and varied.</li> </ul>
5	<ul> <li>States a thoughtful position and provides multiple (at least three) sound reasons to support it.</li> <li>Provides analysis that reflects some consideration of the complexity of the issue. Possibly considers contexts integral to the issue (e.g., ethical, cultural, social, political).</li> </ul>	<ul> <li>Organizes response in a logically cohesive way that makes it fairly easy to follow the writer's argument.</li> <li>Provides valid elaboration on each reason for the writer's position.</li> </ul>	<ul> <li>Demonstrates very good control of grammatical conventions.</li> <li>Consistently writes well-constructed sentences with varied structure and length.</li> <li>Uses varied and sometimes advanced vocabulary that effectively communicates ideas.</li> </ul>
4	<ul> <li>States a clear position and some (two to three) sound reasons to support it.</li> <li>Provides some careful analysis, but it lacks consideration of the issue's complexity.</li> </ul>	Organizes response in a way that makes the writer's argument and its logic apparent but not obvious. Provides valid elaboration on reasons for the writer's position several times.	Demonstrates good control of grammatical conventions with few errors. Writes well-constructed sentences with some varied structure and length. Uses vocabulary that clearly communicates ideas but lacks variety.
3	<ul> <li>States or implies a position and provides few (one to two) reasons to support it.</li> <li>Provides some superficial analysis of the issue.</li> </ul>	<ul> <li>Provides a limited or somewhat unclear argument.</li> <li>Presents relevant information, but that information is not woven into an argument.</li> <li>Provides valid elaboration on reasons for the writer's position a few times.</li> </ul>	<ul> <li>Demonstrates fair control of grammatical conventions with frequent minor errors.</li> <li>Writes sentences that read naturally but tend to have similar structure and length.</li> <li>Uses vocabulary that communicates ideas adequately but lacks variety.</li> </ul>
2	<ul> <li>States or implies a position and provides vague or very few reasons to support it.</li> <li>Provides little analysis, and that analysis may reflect an oversimplification of the issue.</li> </ul>	<ul> <li>Provides limited, invalid, overstated, or very unclear argument. May present information in a disorganized fashion or undermine own points.</li> <li>Any elaboration on reasons for the writer's position tend to be vague, irrelevant, inaccurate, or unreliable (e.g., based entirely on writer's opinion).</li> </ul>	<ul> <li>Demonstrates poor control of grammatical conventions with frequent minor errors and some distracting errors.</li> <li>Consistently writes sentences with similar structure and length, and some may be difficult to understand.</li> <li>Uses simple vocabulary, and some vocabulary may be used inaccurately or in a way that makes meaning unclear.</li> </ul>
1	<ul> <li>States an unclear position (if any) and fails to provide reasons to support it.</li> <li>Provides very little evidence of analysis. May not understand the issue.</li> </ul>	<ul> <li>Fails to develop a convincing argument. The writing may be disorganized and confusing.</li> <li>Fails to provide elaboration on reasons for the writer's position.</li> </ul>	<ul> <li>Demonstrates minimal control of grammatical conventions with many errors that make the response difficult to read or provides insufficient evidence to judge.</li> <li>Writes sentences that are repetitive or incomplete, and some are difficult to understand.</li> <li>Uses simple vocabulary, and some vocabulary is used inaccurately or in a way that makes meaning unclear.</li> </ul>

	Analytic Reasoning & Evaluation	Writing Effectiveness	Writing Mechanics
	Interpreting, analyzing, and evaluating the quality of information. This entails highlighting conflicting information, detecting flaws in logic and questionable assumptions, and explaining why information is credible, unreliable, or limited.	Constructing organized and logically cohesive arguments. Strengthening the writer's position by elaborating on deficiences in the argument (e.g., providing explanations and examples).	Facility with the conventions of standard written English (agreement, tense, capitalization, punctuation, and spelling) and control of the English language, including syntax (sentence structure) and diction (word choice and usage).
6	<ul> <li>Demonstrates accurate understanding of the complete argument.</li> <li>Identifies many (at least five) deficiencies in the argument and provides analysis that goes beyond the obvious.</li> </ul>	<ul> <li>Organizes response in a logically cohesive way that makes it very easy to follow the writer's critique.</li> <li>Provides valid and comprehensive elaboration for each identified deficiency.</li> </ul>	<ul> <li>Demonstrates outstanding control of grammatical conventions.</li> <li>Consistently writes well-constructed, complex sentences with varied structure and length.</li> <li>Displays adept use of vocabulary that is precise, advanced, and varied.</li> </ul>
5	<ul> <li>Demonstrates accurate understanding of much of the argument.</li> <li>Identifies many (at least four) deficiencies in the argument.</li> </ul>	<ul> <li>Organizes response in a logically cohesive way that makes it fairly easy to follow the writer's critique.</li> <li>Provides valid elaboration for each identified deficiency.</li> </ul>	Demonstrates very good control of grammatical conventions. Consistently writes well-constructed sentences with varied structure and length. Uses varied and sometimes advanced vocabulary that effectively communicates ideas.
4	<ul> <li>Demonstrates accurate understanding of several aspects of the argument, but disregards a few.</li> <li>Identifies several (at least three) deficiencies in the argument.</li> </ul>	<ul> <li>Organizes response in a way that makes the writer's critique and its logic apparent but not obvious.</li> <li>Provides valid elaboration on identified deficiencies several times.</li> </ul>	<ul> <li>Demonstrates good control of grammatical conventions with few errors.</li> <li>Writes well-constructed sentences with some varied structure and length.</li> <li>Uses vocabulary that clearly communicates ideas but lacks variety.</li> </ul>
3	<ul> <li>Disregards several aspects of the argument or makes minor misinterpretations of the argument.</li> <li>Identifies a few (two to three) deficiencies in the argument.</li> </ul>	<ul> <li>Provides a limited or somewhat unclear critique.</li> <li>Presents relevant information, but that information is not woven into an argument.</li> <li>Provides valid elaboration on identified deficiencies a few times.</li> </ul>	<ul> <li>Demonstrates fair control of grammatical conventions with frequent minor errors.</li> <li>Writes sentences that read naturally but tend to have similar structure and length.</li> <li>Uses vocabulary that communicates ideas adequately but lacks variety.</li> </ul>
2	<ul> <li>Disregards or misinterprets much of the information in the argument.</li> <li>Identifies very few (one to two) deficiencies in the argument and may accept unreliable evidence as credible.</li> </ul>	<ul> <li>Provides limited, invalid, overstated, or very unclear critique. May present information in a disorganized fashion or undermine own points.</li> <li>Any elaboration on identified deficiencies tends to be vague, irrelevant, inaccurate, or unreliable (e.g., based entirely on writer's opinion).</li> </ul>	Demonstrates poor control of grammatical conventions with frequent minor errors and some distracting errors. Consistently writes sentences with similar structure and length, and some may be difficult to understand. Uses simple vocabulary, and some vocabulary may be used inaccurately or in a way that makes meaning unclear.
1	<ul> <li>Disregards or severely misinterprets important information in the argument.</li> <li>Fails to identify deficiencies in the argument or provides no evidence of critical analysis.</li> </ul>	<ul> <li>Fails to develop a convincing critique or agrees entirely with the flawed argument. The writing may be disorganized and confusing.</li> <li>Fails to provide elaboration on identified deficiencies.</li> </ul>	<ul> <li>Demonstrates minimal control of grammatical conventions with many errors that make the response difficult to read or provides insufficient evidence to judge.</li> <li>Writes sentences that are repetitive or incomplete, and some are difficult to understand.</li> <li>Uses simple vocabulary, and some vocabulary is used inaccurately or in a way that makes meaning unclear.</li> </ul>

### Scoring CLA Responses

The CLA uses a combination of automated and human scoring. Since fall 2010, we have relied primarily on Intelligent Essay Assessor (IEA) for scoring. IEA is the automated scoring engine developed by Pearson Knowledge Technologies to evaluate the meaning of text, not just writing mechanics. Pearson has trained IEA for the CLA using a broad range of real CLA responses and scores to ensure its consistency with scores generated by human scorers.

Though the majority of scoring is handled by IEA, some responses are scored by trained human scorers. IEA identifies unusual responses, which are automatically sent to the human scoring queue. In addition, ten percent of responses are scored by both IEA and humans in order to continually evaluate the quality of scoring.

All scorer candidates undergo rigorous training in order to become certified

CLA scorers. Training includes an orientation to the prompts and scoring rubrics/guides, repeated practice grading a wide range of student responses, and extensive feedback and discussion after scoring each response. To ensure continuous human scorer calibration, CAE developed the E-Verification system for the online Scoring Interface. The E-Verification system was developed to improve and streamline scoring. Calibration of scorers through the E-Verification system requires scorers to score previously-scored results or "Verification Papers"\* when they first start scoring, as well as throughout the scoring window. The system will periodically present Verification Papers to scorers, though the scorers are not alerted to the Verification Papers. The system does not indicate when a scorer has successfully scored a Verification Paper, but if the scorer fails to accurately score a series of Verification Papers, he or she will be removed from scoring and must

participate in a remediation process.

At this point, scorers are either further coached or removed from scoring.

Each response receives subscores in the categories of Analytic Reasoning and Evaluation, Writing Effectiveness, and Writing Mechanics. An additional scale, Problem Solving, is used to evaluate only the Performance Tasks. Subscores are assigned on a scale of 1 (lowest) to 6 (highest). For all task types, blank responses or responses that are entirely unrelated to the task (e.g., writing about what they had for breakfast) are flagged for removal from results.

Because the prompts (specific tasks within each task type) differ in the possible arguments and pieces of information students can or should use in their responses, prompt-specific guidance is provided to scorers in addition to the scoring criteria that appear in the previous section.

<sup>\*</sup> The Verification Papers were drawn from responses collected during the 2010-2011 administration that were scored by both human scorers and the automated scoring engine. Each Verification Paper and its scores were reviewed by a lead scorer prior to being designated as a Verification Paper.

#### Scaling EAA Scores

To facilitate reporting results across schools, ACT scores are converted (using the ACT-SAT crosswalk to the right) to the scale of measurement used to report SAT scores.

For institutions where a majority of students did not have ACT or SAT scores (e.g., two-year institutions and open admission schools), we make available the Scholastic Level Exam (SLE), a short-form cognitive ability measure, as part of the CLA. The SLE is produced by Wonderlic, Inc. SLE scores are converted to SAT scores using data from 1,148 students participating in spring 2006 that had both SAT and SLE scores.

These converted scores (both ACT to SAT and SLE to SAT) are referred to simply as entering academic ability (EAA) scores.

### Standard ACT to SAT Crosswalk

ACT	to SAT
36	1600
35	1560
34	1510
33	1460
32	1420
31	1380
30	1340
29	1300
28	1260
27	1220
26	1190
25	1150
24	1110
23	1070
22	1030
21	990
20	950
19	910
18	870
17	830
16	790
15	740
14	690
13	640
12	590
11	530

#### Source:

ACT (2008). ACT/College Board Joint

Statement. Retrieved from http://www.act.
org/aap/concordance/pdf/report.pdf

#### Converting Scores to a Common Scale

For each task, raw subscores are summed to produce a raw total score. Because not all tasks have the exact same level of difficulty, raw total scores from the different tasks are converted to a common scale of measurement. This process results in scale scores that reflect comparable levels of proficiency across tasks. For example, a given CLA scale score indicates approximately the same percentile rank regardless of the task on which it was earned. This feature of the CLA scale score allows combining scores from different tasks to compute a school's mean scale score for each task type as well as a total average scale score across types.

A linear scale transformation is used to convert raw scores to scale scores. This process results in a scale score distribution with the same mean and standard deviation as the SAT (or converted ACT) scores of the college freshmen who took that measure. This type of scaling preserves the shape of the raw score distribution and maintains the relative standing of students. For

example, the student with the highest raw score on a task will also have the highest scale score on that task, the student with the next highest raw score will be assigned the next highest scale score, and so on.

This type of scaling makes it such that a very high raw score earned on the task (not necessarily the highest possible score) corresponds approximately to the highest SAT (or converted ACT) score of any freshman who took that task. Similarly, a very low raw score earned on a task would be assigned a scale score value that is close to the lowest SAT (or converted ACT) score of any freshman who took that task. On rare occasions that students achieve exceptionally high or low raw scores, this scaling procedure may produce scale scores that fall outside the normal SAT (Math + Critical Reading) score range of 400 to 1600.

From fall 2006 to spring 2010, CAE used the same scaling equations for each assessment cycle in order to

facilitate year-to-year comparisons. With the introduction of new scoring criteria in fall 2010, raw scores are now on a different scale than they were in previous years, which makes it necessary to revise the scaling equations. Under the new scaling equations, fall 2010 responses tend to receive somewhat lower scores than responses of the same quality would have received in previous years. If you are interested in drawing comparisons between the average CLA scale scores in your current institutional report and those reported prior to fall 2010, we encourage you to use the equation below to convert pre-fall 2010 scale scores to current scale scores. The correlation between institution average scores on the old and new score scales is .99, and this equation characterizes the strong linear relationship between those scores. The equation can apply to all institution-level score types: Total, Performance Task, Analytic Writing Task, Make-an-Argument, and Critique-an-Argument.

$$score_{pew} = 102.29 + (0.8494 \cdot score_{old})$$

### Modeling Student-Level Scores

Within each school, an equation like the following is used to model the relationship between senior students' EAA scores and their CLA scores:

$$CLA_{ij} = \overline{CLA}_{j} + 0.43(EAA_{ij} - \overline{EAA}_{j}) + r_{ij}$$

(Note that coefficients are for illustrative purposes only; see p. 35 for the coefficients used in this year's analysis.)

In this equation,  $CLA_{ij}$  is student i in school j's CLA score, and this is modeled as a function of school j's average senior CLA score  $(\overline{CLA}_j)$  and student i's EAA score  $(EAA_{ij})$  minus the average EAA score of participating

seniors at school j. Specifically, a student's CLA score equals (a) the school's average senior CLA score plus (b) an adjustment based on the student's EAA score relative to the average among senior participants in school j and (c) a residual term  $r_{ij}$ equal to the difference between a student's observed and expected CLA performance, with positive numbers meaning "better than expected." Here, the student-level slope coefficient for EAA is 0.43, which indicates that for every 1 point difference in EAA, one would expect a 0.43 point difference in CLA performance. To illustrate the use of this equation for computing a

student's expected CLA score, consider a school with an average senior CLA score of 1200 and an average EAA score of 1130. A senior student in this school with an EAA score of 1080 would be expected to have a CLA score of 1200 + 0.43(1080 - 1130) =1179. If this student actually scored a 1210 on the CLA, the residual term  $r_{ij}$  would be +31 because this student scored 31 points higher than one would expect given his or her EAA. Using the equation described here would produce student-level deviation scores that differ slightly from those that inform the performance levels reported in your Student Data File.

#### Modeling School-Level Scores

Institutional value-added scores are derived from the school-level equation of the HLM, which takes the form

$$\overline{CLA}_j = 355 + 0.32(\overline{EAA}_j) + 0.45(\overline{CLA}_{fr,j}) + u_j$$

where  $\overline{CLA}_{\mathrm{fr},j}$  is the average CLA score of participating freshmen at school j, and  $u_j$  is that school's value-added score estimate ( $\overline{CLA}_j$  and  $\overline{EAA}_j$  are defined the same as in the student-level equation). Specifically,  $u_j$  is the

difference between a school's observed and expected average senior CLA performance. In this equation, 355 is the school-level intercept, 0.32 is the school-level slope coefficient for average EAA, and 0.45 is the school-level slope coefficient for average freshman CLA. Combined with average EAA and average freshman CLA scores, these coefficients allow for computing expected senior average CLA scores.

It may seem unconventional to use the average freshman CLA score from a different group of students as a predictor of the average senior CLA score, but analyses of CLA data consistently indicate that average freshman CLA performance adds significantly to the model. That is, average EAA and average freshman CLA account for different but nevertheless important characteristics of students as they enter college. Moreover,

this model would not be credible as a value-added model for CLA scores if there was no control for CLA performance at the start of college.

As a conceptual illustration of this approach, consider several schools administering the CLA to groups of seniors that had similar academic skills upon entering college—as indicated by average SAT or ACT scores and average freshman CLA scores. If, at the time of graduation, average CLA performance at one school is greater than average performance at the other schools testing groups of students with similar entering characteristics, one can infer that greater gains in critical thinking and written communication skills occurred at this school. That is, this school has greater value added than the other schools.

To illustrate the use of the school-level equation for estimating value-added scores, consider a school with an average freshman CLA score of 1050, an average senior CLA score of 1200,

and an average senior EAA score of 1130. According to the school-level equation, one would expect the senior average CLA performance at this school to be 355 + 0.32(1130) + 0.45(1050) = 1189. The observed senior average CLA performance was 1200, which is 11 points higher than the typical school testing students with similar EAA and freshman CLA scores. Converted to a standard scale, the value-added score would be 0.28, which would place the school in the "Near Expected" performance category of value added.

Value-added scores are properly interpreted as senior average CLA performance relative to the typical school testing students with similar academic skills upon entering college. The proper conditional interpretation of value-added scores is essential. First, it underscores the major goal of value-added modeling: obtaining a benchmark for performance based on schools admitting similar students. Secondly, a high value-added score

does not necessarily indicate high absolute performance on the CLA. Schools with low absolute CLA performance may obtain high valueadded scores by performing well relative to expected (i.e., relative to the typical school testing students with similar academic skills upon entering college). Likewise, schools with high absolute CLA performance may obtain low value-added scores by performing poorly relative to expected. Though it is technically acceptable to interpret value-added scores as relative to all other schools participating in the CLA after controlling for entering student characteristics, this is not the preferred interpretation because it encourages comparisons among disparate institutions.

### Interpreting Confidence Intervals

It is important to keep in mind that value-added scores are estimates of unknown quantities. Put another way, the value-added score each school receives is a "best guess" based on the available information. Given their inherent uncertainty, value-added scores must be interpreted in light of available information about their precision. HLM estimation (described in the Methods section of this report) provides standard errors for value-added scores, which can be used to compute a unique 95% confidence interval for each school. These standard errors reflect within- and between-school variation in CLA and EAA scores, and they are most strongly related to senior sample size. Schools testing larger samples of seniors obtain more precise estimates of value added and therefore have smaller standard errors and corresponding 95% confidence intervals.

With a senior sample size near 100, our example school has a standard error of 0.35 (on the standardized value-added score scale). This school's 95% confidence interval has a range from -0.41 to 0.97, which was calculated as the value-added estimate plus or minus 1.96 multiplied by the standard error.

To provide some perspective, consider that the confidence interval would have been about 30% larger (from -0.60 to 1.16) if this school tested half as many students. If this school tested twice as many students, the confidence interval would have been about 20% smaller (from -0.26 to 0.83).

Unfortunately, inaccurate interpretations of confidence intervals are common. It is *not* correct to say that "there is a 95% chance that my school's 'true' value-added score is somewhere between -0.41 and 0.97" because it is either in the interval or it is not in the interval. Unfortunately, we cannot know which. The confidence interval reflects uncertainty in the estimate of the true score (due to sampling variation), not uncertainty in the true score itself. Correctly interpreted, a 95% confidence interval indicates the variation in value-added scores we should expect if testing were repeated with different samples of students a large number of times. It may be stated that, "if testing were repeated 100 times with different samples of students, about 95 out of the 100 resulting confidence intervals would include my school's 'true' value-added score."

Using conventional rules for judging statistical significance, one could draw several inferences from this school's 95% confidence interval. First, it can be said that this school's value-added score is significantly different from value-added scores lower than -0.41 and greater than 0.97. Second, because 0 is within the range of the 95% confidence interval, it may be said that this school's value-added score is not significantly different from 0. Note that a valueadded score of 0 does not indicate zero learning; it instead indicates typical (or "near expected") senior average CLA performance, which implies learning typical of schools testing students with similar academic skills upon entering college.

### G

### Statistical Specification of the CLA Value-Added Model

Level 1 (Student Level):  $CLA_{ij} = \beta_{0j} + \beta_{1j}(EAA_{ij} - \overline{EAA}_{j}) + r_{ij}$ 

- $CLA_{ij}$  is the CLA score of student i at school j.
- $EAA_{ij}$  is the Entering Academic Ability score of student i at school j.
- $\overline{EAA}_j$  is the mean EAA score at school j.
- $\beta_{0j}$  is the student-level intercept (equal to the mean CLA score at school j).
- $\beta_{1j}$  is the student-level slope coefficient for EAA at school j (assumed to be the same across schools).
- $r_{ij}$  is the residual for student i in school j, where  $r_{ij} \sim N(0, \sigma^2)$  and  $\sigma^2$  is the variance of the student-level residuals (the pooled within-school variance of CLA scores after controlling for EAA).

Level 2 (School Level):  $\beta_{0j}=\gamma_{00}+\gamma_{01}(\overline{EAA}_j)+\gamma_{02}(\overline{CLA}_{\mathrm{fr},j})+u_{0j}$  and  $\beta_{1j}=\gamma_{10}$ 

- $\overline{CLA}_{\text{fr},j}$  is the mean freshman CLA score at school j.
- $\gamma_{00}$  is the school-level value-added equation intercept.
- $\gamma_{01}$  is the school-level value-added equation slope coefficient for senior mean EAA.
- $\gamma_{02}$  is the school-level value-added equation slope coefficient for freshman mean CLA.
- $\gamma_{10}$  is the student-level slope coefficient for EAA (assumed to be the same across schools).
- $u_{0j}$  is the value-added equation residual for school j (i.e., the value-added score), where  $u_{0j} \sim N \begin{pmatrix} \begin{bmatrix} 0 \\ 0 \end{bmatrix}, \begin{bmatrix} \tau_{00} & 0 \\ 0 & 0 \end{bmatrix} \end{pmatrix}$  and  $\tau_{00}$  is the variance of the school-level residuals (the variance in mean CLA scores after controlling for mean EAA and mean freshman CLA scores).

#### Mixed Model (combining the school- and student-level equations):

$$CLA_{ij} = \gamma_{00} + \gamma_{01}(\overline{EAA}_j) + \gamma_{02}(\overline{CLA}_{fr,j}) + \gamma_{10}(EAA_{ij} - \overline{EAA}_j) + u_{0j} + r_{ij}$$

#### Estimated Parameters for Value-Added Model

	$\gamma_{00}$	$\gamma_{10}$	$\gamma_{01}$	$\gamma_{02}$	Standard Deviation
Total Score	416.91	0.41	0.37	0.34	52.16
Performance Task	417.91	0.46	0.37	0.33	65.73
Analytic Writing Task	435.63	0.36	0.38	0.31	50.63
Make-an-Argument	403.84	0.37	0.36	0.34	49.93
Critique-an-Argument	446.62	0.36	0.38	0.31	61.18

The table above shows the estimated parameters for the value-added model. Using these estimated parameters and the instructions below (also described in the statistical models on the previous page), one can compute the expected senior CLA score for a given school. In combination with the observed mean score for seniors at that school, this can be used to compute the school's value-added score. These values can also be used to perform subgroup analyses.

#### How to Calculate CLA Value-Added Scores

To calculate value-added scores for subgroups of students, you need:

- Samples of entering and exiting students with CLA and EAA scores (see your CLA Student Data File)
- The estimated parameters for the value-added model (see table above)
- Refer to your CLA Student Data File to identify your subgroup sample of interest. The subgroup must contain
  freshmen and seniors with CLA scores (Performance Task or Analytic Writing Task) and EAA scores (entering
  academic ability).
- 2. Using your CLA Student Data File, compute:
  - The mean EAA score of seniors (exiting students) in the sample
  - The mean CLA score of freshmen (entering students) in the sample
  - The mean CLA score of seniors (exiting students) in the sample
- 3. Calculate the senior subgroup sample's expected mean CLA score, using the parameters from the table above. Please note that the same equation can be used for individual task types, as well as for the total CLA score. Simply replace any "total score" parameters with those from the appropriate task type row in the table above.
  - The expected senior mean CLA score =  $\gamma_{00} + \gamma_{01} \cdot (\text{senior mean EAA}) + \gamma_{02} \cdot (\text{freshman mean CLA})$
- 4. Use your expected score to calculate your subgroup sample's value-added score in standard deviation units:
  - $Value-added \ score = \frac{(observed \ senior \ mean \ CLA \ score) (expected \ senior \ mean \ CLA \ score)}{standard \ deviation}$



### 7

### Freshman CLA Scores, 50th-99th Percentiles

	Total CLA	Performance	Analytic	Make-an-	Critique-an-	
Percentile	Score	Task	Writing Task	Argument	Argument	EAA
99	1288	1300	1275	1272	1272	1444
98	1258	1285	1228	1231	1222	1288
97	1217	1275	1220	1230	1220	1285
96	1211	1229	1202	1201	1209	1250
95	1203	1202	1200	1196	1206	1247
94	1193	1196	1193	1193	1201	1238
93	1192	1192	1192	1189	1195	1221
92	1191	1190	1191	1184	1190	1208
91	1186	1183	1188	1183	1185	1203
90	1165	1161	1169	1175	1176	1196
89	1161	1159	1163	1165	1172	1184
88	1154	1158	1159	1162	1167	1169
87	1153	1156	1154	1159	1164	1166
86	1152	1153	1153	11 <i>57</i>	1163	1155
85	1150	1146	1145	1150	11 <i>57</i>	1152
84	1146	1143	1144	1149	1152	1146
83	1141	1136	1141	1145	1146	1144
82	1134	1132	1140	1142	1142	1138
81	1132	1125	1139	1136	1140	1136
80	1128	1124	1136	1133	1134	1135
79	1126	1123	1132	1125	1129	1130
78	1124	1122	1131	1123	1125	1127
77	1120	1115	1124	111 <i>7</i>	1120	1121
76	1116	1113	1120	1115	1112	1116
75	1115	1111	1114	1114	1109	1114
74	1111	1109	1110	1113	1108	1112
73	1107	1102	1110	1112	1107	1110
72	1099	1097	1109	1110	1104	1108
71	1094	1092	1107	1109	1099	1105
70	1093	1091	1105	1108	1097	1104
69	1092	1090	1104	1106	1094	1100
68	1092	1088	1102	1105	1093	1096
67	1091	1087	1102	1105	1090	1095
66	1088	1085	1101	1104	1088	1093
65	1086	1083	1097	1101	1087	1090
64	1083	1082	1092	1098	1085	1084
63	1082	1080	1091	1096	1084	1083
62	1081	1077	1090	1094	1082	1082
61	1080	1072	1088	1093	1082	1081
60	1079	1071	1084	1092	1081	1077
59	1078	1069	1083	1091	1080	1075
58	1074	1068	1081	1085	1079	1064
57	1070	1063	1078	1075	1077	1060
56	1068	1061	1077	1075	1075	1056
55	1066	1058	1074	1074	1073	1051
54	1065	1057	1072	1073	1070	1047
53	1065	1056	1069	1068	1067	1041
52	1064	1055	1068	1067	1066	1040
51	1060	1053	1067	1066	1060	1037
50	1058	1052	1065	1065	1058	1036



### Freshman CLA Scores, 1st-49th Percentiles

n el	Total CLA	Performance	Analytic	Make-an-	Critique-an-	<b>5</b> 4 4
Percentile	Score	Task	Writing Task	Argument	Argument	EAA
49	1052	1050	1064	1064	1055	1028
48	1050	1043	1060	1062	1053	1021
47	1044	1042	1057	1056	1053	1019
46	1044	1041	1055	1053	1052	1017
45	1043	1039	1054	1051	1048	1016
44	1043	1037	1050	1050	1047	1016
43	1042	1035	1046	1049	1045	1015
42	1041	1032	1040	1045	1040	1010
41	1038	1031	1034	1039	1035	1010
40	1032	1028	1033	1037	1031	1009
39	1031	1023	1031	1036	1030	1008
38	1026	1021	1030	1035	1022	1003
37	1025	1020	1025	1034	1020	1002
36	1023	1017	1023	1033	1016	997
35	1022	1016	1022	1030	1015	996
34	1019	1014	1022	1028	1010	991
33	1018	1012	1021	1026	1009	987
32	1016	1007	1015	1015	1005	983
31	1012	1004	1013	1014	999	981
30	1009	1000	1011	1013	998	979
29	1003	999	1009	1012	997	977
28	1000	998	1003	1011	996	975
27	994	995	1002	1010	993	974
26	990	993	998	1008	992	968
25	985	987	997	1006	985	962
24	984	981	996	1005	982	961
23	983	975	994	1003	981	958
22	982	973	992	1000	978	957
21	980	970	988	997	976	953
20	978	969	987	994	975	949
19	974	962	984	989	974	932
18	970	959	983	985	968	931
17	967	952	975	978	966	924
16	965	950	973	972	962	914
15	956	943	969	961	958	911
14	951	941	961	950	953	909
13	949	938	957	948	951	908
12	943	928	949	942	950	907
11	942	926	944	940	943	904
10	930	922	940	920	937	902
9	928	916	934	917	934	898
8	920	911	924	907	927	881
7	919	904	924	904	926	880
6	916	878	923	900	925	858
5	908	876	920	898	920	855
4	900	844	905	896	904	834
3	884	841	895	886	896	833
2	845	831	846	840	836	793
1	806	792	823	793	815	718



### (H.3

### Senior CLA Scores, 50th-99th Percentiles

Percentile	Total CLA Score	Performance Task	Analytic	Make-an-	Critique-an-	EAA
99	1332	1368	Writing Task 1329	Argument 1311	Argument 1373	1454
99 98	1319	1300	1329	1303	13/3	1294
97	1318	1339	1314	1293	1343	1288
96	1314	1324	1313	1289	1336	1261
95	1310	1317	1305	1279	1335	1258
94	1303	1303	1296	1272	1319	1236
93	1284	1294	1293	1269	1311	1234
92	1281	1289	1288	1260	1305	1216
91	1277	1288	1278	1255	1296	1206
90	1271	1280	1273	1253	1292	1202
89	1260	1272	1264	1251	1288	1193
88	1259	1266	1262	1249	1287	1188
87	1255	1260	1259	1236	1280	1186
86	1253	1257	1256	1235	1276	1178
85	1250	1254	1251	1229	1271	1173
84	1245	1250	1250	1227	1268	1165
83	1241	1249	1245	1220	1265	1163
82	1235	1247	1239	1218	1261	11 <i>57</i>
81	1234	1244	1237	1214	1260	1156
80	1230	1243	1226	1212	1256	1150
79	1229	1238	1225	1208	1254	1148
78	1227	1230	1220	1205	1249	1146
77	1224	1225	121 <i>7</i>	1201	1247	1142
76	1223	1223	1214	1198	1239	1129
75	1220	1222	1210	1197	1234	1127
74	1218	1221	1209	1194	1231	1122
73	1216	1215	1204	1192	1221	1120
72	1204	1213	1200	1191	1220	1119
71	1203	1210	1199	1189	1219	1114
70	1202	1210	1197	1185	121 <i>7</i>	1113
69	1199	1209	1195	1184	1215	1108
68	1198	1207	1192	1181	1213	1107
67	1197	1201	1190	1175	1206	1100
66	1194	1198	1188	1173	1203	1095
65	1193	1197	1188	1171	1202	1094
64	1189	1186	1187	1170	1201	1085
63	1186	1184	1186	1168	1198	1084
62	1181	1183	1184	1163	1197	1083
61	11 <i>7</i> 8	1182	1183	1162	1195	1082
60	11 <i>77</i>	1180	1182	1161	1193	1080
59	1175	1179	1179	1159	1192	1080
58	1174	11 <i>77</i>	1173	1156	1191	1079
57	1174	1176	1172	1152	1189	1077
56	1173	1174	1169	1152	1188	1076
55	1169	1173	1166	1151	1185	1068
54	1167	1171	1165	1150	1183	1063
53	1165	1168	1165	1149	1181	1062
52	1164	1163	1164	1148	1180	1061
51	1162	1162	1163	1147	1178	1057
50	1159	1161	1162	1146	1177	1056



## H.4

### Senior CLA Scores, 1st-49th Percentiles

	Total CLA	Performance	Analytic	Make-an-	Critique-an-	
Percentile	Score	Task	Writing Task	Argument	Argument	EAA
49	1157	1159	1161	1142	1175	1055
48	1155	1158	1160	1141	1174	1053
47	1155	11 <i>57</i>	11 <i>57</i>	1140	1173	1052
46	1154	1157	1155	1139	1169	1040
45	1152	1156	1153	1139	1167	1039
44	1150	1151	1153	1138	1167	1038
43	1148	1151	1152	1136	1166	1034
42	1147	1150	1151	1135	1163	1034
41	1144	1149	1149	1132	1161	1033
40	1143	1148	1146	1130	1159	1032
39	1142	1146	1145	1129	1156	1030
38	1140	1143	1142	1128	1154	1025
37	1139	1137	1140	1126	1153	1024
36	1138	1136	1139	1125	1152	1023
35	1137	1135	1135	1123	1152	1022
34	1137	1134	1134	1118	1151	1020
33	1136	1133	1132	1116	1149	1011
32	1135	1132	1131	1114	1145	1010
31	1135	1129	1128	1111	1141	1009
30	1134	1128	1127	1108	1140	1008
29	1131	1127	1125	1105	1136	1007
28	1130	1125	1121	1100	1135	1005
27	1127	1122	1121	1097	1133	998
26	1126	1120	1120	1095	1131	995
25	1123	1118	1119	1094	1130	993
24	1122	1114	1115	1089	1129	989
23	1120	1113	1114	1087	1123	987
22	1117	1112	1112	1083	1121	980
21	1116	1109	1111	1080	1117	974
20	1112	1108	1108	1077	1116	973
19	1108	1107	1102	1075	1115	969
18	1103	1106	1097	1074	1110	967
17	1099	1101	1096	1073	1107	965
16	1095	1092	1094	1072	1103	962
15	1081	1088	1090	1070	1099	951
14	1077	1080	1086	1069	1095	949
13	1073	1071	1083	1067	1088	941
12	1072	1064	1082	1064	1081	936
11	1067	1045	1069	1059	1074	931
10	1060	1030	1056	1056	1068	931
9	1039	1027	1055	1049	1053	930
8	1024	1016	1053	1037	1049	925
7	1021	1002	1052	1032	1044	923
6	1009	990	1042	1019	1031	911
5	1000	983	1033	999	1028	880
4	988	974	1000	968	993	869
3	964	961	985	957	981	868
2	957	929	929	893	951	857
1	917	789	904	858	925	841
1	717	/07	704	030	723	041



### (H.5)

### Value-Added Scores, 50th-99th Percentiles

					_
Percentile	Total CLA Score	Performance Task	Analytic Writing Task	Make-an- Argument	Critique-an- Argument
99	2.84	2.68	3.10	2.74	4.03
98	2.24	1.88	2.40	1.94	2.80
97	2.08	1.73	2.33	1.74	2.51
96	1.66	1.59	1.94	1.73	1.97
95	1.63	1.50	1.82	1.50	1.84
94	1.63	1.44	1.59	1.47	1.67
93	1.34	1.34	1.55	1.44	1.56
92	1.16	1.19	1.40	1.36	1.40
91	1.16	1.14	1.40	1.17	1.39
90	1.10	0.97	1.26	1.17	1.33
90 89	1.04	0.97	1.16	1.11	1.33
88	1.03	0.97	1.10	1.05	1.20
87	1.00		1.12	1.03	1.22
86	0.96	0.86 0.84	1.10	1.04	1.03
	0.98				
85		0.79	1.04	1.01	0.99
84	0.83	0.75	1.03	0.98	0.92
83	0.81	0.75	0.96	0.96	0.91
82	0.81	0.72	0.94	0.92	0.85
81	0.78	0.71	0.91	0.89	0.82
80	0.74	0.67	0.89	0.86	0.81
79	0.72	0.63	0.81	0.80	0.73
78 	0.72	0.62	0.79	0.80	0.70
77 	0.69	0.62	0.77	0.74	0.65
76 	0.69	0.56	0.70	0.74	0.60
75	0.67	0.52	0.66	0.70	0.54
74	0.66	0.51	0.66	0.69	0.53
73	0.63	0.51	0.64	0.68	0.52
72	0.60	0.50	0.55	0.66	0.52
71	0.59	0.49	0.50	0.60	0.48
70	0.54	0.46	0.50	0.60	0.48
69	0.52	0.44	0.43	0.57	0.38
68	0.51	0.41	0.43	0.56	0.37
67	0.47	0.38	0.41	0.51	0.36
66	0.44	0.38	0.41	0.50	0.35
65	0.44	0.35	0.39	0.48	0.30
64	0.43	0.34	0.39	0.46	0.28
63	0.37	0.33	0.37	0.42	0.26
62	0.33	0.33	0.33	0.42	0.26
61	0.32	0.30	0.30	0.40	0.25
60	0.30	0.23	0.26	0.35	0.20
59	0.28	0.23	0.24	0.31	0.20
58	0.27	0.20	0.20	0.29	0.17
57	0.16	0.19	0.17	0.29	0.17
56	0.14	0.17	0.15	0.23	0.16
55	0.09	0.12	0.15	0.21	0.12
54	0.07	0.08	0.14	0.15	0.08
53	0.06	0.08	0.13	0.15	0.06
52	0.04	0.05	0.12	0.09	0.02
51	0.01	0.05	0.05	0.08	0.02
50	0.00	-0.02	-0.01	0.04	0.00



### Value-Added Scores, 1st-49th Percentiles

49	Percentile	Total CLA Score	Performance Task	Analytic Writing Task	Make-an- Argument	Critique-an- Argument
47         -0.08         -0.05         -0.08         -0.07         -0.10         -0.07         -0.09           46         -0.08         -0.07         -0.10         -0.07         -0.09         -0.11           45         -0.10         -0.10         -0.10         -0.08         -0.11           44         -0.11         -0.11         -0.11         -0.13           43         -0.15         -0.14         -0.12         -0.11         -0.13           42         -0.16         -0.15         -0.14         -0.13         -0.15         -0.16           41         -0.17         -0.15         -0.15         -0.15         -0.16         -0.17         -0.15         -0.16           40         -0.22         -0.17         -0.15         -0.16         -0.17         -0.18         -0.20         -0.18         -0.20         -0.18         -0.20         -0.18	49	-0.03	-0.02	-0.03	0.03	0.00
46         -0.08         -0.07         -0.10         -0.00         -0.09         -0.09         -0.09         -0.11         -0.11         -0.11         -0.11         -0.11         -0.00         -0.08         -0.11         -0.13         -0.15         -0.14         -0.12         -0.11         -0.13         -0.15         -0.14         -0.12         -0.11         -0.13         -0.15         -0.14         -0.15         -0.14         -0.15         -0.16         -0.17         -0.15         -0.16         -0.17         -0.15         -0.16         -0.17         -0.15         -0.16         -0.17         -0.15         -0.16         -0.17         -0.17         -0.16         -0.17         -0.17         -0.16         -0.17         -0.17         -0.16         -0.17         -0.17         -0.17         -0.18         -0.20         -0.18         -0.20         -0.18         -0.20         -0.18         -0.20         -0.18         -0.20         -0.18         -0.20         -0.18         -0.20         -0.18         -0.20         -0.01         -0.17         -0.17         -0.17         -0.17         -0.17         -0.17         -0.17         -0.17         -0.17         -0.17         -0.17         -0.17         -0.18         -0.20         -0	48	-0.06	-0.04	-0.08	0.02	-0.04
45         -0.10         -0.10         -0.08         -0.11           44         -0.11         -0.11         -0.11         -0.09         -0.13           43         -0.15         -0.14         -0.12         -0.11         -0.13           42         -0.16         -0.15         -0.14         -0.13         -0.15           41         -0.17         -0.15         -0.14         -0.15         -0.16           40         -0.22         -0.17         -0.15         -0.15         -0.16           39         -0.23         -0.19         -0.16         -0.17         -0.17           38         -0.24         -0.21         -0.18         -0.20         -0.18           37         -0.25         -0.22         -0.28         -0.25         -0.21           36         -0.30         -0.25         -0.30         -0.28         -0.21           36         -0.33         -0.25         -0.32         -0.31         -0.24           34         -0.35         -0.26         -0.33         -0.33         -0.26           33         -0.35         -0.32         -0.36         -0.35         -0.28           32         -0.37         -	47	-0.08	-0.05	-0.08	-0.02	-0.07
444         -0.11         -0.11         -0.12         -0.13         -0.13           43         -0.15         -0.14         -0.12         -0.11         -0.13           42         -0.16         -0.15         -0.14         -0.13         -0.15           41         -0.17         -0.15         -0.14         -0.15         -0.16           40         -0.22         -0.17         -0.15         -0.16         -0.17         -0.17           39         -0.23         -0.19         -0.16         -0.17         -0.17           38         -0.24         -0.21         -0.18         -0.20         -0.18           37         -0.25         -0.22         -0.28         -0.25         -0.21           36         -0.30         -0.25         -0.30         -0.28         -0.21           35         -0.33         -0.35         -0.22         -0.30         -0.28         -0.21           34         -0.35         -0.32         -0.31         -0.24         -0.24           33         -0.35         -0.32         -0.33         -0.33         -0.35         -0.28           32         -0.37         -0.32         -0.38         -0.38	46	-0.08	-0.07	-0.10	-0.07	-0.09
444         -0.11         -0.11         -0.12         -0.13         -0.13           43         -0.15         -0.14         -0.12         -0.11         -0.13           42         -0.16         -0.15         -0.14         -0.13         -0.15           41         -0.17         -0.15         -0.14         -0.15         -0.16           40         -0.22         -0.17         -0.15         -0.16         -0.17         -0.17           39         -0.23         -0.19         -0.16         -0.17         -0.17           38         -0.24         -0.21         -0.18         -0.20         -0.18           37         -0.25         -0.22         -0.28         -0.25         -0.21           36         -0.30         -0.25         -0.30         -0.28         -0.21           35         -0.33         -0.35         -0.22         -0.30         -0.28         -0.21           34         -0.35         -0.32         -0.31         -0.24         -0.24           33         -0.35         -0.32         -0.33         -0.33         -0.35         -0.28           32         -0.37         -0.32         -0.38         -0.38	45	-0.10	-0.10	-0.10	-0.08	-0.11
42         -0.16         -0.15         -0.14         -0.13         -0.15           41         -0.17         -0.15         -0.14         -0.15         -0.16           40         -0.22         -0.17         -0.15         -0.16         -0.17         -0.16           39         -0.23         -0.19         -0.16         -0.17         -0.17         -0.17           38         -0.24         -0.21         -0.18         -0.20         -0.18           37         -0.25         -0.22         -0.28         -0.25         -0.21           36         -0.30         -0.25         -0.30         -0.28         -0.21           36         -0.30         -0.25         -0.30         -0.28         -0.21           34         -0.35         -0.26         -0.33         -0.33         -0.23           34         -0.35         -0.26         -0.33         -0.33         -0.28           32         -0.37         -0.32         -0.38         -0.38         -0.31           31         -0.39         -0.39         -0.41         -0.41         -0.37           30         -0.40         -0.39         -0.42         -0.41         -0.38 </td <td>44</td> <td>-0.11</td> <td>-0.11</td> <td>-0.11</td> <td>-0.09</td> <td>-0.13</td>	44	-0.11	-0.11	-0.11	-0.09	-0.13
41         -0.17         -0.15         -0.14         -0.15         -0.16           40         -0.22         -0.17         -0.15         -0.15         -0.16           39         -0.23         -0.19         -0.16         -0.17         -0.17           38         -0.24         -0.21         -0.18         -0.20         -0.18           37         -0.25         -0.22         -0.28         -0.25         -0.21           36         -0.30         -0.25         -0.30         -0.28         -0.21           36         -0.30         -0.25         -0.32         -0.31         -0.24           34         -0.35         -0.32         -0.31         -0.24           34         -0.35         -0.32         -0.33         -0.33         -0.28           32         -0.37         -0.32         -0.38         -0.38         -0.31           31         -0.35         -0.32         -0.38         -0.38         -0.31           31         -0.39         -0.41         -0.41         -0.41         -0.37           30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -	43	-0.15	-0.14	-0.12	-0.11	-0.13
40         -0.22         -0.17         -0.15         -0.16         -0.17         -0.16           39         -0.23         -0.19         -0.16         -0.17         -0.17           38         -0.24         -0.21         -0.18         -0.20         -0.18           37         -0.25         -0.22         -0.28         -0.25         -0.21           36         -0.30         -0.28         -0.21         -0.31         -0.24           36         -0.33         -0.25         -0.30         -0.28         -0.21           35         -0.33         -0.26         -0.33         -0.33         -0.26           33         -0.35         -0.26         -0.33         -0.35         -0.28           32         -0.37         -0.32         -0.38         -0.35         -0.28           32         -0.37         -0.32         -0.38         -0.33         -0.21           30         -0.40         -0.39         -0.41         -0.41         -0.31           30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -0.44         -0.45         -0.40         -0.50         -0.50 </td <td>42</td> <td>-0.16</td> <td>-0.15</td> <td>-0.14</td> <td>-0.13</td> <td>-0.15</td>	42	-0.16	-0.15	-0.14	-0.13	-0.15
39         -0.23         -0.19         -0.16         -0.17         -0.17           38         -0.24         -0.21         -0.18         -0.20         -0.18           37         -0.25         -0.22         -0.28         -0.25         -0.21           36         -0.30         -0.25         -0.30         -0.28         -0.21           35         -0.33         -0.25         -0.32         -0.31         -0.24           34         -0.35         -0.26         -0.33         -0.33         -0.26           33         -0.35         -0.22         -0.36         -0.35         -0.28           32         -0.37         -0.32         -0.38         -0.38         -0.31           30         -0.40         -0.39         -0.41         -0.41         -0.43           30         -0.40         -0.39         -0.42         -0.41         -0.38           30         -0.40         -0.39         -0.42         -0.41         -0.38           30         -0.41         -0.44         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.49         -0.50         -0.52         -0.44 <t< td=""><td>41</td><td>-0.17</td><td>-0.15</td><td>-0.14</td><td>-0.15</td><td>-0.16</td></t<>	41	-0.17	-0.15	-0.14	-0.15	-0.16
38         -0.24         -0.21         -0.18         -0.20         -0.18           37         -0.25         -0.22         -0.28         -0.25         -0.21           36         -0.30         -0.25         -0.30         -0.28         -0.21           35         -0.33         -0.25         -0.32         -0.31         -0.24           34         -0.35         -0.26         -0.33         -0.33         -0.26           33         -0.35         -0.32         -0.38         -0.33         -0.26           32         -0.37         -0.32         -0.38         -0.38         -0.31           30         -0.40         -0.39         -0.41         -0.41         -0.37           30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -0.44         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.49         -0.50         -0.52           27         -0.48         -0.51         -0.50         -0.52         -0.54           26         -0.50         -0.51         -0.52         -0.54         -0.45           24         -	40	-0.22	-0.17	-0.15	-0.15	-0.16
37         -0.25         -0.22         -0.28         -0.25         -0.21           36         -0.30         -0.25         -0.30         -0.28         -0.21           35         -0.33         -0.25         -0.32         -0.31         -0.24           34         -0.35         -0.26         -0.33         -0.35         -0.28           33         -0.35         -0.32         -0.36         -0.35         -0.28           32         -0.37         -0.32         -0.38         -0.38         -0.31           31         -0.39         -0.41         -0.41         -0.37           30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -0.44         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.40         -0.50         -0.52         -0.44           28         -0.42         -0.45         -0.49         -0.50         -0.52         -0.44           26         -0.50         -0.51         -0.52         -0.54         -0.60         -0.54           26         -0.50         -0.51         -0.52         -0.54         -0.60	39	-0.23	-0.19	-0.16	-0.17	-0.17
37         -0.25         -0.22         -0.28         -0.25         -0.21           36         -0.30         -0.25         -0.30         -0.28         -0.21           35         -0.33         -0.25         -0.32         -0.31         -0.24           34         -0.35         -0.26         -0.33         -0.35         -0.28           33         -0.35         -0.32         -0.36         -0.35         -0.28           32         -0.37         -0.32         -0.38         -0.38         -0.31           31         -0.39         -0.41         -0.41         -0.37           30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -0.44         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.40         -0.50         -0.52         -0.44           28         -0.42         -0.45         -0.49         -0.50         -0.52         -0.44           26         -0.50         -0.51         -0.52         -0.54         -0.60         -0.54           26         -0.50         -0.51         -0.52         -0.54         -0.60	38	-0.24	-0.21	-0.18	-0.20	-0.18
36         -0.30         -0.25         -0.30         -0.28         -0.21           35         -0.33         -0.25         -0.32         -0.31         -0.24           34         -0.35         -0.26         -0.33         -0.33         -0.26           33         -0.35         -0.32         -0.36         -0.35         -0.28           32         -0.37         -0.32         -0.38         -0.38         -0.31           31         -0.39         -0.41         -0.41         -0.37           30         -0.40         -0.39         -0.41         -0.41         -0.37           30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -0.44         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.49         -0.50         -0.52           20         -0.48         -0.51         -0.50         -0.52         -0.54           26         -0.50         -0.51         -0.52         -0.54         -0.60         -0.54           25         -0.53         -0.52         -0.54         -0.61         -0.54           24         -	37		-0.22			
35         -0.33         -0.25         -0.32         -0.31         -0.24           34         -0.35         -0.26         -0.33         -0.33         -0.35         -0.28           33         -0.35         -0.32         -0.36         -0.35         -0.28           32         -0.37         -0.32         -0.38         -0.38         -0.31           31         -0.39         -0.41         -0.41         -0.41         -0.38           30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -0.44         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.49         -0.50         -0.42           28         -0.42         -0.45         -0.49         -0.50         -0.42           27         -0.48         -0.51         -0.50         -0.52         -0.44           26         -0.50         -0.51         -0.52         -0.54         -0.45           24         -0.53         -0.52         -0.54         -0.60         -0.54           25         -0.53         -0.52         -0.54         -0.61         -0.54 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td></t<>						
34         -0.35         -0.26         -0.33         -0.33         -0.26           33         -0.35         -0.32         -0.36         -0.35         -0.28           32         -0.37         -0.32         -0.38         -0.38         -0.31           31         -0.39         -0.41         -0.41         -0.37           30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -0.44         -0.45         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.49         -0.50         -0.42           28         -0.42         -0.45         -0.49         -0.50         -0.42           27         -0.48         -0.51         -0.50         -0.52         -0.44           26         -0.50         -0.51         -0.52         -0.54         -0.45           26         -0.53         -0.52         -0.54         -0.60         -0.54           25         -0.53         -0.52         -0.54         -0.60         -0.54           24         -0.53         -0.52         -0.54         -0.61         -0.54           20         -						
33         -0.35         -0.32         -0.36         -0.35         -0.28           32         -0.37         -0.32         -0.38         -0.31           31         -0.39         -0.41         -0.41         -0.37           30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -0.44         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.49         -0.50         -0.42           27         -0.48         -0.51         -0.50         -0.52         -0.44           26         -0.50         -0.51         -0.52         -0.54         -0.60         -0.54           26         -0.50         -0.51         -0.52         -0.54         -0.60         -0.54           26         -0.53         -0.52         -0.54         -0.60         -0.54           25         -0.53         -0.52         -0.54         -0.60         -0.54           24         -0.53         -0.52         -0.54         -0.61         -0.58           22         -0.57         -0.55         -0.57         -0.67         -0.62           21         -						
32         -0.37         -0.32         -0.38         -0.31           31         -0.39         -0.39         -0.41         -0.41         -0.37           30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -0.44         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.49         -0.50         -0.42           27         -0.48         -0.51         -0.50         -0.52         -0.44           26         -0.50         -0.51         -0.52         -0.54         -0.45           26         -0.50         -0.51         -0.52         -0.54         -0.45           25         -0.53         -0.52         -0.54         -0.60         -0.54           24         -0.53         -0.52         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.56         -0.64         -0.58           22         -0.57         -0.55         -0.57         -0.67         -0.67           20         -0.60         -0.64         -0.71         -0.78         -0.69           19         -0.63         -						
31         -0.39         -0.39         -0.41         -0.41         -0.37           30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -0.44         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.49         -0.50         -0.42           27         -0.48         -0.51         -0.50         -0.52         -0.44           26         -0.50         -0.51         -0.52         -0.54         -0.45           26         -0.50         -0.51         -0.52         -0.54         -0.45           26         -0.53         -0.52         -0.54         -0.60         -0.54           24         -0.53         -0.52         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.56         -0.64         -0.58           22         -0.57         -0.55         -0.57         -0.67         -0.62           21         -0.58         -0.56         -0.65         -0.70         -0.67           20         -0.60         -0.64         -0.71         -0.78         -0.69           19         -						
30         -0.40         -0.39         -0.42         -0.41         -0.38           29         -0.41         -0.44         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.49         -0.50         -0.42           27         -0.48         -0.51         -0.50         -0.52         -0.44           26         -0.50         -0.51         -0.52         -0.54         -0.45           25         -0.53         -0.52         -0.54         -0.60         -0.54           24         -0.53         -0.52         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.56         -0.64         -0.58           22         -0.57         -0.55         -0.57         -0.67         -0.62           21         -0.58         -0.56         -0.65         -0.70         -0.67           20         -0.60         -0.64         -0.71         -0.78         -0.69           19         -0.63         -0.67         -0.75         -0.79         -0.69           18         -0.68         -						
29         -0.41         -0.44         -0.45         -0.45         -0.40           28         -0.42         -0.45         -0.49         -0.50         -0.42           27         -0.48         -0.51         -0.50         -0.52         -0.44           26         -0.50         -0.51         -0.52         -0.54         -0.45           25         -0.53         -0.52         -0.54         -0.60         -0.54           24         -0.53         -0.52         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.56         -0.64         -0.58           22         -0.57         -0.55         -0.57         -0.67         -0.62           21         -0.58         -0.56         -0.65         -0.70         -0.67           20         -0.60         -0.64         -0.71         -0.78         -0.69           18         -0.63         -0.67         -0.75         -						
28         -0.42         -0.45         -0.49         -0.50         -0.42           27         -0.48         -0.51         -0.50         -0.52         -0.44           26         -0.50         -0.51         -0.52         -0.54         -0.45           25         -0.53         -0.52         -0.54         -0.60         -0.54           24         -0.53         -0.52         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.61         -0.54           23         -0.56         -0.55         -0.56         -0.64         -0.58           22         -0.57         -0.55         -0.57         -0.67         -0.62           21         -0.58         -0.56         -0.65         -0.70         -0.67           20         -0.60         -0.64         -0.71         -0.78         -0.69           19         -0.63         -0.67         -0.75         -0.79         -0.69           18         -0.68         -0.83         -0.83         -						
27         -0.48         -0.51         -0.50         -0.52         -0.44           26         -0.50         -0.51         -0.52         -0.54         -0.45           25         -0.53         -0.52         -0.54         -0.60         -0.54           24         -0.53         -0.52         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.56         -0.64         -0.58           22         -0.57         -0.55         -0.57         -0.67         -0.62           21         -0.58         -0.56         -0.65         -0.70         -0.67           20         -0.60         -0.64         -0.71         -0.78         -0.69           19         -0.63         -0.67         -0.75         -0.79         -0.69           18         -0.68         -0.68         -0.83         -0.88         -0.70           17         -0.74         -0.74         -0.86         -0.89         -0.75           16         -0.86         -0.83         -0.91         -0.90         -0.76           15         -0.94         -0.83         -0.91         -0.90         -0.77           14         -						
26         -0.50         -0.51         -0.52         -0.54         -0.45           25         -0.53         -0.52         -0.54         -0.60         -0.54           24         -0.53         -0.52         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.56         -0.64         -0.58           22         -0.57         -0.55         -0.57         -0.67         -0.62           21         -0.58         -0.56         -0.65         -0.70         -0.67           20         -0.60         -0.64         -0.71         -0.78         -0.69           19         -0.63         -0.67         -0.75         -0.79         -0.69           18         -0.68         -0.68         -0.83         -0.88         -0.70           18         -0.68         -0.68         -0.83         -0.88         -0.70           16         -0.86         -0.83         -0.91         -0.90         -0.75           16         -0.86         -0.83         -0.91         -0.90         -0.76           15         -0.94         -0.83         -0.91         -0.90         -0.77           14         -						
25         -0.53         -0.52         -0.54         -0.60         -0.54           24         -0.53         -0.52         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.56         -0.64         -0.58           22         -0.57         -0.55         -0.57         -0.67         -0.62           21         -0.58         -0.56         -0.65         -0.70         -0.67           20         -0.60         -0.64         -0.71         -0.78         -0.69           19         -0.63         -0.67         -0.75         -0.79         -0.69           18         -0.68         -0.68         -0.83         -0.88         -0.70           17         -0.74         -0.68         -0.83         -0.88         -0.70           16         -0.86         -0.83         -0.91         -0.90         -0.75           16         -0.86         -0.83         -0.91         -0.90         -0.75           16         -0.86         -0.83         -0.91         -0.90         -0.76           15         -0.94         -0.83         -0.91         -0.90         -0.77           14         -						
24         -0.53         -0.52         -0.54         -0.61         -0.54           23         -0.56         -0.54         -0.56         -0.64         -0.58           22         -0.57         -0.55         -0.57         -0.67         -0.62           21         -0.58         -0.56         -0.65         -0.70         -0.67           20         -0.60         -0.64         -0.71         -0.78         -0.69           19         -0.63         -0.67         -0.75         -0.79         -0.69           18         -0.68         -0.68         -0.83         -0.88         -0.70           17         -0.74         -0.74         -0.86         -0.89         -0.75           16         -0.86         -0.83         -0.91         -0.90         -0.76           15         -0.94         -0.83         -0.91         -0.90         -0.77           14         -1.07         -0.85         -0.95         -0.99         -0.79           13         -1.09         -0.99         -0.96         -1.01         -0.79           12         -1.18         -1.06         -1.04         -1.15         -0.93           11         -						
23         -0.56         -0.54         -0.56         -0.64         -0.58           22         -0.57         -0.55         -0.57         -0.67         -0.62           21         -0.58         -0.56         -0.65         -0.70         -0.67           20         -0.60         -0.64         -0.71         -0.78         -0.69           19         -0.63         -0.67         -0.75         -0.79         -0.69           18         -0.68         -0.68         -0.83         -0.88         -0.70           17         -0.74         -0.74         -0.86         -0.89         -0.75           16         -0.86         -0.83         -0.91         -0.90         -0.76           15         -0.94         -0.83         -0.91         -0.90         -0.77           14         -1.07         -0.85         -0.95         -0.99         -0.79           13         -1.09         -0.99         -0.96         -1.01         -0.79           12         -1.18         -1.06         -1.04         -1.15         -0.93           11         -1.22         -1.08         -1.04         -1.16         -0.95           10         -						
22         -0.57         -0.55         -0.57         -0.67         -0.62           21         -0.58         -0.56         -0.65         -0.70         -0.67           20         -0.60         -0.64         -0.71         -0.78         -0.69           19         -0.63         -0.67         -0.75         -0.79         -0.69           18         -0.68         -0.68         -0.83         -0.83         -0.88         -0.70           17         -0.74         -0.74         -0.86         -0.89         -0.75           16         -0.86         -0.83         -0.91         -0.90         -0.76           15         -0.94         -0.83         -0.91         -0.90         -0.76           15         -0.94         -0.83         -0.91         -0.90         -0.77           14         -1.07         -0.85         -0.95         -0.99         -0.79           13         -1.09         -0.99         -0.96         -1.01         -0.79           12         -1.18         -1.06         -1.04         -1.15         -0.93           11         -1.22         -1.08         -1.04         -1.16         -0.95 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td></t<>						
21       -0.58       -0.56       -0.65       -0.70       -0.67         20       -0.60       -0.64       -0.71       -0.78       -0.69         19       -0.63       -0.67       -0.75       -0.79       -0.69         18       -0.68       -0.68       -0.83       -0.88       -0.70         17       -0.74       -0.74       -0.86       -0.89       -0.75         16       -0.86       -0.83       -0.91       -0.90       -0.76         15       -0.94       -0.83       -0.91       -0.90       -0.76         15       -0.94       -0.83       -0.91       -0.90       -0.77         14       -1.07       -0.85       -0.95       -0.99       -0.79         13       -1.09       -0.99       -0.96       -1.01       -0.79         12       -1.18       -1.06       -1.04       -1.15       -0.93         11       -1.22       -1.08       -1.04       -1.16       -0.95         10       -1.30       -1.11       -1.10       -1.25       -1.05         9       -1.31       -1.14       -1.14       -1.26       -1.27         8       -1.39						
20       -0.60       -0.64       -0.71       -0.78       -0.69         19       -0.63       -0.67       -0.75       -0.79       -0.69         18       -0.68       -0.68       -0.83       -0.88       -0.70         17       -0.74       -0.74       -0.86       -0.89       -0.75         16       -0.86       -0.83       -0.91       -0.90       -0.76         15       -0.94       -0.83       -0.91       -0.90       -0.76         15       -0.94       -0.83       -0.91       -0.90       -0.77         14       -1.07       -0.85       -0.95       -0.99       -0.79         13       -1.09       -0.99       -0.96       -1.01       -0.79         12       -1.18       -1.06       -1.04       -1.15       -0.93         11       -1.22       -1.08       -1.04       -1.16       -0.95         10       -1.30       -1.11       -1.10       -1.25       -1.05         9       -1.31       -1.14       -1.14       -1.26       -1.27         8       -1.39       -1.29       -1.28       -1.34       -1.36         7       -1.62						
19       -0.63       -0.67       -0.75       -0.79       -0.69         18       -0.68       -0.68       -0.83       -0.88       -0.70         17       -0.74       -0.74       -0.86       -0.89       -0.75         16       -0.86       -0.83       -0.91       -0.90       -0.76         15       -0.94       -0.83       -0.91       -0.90       -0.77         14       -1.07       -0.85       -0.95       -0.99       -0.79         13       -1.09       -0.99       -0.96       -1.01       -0.79         12       -1.18       -1.06       -1.04       -1.15       -0.93         11       -1.22       -1.08       -1.04       -1.16       -0.95         10       -1.30       -1.11       -1.10       -1.25       -1.05         9       -1.31       -1.14       -1.14       -1.26       -1.27         8       -1.39       -1.29       -1.28       -1.34       -1.36         7       -1.62       -1.31       -1.29       -1.43       -1.45         6       -1.70       -1.56       -1.34       -1.62       -1.51         5       -1.81						
18       -0.68       -0.68       -0.83       -0.88       -0.70         17       -0.74       -0.74       -0.86       -0.89       -0.75         16       -0.86       -0.83       -0.91       -0.90       -0.76         15       -0.94       -0.83       -0.91       -0.90       -0.77         14       -1.07       -0.85       -0.95       -0.99       -0.79         13       -1.09       -0.99       -0.96       -1.01       -0.79         12       -1.18       -1.06       -1.04       -1.15       -0.93         11       -1.22       -1.08       -1.04       -1.16       -0.95         10       -1.30       -1.11       -1.10       -1.25       -1.05         9       -1.31       -1.14       -1.14       -1.26       -1.27         8       -1.39       -1.29       -1.28       -1.34       -1.36         7       -1.62       -1.31       -1.29       -1.43       -1.45         6       -1.70       -1.56       -1.34       -1.62       -1.51         5       -1.81       -1.65       -1.90       -1.69       -1.64         4       -2.18						
17       -0.74       -0.86       -0.89       -0.75         16       -0.86       -0.83       -0.91       -0.90       -0.76         15       -0.94       -0.83       -0.91       -0.90       -0.77         14       -1.07       -0.85       -0.95       -0.99       -0.79         13       -1.09       -0.99       -0.96       -1.01       -0.79         12       -1.18       -1.06       -1.04       -1.15       -0.93         11       -1.22       -1.08       -1.04       -1.16       -0.95         10       -1.30       -1.11       -1.10       -1.25       -1.05         9       -1.31       -1.14       -1.14       -1.26       -1.27         8       -1.39       -1.29       -1.28       -1.34       -1.36         7       -1.62       -1.31       -1.29       -1.43       -1.45         6       -1.70       -1.56       -1.34       -1.62       -1.51         5       -1.81       -1.65       -1.90       -1.69       -1.64         4       -2.18       -2.07       -2.11       -1.73       -1.92         3       -2.50       -2.26						
16       -0.86       -0.83       -0.91       -0.90       -0.76         15       -0.94       -0.83       -0.91       -0.90       -0.77         14       -1.07       -0.85       -0.95       -0.99       -0.79         13       -1.09       -0.99       -0.96       -1.01       -0.79         12       -1.18       -1.06       -1.04       -1.15       -0.93         11       -1.22       -1.08       -1.04       -1.16       -0.95         10       -1.30       -1.11       -1.10       -1.25       -1.05         9       -1.31       -1.14       -1.14       -1.26       -1.27         8       -1.39       -1.29       -1.28       -1.34       -1.36         7       -1.62       -1.31       -1.29       -1.43       -1.45         6       -1.70       -1.56       -1.34       -1.62       -1.51         5       -1.81       -1.65       -1.90       -1.69       -1.64         4       -2.18       -2.07       -2.11       -1.73       -1.92         3       -2.50       -2.26       -2.14       -2.43       -1.98         2       -3.13						
15       -0.94       -0.83       -0.91       -0.90       -0.77         14       -1.07       -0.85       -0.95       -0.99       -0.79         13       -1.09       -0.99       -0.96       -1.01       -0.79         12       -1.18       -1.06       -1.04       -1.15       -0.93         11       -1.22       -1.08       -1.04       -1.16       -0.95         10       -1.30       -1.11       -1.10       -1.25       -1.05         9       -1.31       -1.14       -1.14       -1.26       -1.27         8       -1.39       -1.29       -1.28       -1.34       -1.36         7       -1.62       -1.31       -1.29       -1.43       -1.45         6       -1.70       -1.56       -1.34       -1.62       -1.51         5       -1.81       -1.65       -1.90       -1.69       -1.64         4       -2.18       -2.07       -2.11       -1.73       -1.92         3       -2.50       -2.26       -2.14       -2.43       -1.98         2       -3.13       -2.57       -2.60       -2.96       -2.21						
14       -1.07       -0.85       -0.95       -0.99       -0.79         13       -1.09       -0.99       -0.96       -1.01       -0.79         12       -1.18       -1.06       -1.04       -1.15       -0.93         11       -1.22       -1.08       -1.04       -1.16       -0.95         10       -1.30       -1.11       -1.10       -1.25       -1.05         9       -1.31       -1.14       -1.14       -1.26       -1.27         8       -1.39       -1.29       -1.28       -1.34       -1.36         7       -1.62       -1.31       -1.29       -1.43       -1.45         6       -1.70       -1.56       -1.34       -1.62       -1.51         5       -1.81       -1.65       -1.90       -1.69       -1.64         4       -2.18       -2.07       -2.11       -1.73       -1.92         3       -2.50       -2.26       -2.14       -2.43       -1.98         2       -3.13       -2.57       -2.60       -2.96       -2.21						
13       -1.09       -0.99       -0.96       -1.01       -0.79         12       -1.18       -1.06       -1.04       -1.15       -0.93         11       -1.22       -1.08       -1.04       -1.16       -0.95         10       -1.30       -1.11       -1.10       -1.25       -1.05         9       -1.31       -1.14       -1.14       -1.26       -1.27         8       -1.39       -1.29       -1.28       -1.34       -1.36         7       -1.62       -1.31       -1.29       -1.43       -1.45         6       -1.70       -1.56       -1.34       -1.62       -1.51         5       -1.81       -1.65       -1.90       -1.69       -1.64         4       -2.18       -2.07       -2.11       -1.73       -1.92         3       -2.50       -2.26       -2.14       -2.43       -1.98         2       -3.13       -2.57       -2.60       -2.96       -2.21						
12       -1.18       -1.06       -1.04       -1.15       -0.93         11       -1.22       -1.08       -1.04       -1.16       -0.95         10       -1.30       -1.11       -1.10       -1.25       -1.05         9       -1.31       -1.14       -1.14       -1.26       -1.27         8       -1.39       -1.29       -1.28       -1.34       -1.36         7       -1.62       -1.31       -1.29       -1.43       -1.45         6       -1.70       -1.56       -1.34       -1.62       -1.51         5       -1.81       -1.65       -1.90       -1.69       -1.64         4       -2.18       -2.07       -2.11       -1.73       -1.92         3       -2.50       -2.26       -2.14       -2.43       -1.98         2       -3.13       -2.57       -2.60       -2.96       -2.21						
11       -1.22       -1.08       -1.04       -1.16       -0.95         10       -1.30       -1.11       -1.10       -1.25       -1.05         9       -1.31       -1.14       -1.14       -1.26       -1.27         8       -1.39       -1.29       -1.28       -1.34       -1.36         7       -1.62       -1.31       -1.29       -1.43       -1.45         6       -1.70       -1.56       -1.34       -1.62       -1.51         5       -1.81       -1.65       -1.90       -1.69       -1.64         4       -2.18       -2.07       -2.11       -1.73       -1.92         3       -2.50       -2.26       -2.14       -2.43       -1.98         2       -3.13       -2.57       -2.60       -2.96       -2.21						
10     -1.30     -1.11     -1.10     -1.25     -1.05       9     -1.31     -1.14     -1.14     -1.26     -1.27       8     -1.39     -1.29     -1.28     -1.34     -1.36       7     -1.62     -1.31     -1.29     -1.43     -1.45       6     -1.70     -1.56     -1.34     -1.62     -1.51       5     -1.81     -1.65     -1.90     -1.69     -1.64       4     -2.18     -2.07     -2.11     -1.73     -1.92       3     -2.50     -2.26     -2.14     -2.43     -1.98       2     -3.13     -2.57     -2.60     -2.96     -2.21						
9 -1.31 -1.14 -1.14 -1.26 -1.27 8 -1.39 -1.29 -1.28 -1.34 -1.36 7 -1.62 -1.31 -1.29 -1.43 -1.45 6 -1.70 -1.56 -1.34 -1.62 -1.51 5 -1.81 -1.65 -1.90 -1.69 -1.64 4 -2.18 -2.07 -2.11 -1.73 -1.92 3 -2.50 -2.26 -2.14 -2.43 -1.98 2 -3.13 -2.57 -2.60 -2.96 -2.21						
8     -1.39     -1.29     -1.28     -1.34     -1.36       7     -1.62     -1.31     -1.29     -1.43     -1.45       6     -1.70     -1.56     -1.34     -1.62     -1.51       5     -1.81     -1.65     -1.90     -1.69     -1.64       4     -2.18     -2.07     -2.11     -1.73     -1.92       3     -2.50     -2.26     -2.14     -2.43     -1.98       2     -3.13     -2.57     -2.60     -2.96     -2.21						
7 -1.62 -1.31 -1.29 -1.43 -1.45 6 -1.70 -1.56 -1.34 -1.62 -1.51 5 -1.81 -1.65 -1.90 -1.69 -1.64 4 -2.18 -2.07 -2.11 -1.73 -1.92 3 -2.50 -2.26 -2.14 -2.43 -1.98 2 -3.13 -2.57 -2.60 -2.96 -2.21						
6 -1.70 -1.56 -1.34 -1.62 -1.51 5 -1.81 -1.65 -1.90 -1.69 -1.64 4 -2.18 -2.07 -2.11 -1.73 -1.92 3 -2.50 -2.26 -2.14 -2.43 -1.98 2 -3.13 -2.57 -2.60 -2.96 -2.21						
5 -1.81 -1.65 -1.90 -1.69 -1.64 4 -2.18 -2.07 -2.11 -1.73 -1.92 3 -2.50 -2.26 -2.14 -2.43 -1.98 2 -3.13 -2.57 -2.60 -2.96 -2.21						
4 -2.18 -2.07 -2.11 -1.73 -1.92 3 -2.50 -2.26 -2.14 -2.43 -1.98 2 -3.13 -2.57 -2.60 -2.96 -2.21						
3 -2.50 -2.26 -2.14 -2.43 -1.98 2 -3.13 -2.57 -2.60 -2.96 -2.21						
2 -3.13 -2.57 -2.60 -2.96 -2.21						



In tandem with your report, we provide a CLA Student Data File, which includes variables across three categories: self-reported information from students in their CLA online profile; CLA scores and identifiers; and information provided by the registrar.

We provide student-level information for linking with other data you collect (e.g., from NSSE, CIRP, portfolios, local assessments, course-taking patterns, participation in specialized programs, etc.) to help you hypothesize about factors related to institutional performance.

Student-level scores are not designed to be diagnostic at the individual level and should be considered as only one piece of evidence about a student's skills. In addition, correlations between individual CLA scores and other measures would be attenuated due to unreliability.

#### Self-Reported Data

- Name (first, middle initial, last)
- Student ID
- Email address
- Date of birth
- Gender
- Race/ethnicity
- Parent education
- Primary and secondary academic major (36 categories)
- Field of study (six categories; based on primary academic major)
- English as primary language
- Attended school as freshman, sophomore, junior, senior
- Local survey responses (if applicable)

#### **CLA Scores and Identifiers**

- For Performance Task, Analytic Writing Task, Make-an-Argument, and Critique-an-Argument (depending on the tasks taken and completeness of responses):
  - CLA scores
  - Performance Level categories

     (i.e., well below expected, below expected, near expected, above expected, well above expected)\*
  - Percentile rank across schools and within your school (among students in the same class year, based on score)
- Subscores in Analytic Reasoning and Evaluation, Writing Effectiveness, Writing Mechanics, and Problem Solving
- SLE score (if applicable, 1-50)
- Entering Academic Ability (EAA)
   score
- Unique CLA numeric identifiers
- Year, test window (fall or spring), date of test, and time spent on test

#### Registrar Data

- Class standing
- Transfer student status
- Program code and name (for classification of students into different colleges, schools, fields of study, programs, etc., if applicable)
- SAT Total (Math + Critical Reading)
- SAT I Math
- SAT I Critical Reading (Verbal)
- SAT I Writing
- ACT Composite
- GPA (not applicable for entering students)

<sup>\*</sup> The residuals that inform these levels are from an OLS regression of CLA scores on EAA scores, across all schools. Roughly 20% of students (within class) fall into each performance level.

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James Hundley
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Michael Crow President, Arizona State University

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Richard Foster

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Ronald Gidwitz Chairman, GCG Partners

Eduardo Marti
Vice Chancellor for Community Colleges, Emeritus, CUNY

Ronald Mason
President, Southern University System

Charles Reed Chancellor Emeritus, California State University

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